Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	רטו נוופ	e 2022 calendar year, or tax year beginning APK 1, 2022 and c	ending 19	AR 31, 2023	
В	Check if applicabl	C Name of organization SPUR - SAN FRANCISCO BAY AREA PLANNING	~	D Employer identific	cation number
Г	Addre		3		
Ē	Name chang			94-14982	32
	Initial return		Room/suite	E Telephone number	
	Final return			415-781-	
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	6,674,075.
	Ameno	BAN FRANCISCO, CA 34103		H(a) Is this a group re	
	Application pendir		ΓE	for subordinates	
		SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) c	or 527	1 ′	list. See instructions
	Websit		_	H(c) Group exemption	
		organization: X Corporation Trust Association Other	L Year	of formation: 1910 N	State of legal domicile: CA
P	art I	Summary	DDOMO	MEG COOD DI	ANNITHO AND
Se	1	Briefly describe the organization's mission or most significant activities: SPUR GOOD GOVERNMENT IN THE SAN FRANCISCO BAY	APFA	TES GOOD PL	EVECH
Activities & Governance	1	Check this box if the organization discontinued its operations or dispose			
Ver	-	-		1 1	115
යි		Number of independent voting members of the governing body (Part VI, line 1a)			115
οğ		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			0
)ţį		Total number of volunteers (estimate if necessary)			12
ŧ		•		7a	198,514.
⋖		Net unrelated business taxable income from Form 990-T, Part I, line 11		·····	0.
				Prior Year	Current Year
Φ	8	Contributions and grants (Part VIII, line 1h)		7,057,522.	5,083,820.
eun	9	Program service revenue (Part VIII, line 2g)		647,946.	843,734.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		97,801.	95,882.
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		54,021.	198,514.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .		7,857,290.	6,221,950.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
Ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,758,624.	5,269,625.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 1,097,64	<u> </u>	0.	0.
Ä	_b	Total fundraising expenses (Part IX, column (D), line 25)	45.	2,633,919.	3,167,874.
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		7,392,543.	8,437,499.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		464,747.	-2,215,549.
- L	19	Revenue less expenses. Subtract line 18 from line 12	Be	ginning of Current Year	End of Year
ets (20	Total assets (Part X, line 16)		19,187,040.	16,506,807.
ASS	21	Total liabilities (Part X, line 26)		2,852,174.	2,824,670.
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from line 20		16,334,866.	13,682,137.
P	art II	Signature Block			•
Unc	ler pena	lties of perjury, I declare that I have examined this return, including accompanying schedules	s and statem	ents, and to the best of my	knowledge and belief, it is
true	e, correc	t, and complet (Neclaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.	
				12/11/2	23
Sig		Signature of officer		Date	
He	re	ALICIA JOHN-BAPTISTE, PRESIDENT AND CEO			
		Type or print name and title		Oata I	T. DTIN
		Print/Type preparer's name Preparer's signature		Date Check Check	PTIN
Pai		DAVID D BAILEY		self-employe	P01211131
	parer	Firm's name WMB2, LLP	<u> </u>	Firm's EIN 2	6-3789391
USE	Only	Firm's address 101 LARKSPUR LANDING CIR, STE 200	U	Dk 41	5-925-1120
_	41	LARKSPUR, CA 94939-1750		Phone no.41	
Ма	y the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No

Pa	Statement of Program Service Accomplishments
_	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: SPUR SUPPORTS GOOD PLANNING AND GOOD GOVERNMENT IN THE SAN FRANCISCO
	BAY AREA THROUGH RESEARCH, EDUCATION AND ADVOCACY.
	DIT INCH IMPOUNT REPRESENT DECORPTION IND INVOCACE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 6,457,918. including grants of \$) (Revenue \$ 939,616.)
	POLICY: SPUR PROVIDES OBJECTIVE ANALYSIS OF THE FOLLOWING SEVEN POLICY
	AREAS:
	1)COMMUNITY PLANNING - BUILDING GREAT NEIGHBORHOODS
	2)ECONOMIC DEVELOPMENT - LAY THE FOUNDATIONS OF ECONOMIC PROSPERITY -
	FOR EVERYONE
	3)GOOD GOVERNMENT - SUPPORT LOCAL GOVERNMENT
	4)HOUSING - MAKE IT AFFORDABLE TO LIVE HERE
	5) FOOD & AGRICULTURE - CREATE HEALTHY, JUST AND SUSTAINABLE FOOD
	SYSTEMS, AND PUT AN END TO FOOD INSECURITY
	6)SUSTAINABILITY + RESILIENCE - REDUCE OUR ECOLOGICAL FOOTPRINT AND
	MAKE OUR CITIES RESILIENT
	7)TRANSPORTATION - GIVE PEOPLE BETTER WAYS TO WHERE THEY NEED TO GO
4b	(Code:) (Expenses \$
	<u> </u>
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	·
4d	Other program services (Describe on Schedule O.)
	(Expenses \$\\ \text{including grants of \$}\\ \text{) (Revenue \$}\\ \text{)}
<u>4e</u>	Total program service expenses 6,457,918.
	Form 990 (2022)

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			٠,,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		Х	
	Part VI	11a	Λ	
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11b		x
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			3,7
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
.0	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			.,,
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			X
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_ 4\

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SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION

Form 990 (2022)

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		۱	
	Schedule J	23	X	—
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		x
h	Schedule K. If "No," go to line 25a	24a		+
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	245		\vdash
_	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			١,,,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		x
27	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?			x
20	"Yes," complete Schedule L, Part IV	28c		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		1
30	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	1		\ _V
0.5	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		 ^
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	005		
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Da	Note: All Form 990 filers are required to complete Schedule 0 It V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	N/~
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		res	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1c		
_				_

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return 2a	0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	•	2b		
			3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other author				
	financial account in a foreign country (such as a bank account, securities account, or other financial account	-	4a		Х
b	If "Yes," enter the name of the foreign country	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accou	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization				
	any contributions that were not tax deductible as charitable contributions?		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions	or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was rec	quired			
	to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contra	ct?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8	899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	ne			
_	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.		_		
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	1			
a	Initiation fees and capital contributions included on Part VIII, line 12 Organ respirate included on Farm 200, Part VIII, line 12 for public use of slub facilities.				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	1			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders	1			
	Gross income from other sources. (Do not net amounts due or paid to other sources against				
b					
12a	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041	2	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	j			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans				
С	Enter the amount of reserves on hand				
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration				
	excess parachute payment(s) during the year?		15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income	ome?	16		Х
	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities	s			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
			_		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	115			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	115			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with any other				
	officer, director, trustee, or key employee?		<u>[</u>	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the	e direct supervisi	on			
	of officers, directors, trustees, or key employees to a management company or other person?		<u>[</u>	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 9	990 was filed?	<u>[</u>	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		Х
6	Did the organization have members or stockholders?		<u>[</u>	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint one or				
	more members of the governing body?		<u>[</u>	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockholders, or				
	persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by the following:				
а	The governing body?		<u>[</u>	8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ched at the				
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue Code.)				
			_		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such c	hapters, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	ly before filing the	form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conflicts?		12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," describe				
	on Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approve	al by independent	t			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a	- 1			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate		า			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nization's	- 1			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed CA					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd 990-T (section	501(c)(3)	only) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.					
		on Schedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict of interest p	policy, and	d finar	ncial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks and records				
	ALICIA JOHN-BAPTISTE - 415-781-8726					
	654 MISSION STREET, SAN FRANCISCO, CA 94105-4015					

Form **990** (2022)

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Kev Employees, and Highest Compensated Employee							
section A. Childers, Directors, Trustees, Nev Embiovees, and Bionest Combensated Embiovees	Caatian A	Officare Diverters	Turretone Var	, Employees	and Highart	Campanatad Em	
	secuon A.	Officers, Directors.	Trustees. Nev	/ Emblovees.	. and midnesi	Combensaled Em	biovees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization		orga	aniza			npe	nsat	1		_
(A)	(B)			(C Pos				(D)	(E)	(F)
Name and title	Average		not c	heck	more	than		Reportable	Reportable	Estimated
	hours per	box	, unle cer an	ss pe id a d	rson irecto	is bot or/trus	h an tee)	compensation	compensation from related	amount of
	week (list any	JO:					Ė	from the	organizations	other compensation
	hours for	direct				p		organization	(W-2/1099-MISC/	from the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	Individual trustee or director	Institutional trustee		oyee	Highest compensated employee		1099-NEC)		and related
	below	vidua	itutior	Je.	Key employee	nest c	ner			organizations
	line)	Indi	Inst	Officer	Key	High	Former			
(1) ALICIA JOHN BAPTISTE	40.00				٠,,			412 010	_	0
PRESIDENT AND CEO	40.00				Х			413,910.	0.	0.
(2) NICHOLAS JOSEFOWITZ	40.00	-				٠,,		106 055		•
CHIEF OF POLICY	40.00					Х		186,255.	0.	0.
(3) SARAH KARLINSKY	40.00	-				3,7		105 063		0
SENIOR ADVISOR	40.00					Х		185,963.	0.	0.
(4) HEATHER OLINTO CHIEF DEVELOPMENT OFFICER	40.00	1				x		185,055.	0.	0.
(5) SUJATA SRIVASTAVA	40.00							103,033.	0.	<u> </u>
DIRECTOR	10000	1				x		182,650.	0.	0.
(6) TOMIQUIA MOSS	40.00									
BOARD CHAIR		Х		Х				0.	0.	0.
(7) PETER BACK	0.00									
DIRECTOR		Х						0.	0.	0.
(8) DAVID BAKER	0.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(9) W. ANDERSON BARNES	0.00									
DIRECTOR		Х						0.	0.	0.
(10) CHRISTOPHER BROWN	0.00	١								•
DIRECTOR	0.00	Х						0.	0.	0.
(11) KIM-MAI CUTLER	0.00	. ,						0.	_	0
DIRECTOR	0.00	Х						0.	0.	0.
(12) SHERYL DAVIS	0.00	X						0.	0.	0.
DIRECTOR (13) TAMSEN DREW	0.00	^						0.	0.	0.
DIRECTOR	0.00	X						0.	0.	0.
(14) STEPHEN ENGBLOM	0.00	^						0.	0.	0.
DIRECTOR	0.00	х						0.	0.	0.
(15) DONALD FALK	0.00								0.	<u> </u>
EXECUTIVE BOARD		x						0.	0.	0.
(16) TYRA FENNELL	0.00							-		
DIRECTOR		х						0.	0.	0.
(17) DIANE FILIPPI	0.00									
DIRECTOR		Х						0.	0.	0.

232007 12-13-22

	DAN KESEAI								94-14	90	434	Page
Part VII Section A. Officers, Directors,		ploy	ees			ighe	st C	1				
(A) Name and title	(B) Average hours per	box	not c	Pos heck ess pe	more rson	than	h an	(D) Reportable compensation	(E) Reportable compensatior	1		(F) timated ount of
	week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer Officer		Highest compensated supplementation	Ĺ	from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MIS 1099-NEC)		comp fro orga and	other bensation om the anization I related nizations
(18) JEAN FRASER SECRETARY	0.00	х						0.		0.		0
(19) ROBERT GAMBLE	0.00	 								$\ddot{\dashv}$		
TREASURER		x						0.		0.		0
(20) ARIANE HOGAN	0.00									\neg		
SAN FRANCISCO CHAIR		Х						0.		0.		0
(21) HAO KO	0.00											
SAN FRANCISCO VICE CHAIR		Х						0.		0.		0
(22) AARON JOHNSON	0.00	١										0
DIRECTOR	0.00	Х						0.		0.		0
(23) GEORGE MILLER DIRECTOR	0.00	X						0.		0.		0
(24) SHANNON PELOQUIN	0.00											
DIRECTOR		Х						0.		0.		0
(25) REBECCA PROZAN	0.00	↓										
DIRECTOR	0.00	Х						0.		0.		0
(26) JOE SPEICHER DIRECTOR	0.00	X						0.		0.		0
4b Outstatel				<u> </u>		<u> </u>		1,153,833.		0.		0
c Total from continuation sheets to Pa								0.		0.		0
d Total (add lines 1b and 1c)								1,153,833.		0.		0
2 Total number of individuals (including b	out not limited to th	nose	liste	ed al	bove	e) wl	no r	eceived more than \$100	,000 of reportable	e		
compensation from the organization												1
2 Did the amorization list any formal office							ما دا			ı		Yes N
3 Did the organization list any former offiline 1a? <i>If</i> "Yes," <i>complete Schedule J</i> :			•	•	•	-	_	, ,	•		3	X
4 For any individual listed on line 1a, is the								her compensation from				
and related organizations greater than										ı	4	Х
5 Did any person listed on line 1a receive												
rendered to the organization? If "Yes,"	complete Schedul	le J f	or s	uch	pers	son					5	X
Section B. Independent Contractors									•			
1 Complete this table for your five highes the organization. Report compensation										pensa	ation fi	rom
(A)	Tor the calendar y	cai	enui	iiig v	VILII	OI W		(B)	year.		(C)
Name and busin	ess address	N	INC	E				Description of s	ervices	С	omper	sation
							-					
2 Total number of independent continues	ore (including but :	no+ !:	mitc	d +c	the	SC	otos	1 abovo) who received =	oro than			
Total number of independent contractor\$100,000 of compensation from the or		iOt II	mite	:u 10	u 10	se 11: 0	siec	i abovej wno received n	iore triari			
SEE PART VII, SECT		ΓΙΊ	NUZ	AT:	[0]	N S	SH	EETS			Form \$	990 (202

232008 12-13-22

Part VII Section A. Officers, Directors, Tr		lipid	уее			ngn	esi			
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(0	heck		ition		. 1 1	Reportable	Reportable	Estimated
	hours per	(0	necr	l	mai	арр Г	iy)	compensation from	compensation from related	amount of other
	week					ee (ee		the	organizations	compensation
	(list any	ctor				nploy		organization	(W-2/1099-MISC)	from the
	hours for	r dire				ted er		(W-2/1099-MISC)	,	organization
	related	stee o	rustee			ensa				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	Jividu	stitutio	Officer	yemp	ghest	Former			
	line)	프	Ë	₽	ş.	Ξ̈́	요			
(27) JACK SYLVAN	0.00								0	
DIRECTOR	0.00	Х						0.	0.	0.
(28) ERIC TAO	0.00								0	
DIRECTOR	0.00	Х						0.	0.	0.
(29) JOAQUIN TORRES	0.00	١							•	
EXECUTIVE BOARD	0.00	Х						0.	0.	0.
(30) CYNTHIA WONG	0.00	١							•	
DIRECTOR		Х						0.	0.	0.
(31) PAUL WOOLFORD	0.00	١							•	
DIRECTOR		Х						0.	0.	0.
(32) LINDSAY BAKER	0.00	١							•	
DIRECTOR		Х						0.	0.	0.
(33) DAHLIA CHAZAN	0.00	١							•	
OAKLAND CHAIR		Х						0.	0.	0.
(34) ANAGHA DANDEKAR CLIFFOR	0.00	١							•	
DIRECTOR	0.00	Х						0.	0.	0.
(35) LYNETTE DIAS	0.00								0	_
DIRECTOR	0.00	Х						0.	0.	0.
(36) BRYANT FRANCIS	0.00	,,							0	_
DIRECTOR	0.00	Х						0.	0.	0.
(37) WAYNE JORDAN	0.00	,,							0	_
DIRECTOR	0 00	Х						0.	0.	0.
(38) LEWIS KNIGHT	0.00	7.							0	_
DIRECTOR	0 00	Х						0.	0.	0.
(39) KEN LOWNEY	0.00							0.	0.	_
DIRECTOR	0 00	Х						0.	0.	0.
(40) MANAN SHAH	0.00	x						0.	0.	0.
EXECUTIVE BOARD	0.00	Δ						0.	0.	0.
(41) RIAZ TAPLIN	0.00	x						0.	0.	0.
DIRECTOR (42) ELNORA WEBB	0.00	^						0.	0.	0.
	0.00	x						0.	0.	0.
DIRECTOR (43) ROBERT WILKINS	0.00	^		\vdash			\vdash	0.	0.	<u> </u>
OAKLAND VICE CHAIR	1.00	x						0.	0.	0.
	0.00	^		\vdash		-		U •	0.	<u> </u>
(44) JAYE BAILEY EXECUTIVE BOARD	1.00	x		x				0.	0.	0.
(45) JILL BOURNE	0.00	<u> </u>		^		\vdash		"	0.	· ·
DIRECTOR	0.00	x						0.	0.	0.
(46) SCOTT EKMAN	0.00	^	\vdash	\vdash		-		0.	0.	U •
DIRECTOR	0.00	x						0.	0.	0.
DIVECTOR	1	L42	ı					1	0.	U •

(B) Average hours per week (list any hours for related	(cl		es, a (C Posi	;) ition		est	(D) Reportable	ees (continued) (E) Reportable	(F) Estimated
Average hours per week (list any hours for			Posi	ition			, ,	` '	
hours per week (list any hours for							Reportable	Reportable	Estimated
per week (list any hours for		heck	all t	hat					Louinateu
week (list any hours for				liat	app	ly)	compensation	compensation	amount of
(list any hours for	١.						from	from related	other
hours for	=				loyee		the	organizations	compensation
	irecto				emp		organization	(W-2/1099-MISC)	from the
	eord	tee			sated		(W-2/1099-MISC)		organization and related
organizations	truste	al frus		yee	mpen				organizations
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line)	Indiv	Instit	Office	Key e	Highe	Form			
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Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl	neck	all t	that	app	ly)	compensation	compensation	amount of
	per week					an an		from the	from related organizations	other compensation
	(list any	tor				ploye		organization	(W-2/1099-MISC)	from the
	hours for	r direc				ed em		(W-2/1099-MISC)	(11 2/ 1000 111100)	organization
	related	stee o	ustee			ensat				and related
	organizations	al trus	nal tr		loyee	dwoo				organizations
	below	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	Ĕ	ılı	₽	ş	Ĩ	요			
(67) ROSCOE MAPPS	0.00	,,							0	0
DIRECTOR	0.00	Х						0.	0.	0
(68) SARAH DENNIS PHILLIPS	0.00	,,							0	0
DIRECTOR	0.00	Х						0.	0.	0
(69) ANA LUISA ADANA	0.00	Ι,,						0.	0.	0
DIRECTOR	0.00	Х						0.	0.	0
(70) ARI TAKATA-VASQUEZ	0.00	Ι,,						0.	0.	0
DIRECTOR	0.00	Х						0.	0.	0
(71) BEN TRIPOUSIS	0.00	Х						0.	0.	0
DIRECTOR (72) CAROLYN JOHNSON	0.00	^						0.	0.	U .
DIRECTOR	0.00	Х						0.	0.	0
(73) CHEK TANG	0.00	^						0.	0.	0
DIRECTOR	0.00	Х						0.	0.	0
(74) DAWN KAMALANATHAN	0.00	^						0.	· ·	0
DIRECTOR	0.00	Х						0.	0.	0
(75) DIANE COWAN	0.00	<u> </u>						0.	0.	0
DIRECTOR	0.00	x						0.	0.	0
(76) DORKA KEEHN	0.00									
DIRECTOR	3733	x						0.	0.	0
(77) GUILLERMO RODRIGUEZ	0.00							•		
DIRECTOR		х						0.	0.	0
(78) JAY BRADSHAW	0.00							-		-
DIRECTOR		х						0.	0.	0
(79) JAY MURPHY	0.00									
DIRECTOR		х						0.	0.	0
(80) JOHN DIFFENDERFER	0.00									
DIRECTOR		Х						0.	0.	0
(81) KARLA RODRIGUEZ LOMAX	0.00									
DIRECTOR		Х						0.	0.	0
(82) KELLY DEARMAN	0.00									
DIRECTOR		Х						0.	0.	0
(83) LYDIA TAN	0.00									
DIRECTOR		Х		L	L			0.	0.	0
(84) MOY ENG	0.00									
DIRECTOR		Х			L			0.	0.	0
(85) NONI RAMOS	0.00									
DIRECTOR		Х		L	L			0.	0.	0
(86) SAM COBBS	0.00									
		Х			1	i l	1	0.	0.	0

Part VII Section A. Officers, Directors, To (A) Name and title	(B)	mplo	yee	es, a (C		ligh	est			
				((٦,					
Name and title	Average	(B)						(D)	(E)	(F)
	Average Position hours (check all that apply)							Reportable	Reportable	Estimated
	hours	(c	neck	all t	that	app	ly)	compensation	compensation	amount of other
37) SHAKIRAH SIMLEY	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
87) SHAKIRAH SIMLEY	0.00							_		
IRECTOR		Х						0.	0.	0
88) MICHAEL LANE	40.00									
TATE POLICY DIRECTOR		Х						0.	0.	0
89) ERIN SALAZAR	0.00							_	_	_
IRECTOR		Х						0.	0.	0
90) JASNEET SHARMA	0.00									
IRECTOR		Х						0.	0.	0
91) JOSHUA SIMON	0.00									
IRECTOR		Х						0.	0.	0
92) ROSALYNN HUGHEY	0.00								_	
IRECTOR		Х						0.	0.	0
93) SHIN-PEI TSAY	0.00	l								
IRECTOR		Х						0.	0.	0
94) TEREZIA NEMETH	0.00									
IRECTOR	10.00	Х						0.	0.	0
95) ALFRED BUZO	40.00	,,							0	0
IRECTOR	40.00	Х						0.	0.	0
96) LAURA FEINSTEIN IRECTOR	40.00	x						0.	0.	0
IRECTOR	_	^						0.	0.	0
		-								
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	+									
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					<u> </u>		L			

Form 990 (2022)

Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lir	ne in this Part VIII			
		Oricon ii Coricadie o coritaino a response t	or rioto to arry iii	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt		Revenuè excluded
					function revenue	business revenue	from tax under sections 512 - 514
(0 (0							Sections 512 - 514
nts		Federated campaigns 1a					
Gra Tou	ŀ	Membership dues 1b					
Arr.	(Fundraising events1c					
la git	(Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts	•	Government grants (contributions) 1e					
ion	f	All other contributions, gifts, grants, and					
the later			083,820.				
ا وَظِ		Noncash contributions included in lines 1a-1f					
aug		Total. Add lines 1a-1f		5,083,820.			
		Totally load in load fact in	Business Code				
a l	2 8	FEE FOR SERVICE	900009	533,690.	533,690.		
Š	_	VENUE CITE C	900009	216,000.	216,000.		
Ser	ŀ	PROGRAM SERVICE FEES	561499	94,044.	94,044.		
Wen S	•	. —————————————————————————————————————	301499	94,044.	94,044.		
gra Re	(·					
Program Service Revenue	•	' 					
۱ ۳	f	All other program service revenue		042 724			
-		Total. Add lines 2a-2f		843,734.			
	3	Investment income (including dividends, intere		05 000	05 000		
		other similar amounts)		95,882.	95,882.		
	4	Income from investment of tax-exempt bond p	roceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents6a 198,514.					
	ŀ	Less: rental expenses 6b 0 •					
	(Rental income or (loss) 6c 198,514.					
	(Net rental income or (loss)		198,514.		198,514.	
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	ŀ	Less: cost or other basis					
ne		and sales expenses 7b					
l en		Gain or (loss) 7c					
Revenue		Net gain or (loss)					
ther		Gross income from fundraising events (not					
₹		including \$ 486,334. of					
		contributions reported on line 1c). See					
			452,125.				
			452,125.				
		Net income or (loss) from fundraising events		0.			
		Gross income from gaming activities. See					
	9 6						
		Part IV, line 19 9a					
		Less: direct expenses					
		Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
		Less: cost of goods sold 10b					
-		Net income or (loss) from sales of inventory					
sna	44		Business Code				
Miscellaneous Revenue	11 a						
le la	ŀ						
Re							
Σ		All other revenue					
	12	Total. Add lines 11a-11d Total revenue. See instructions		6,221,950.	939 616	198,514.	0.
	14	TOTAL TOTOLINO. OOU IIIOH UUHUHO		<u> -,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>			

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

_	Check if Schedule O contains a respon	se or note to any line in (A)	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	211 600	240 267	16 756	15 106
_	trustees, and key employees	311,609.	249,367.	46,756.	15,486
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	4 220 421	2 254 011	100 250	E76 160
7	Other salaries and wages	4,239,431.	3,254,911.	408,358.	576,162
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	371,138.	285,776.	37,114.	48,248
9	Other employee benefits	347,447.	267,534.	34,745.	45,168
10	Payroll taxes	347,447.	207,334.	34,743.	45,100
11	Fees for services (nonemployees):				
a					
b	Legal				
С	•				
	Lobbying				
e	, F	30,000.		30,000.	
f	Investment management fees	30,000.		30,000.	
g	, ,	1,737,763.	1,406,628.	143,962.	187,173.
	column (A), amount, list line 11g expenses on Sch O.)	55,194.	42,500.	5,519.	7,175
12	Advertising and promotion	90,864.	49,265.	18,086.	23,513
13	Office expenses	86,402.	66,530.	8,640.	11,232
14	Information technology	00,402.	00,330.	0,040.	11,232
15	Royalties	177,605.	122,270.	27,928.	27,407
16	Occupancy	74,555.	56,240.	7,963.	10,352
17	Travel	74,333.	30,240.	1,303.	10,332
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	70,800.	54,512.	7,079.	9,209
19	Conferences, conventions, and meetings	58,811.	45,285.	5,881.	7,645
20	Interest Payments to offiliates	30,011.	±J, 40J•	3,001.	7,043
21	Payments to affiliates	319,920.	246,338.	31,992.	41,590.
22	Depreciation, depletion, and amortization	39,956.	31,536.	4,096.	4,324
23	Insurance Other expenses. Itemize expenses not covered	35,550.	31,330.	=,000	Ŧ,J44
24	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	055 000	150 161	45 442	F0 606
а	PROGRAM SUPPLIES	255,990.	152,161.	45,143.	58,686
b	PRINTING AND REPRODUCTI	62,722.	45,067.	7,676.	9,979
С	MISCELLANEOUS	54,768.	42,171.	5,477.	7,120
d	TELEPHONE	39,978.	30,783.	3,998.	5,197
е	All other expenses	12,546.	9,044.	1,523.	1,979
25	Total functional expenses. Add lines 1 through 24e	8,437,499.	6,457,918.	881,936.	1,097,645
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Part X | Balance Sheet

Pa	πχ	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			157,458.	1	217,212.
	2	Savings and temporary cash investments			531,985.	2	42,006
	3	Pledges and grants receivable, net			1,853,952.	3	1,569,080
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes	e pers	ons		5	
	6	Loans and other receivables from other disqualit	ied pe	rsons (as defined			
ıţs		under section 4958(f)(1)), and persons described	d in sec	ction 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
₹	9				74,320.	9	49,864
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	15,922,541.			
	b	Less: accumulated depreciation	10,884,040.	10c	10,564,120		
	11	Investments - publicly traded securities			5,685,285.	11	4,064,525
	12	Investments - other securities. See Part IV, line 1			12		
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			10 10 - 010	15	
	16	Total assets. Add lines 1 through 15 (must equa			19,187,040.	16	16,506,807
	17	Accounts payable and accrued expenses			488,674.	17	594,770
	18	Grants payable			42 500	18	25 000
	19	Deferred revenue	43,500.	19	25,900		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
ies	22	Loans and other payables to any current or form					
ji i		trustee, key employee, creator or founder, subst					
Liabilities		controlled entity or family member of any of thes	-		2,320,000.	22	2,204,000
	23	Secured mortgages and notes payable to unrela			2,320,000.	23	2,204,000
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24). Complete Part X		25	
	06	of Schedule D			2,852,174.	26	2,824,670
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, che			2,032,114.	20	2,024,070
es		and complete lines 27, 28, 32, and 33.	CK Hei	e 121			
anc	27	Net assets without donor restrictions			13,080,813.	27	11,802,456
Bal	28	Net assets with donor restrictions			3,254,053.	28	1,879,681
- Pu	20	Organizations that do not follow FASB ASC 9			0,202,000		
Ρū		and complete lines 29 through 33.	JO, 011				
ō	29	Capital stock or trust principal, or current funds				29	
sets	30	Paid-in or capital surplus, or land, building, or eq				30	
As	31	Retained earnings, endowment, accumulated inc				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			16,334,866.	32	13,682,137
_	33	Total liabilities and net assets/fund balances			19,187,040.	33	16,506,807

Form **990** (2022)

AND URBAN RESEARCH ASSOCIATION 94-1498232 Page **12** Form 990 (2022) Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 6,221,950. 1 Total revenue (must equal Part VIII, column (A), line 12) 1 8,437,499. Total expenses (must equal Part IX, column (A), line 25) 2 2 -2,215,549. 3 Revenue less expenses. Subtract line 2 from line 1 3 16,334,866. Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 4 -436,106. Net unrealized gains (losses) on investments 5 5 Donated services and use of facilities 6 6 7 7 Investment expenses 8 Prior period adjustments 8 0. Other changes in net assets or fund balances (explain on Schedule O) 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 10 13,683,211. column (B)) Part XII Financial Statements and Reporting X Check if Schedule O contains a response or note to any line in this Part XII Yes No Accounting method used to prepare the Form 990: Cash X Accrual If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? Х 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Х b Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2022)

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SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization SPUR - SA

SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION

Employer identification number 94-1498232

OMB No. 1545-0047

Pa	ırt I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	See instructions.		
The	organ	ization is not a private found	lation because it is: ((For lines 1 through 12, c	heck only	one box.)			
1		A church, convention of ch	urches, or association	on of churches described	d in sectio	n 170(b)(1)(A)(i).		
2		A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990).)				
3		A hospital or a cooperative				(b)(1)(A)(i	ii).		
4		A medical research organiz						the hospital's name.	
·		city, and state:		. ,				,	
5		An organization operated for	or the benefit of a co	ollege or university owner	d or operat	ted by a g	overnmental unit describ	ned in	
•		section 170(b)(1)(A)(iv). (C		g,,					
6		A federal, state, or local go		mental unit described in s	section 17	70(b)(1)(A)	(v).		
7	X	An organization that norma						public described in	
		section 170(b)(1)(A)(vi). (C		, ,,	3		J	'	
8		A community trust describe		(1)(A)(vi). (Complete Par	: 11.)				
9		An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college							
		-	-			-	-	-	
		or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:							
10		An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from							
		activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment							
		income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.							
		See section 509(a)(2). (Complete Part III.)							
11		An organization organized and operated exclusively to test for public safety. See section 509(a)(4).							
12		An organization organized a	•	•	-			purposes of one or	
	more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on								
		lines 12a through 12d that	describes the type o	of supporting organizatio	n and com	nplete line	s 12e, 12f, and 12g.		
а		Type I. A supporting orga	anization operated, s	supervised, or controlled	by its sup	ported org	ganization(s), typically by	giving	
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or trustees of the s	supporting	
		organization. You must o	complete Part IV, Se	ections A and B.					
b		Type II. A supporting org	anization supervised	d or controlled in connec	tion with it	s support	ed organization(s), by ha	iving	
		control or management o	of the supporting org	anization vested in the s	ame perso	ons that co	ontrol or manage the sup	ported	
		organization(s). You mus	t complete Part IV,	Sections A and C.					
С	:	Type III functionally inte	grated. A supportin	g organization operated	in connec	tion with,	and functionally integrate	ed with,	
		its supported organizatio	n(s) (see instructions	s). You must complete i	Part IV, Se	ections A,	D, and E.		
d		Type III non-functionally	y integrated. A supp	orting organization oper	ated in co	nnection v	with its supported organi	zation(s)	
		that is not functionally int	egrated. The organiz	zation generally must sat	isfy a dist	ribution re	quirement and an attent	iveness	
		requirement (see instruct	ions). You must cor	nplete Part IV, Sections	A and D,	and Part	V.		
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	a Type I, Type II, Type III		
		functionally integrated, or	r Type III non-functio	nally integrated support	ng organiz	zation.			
f	Ente	er the number of supported o	organizations						
g		vide the following information			(i.) la tha avan	-i-dian listed			
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi		(v) Amount of monetary	(vi) Amount of other	
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)	
Tota	4 1						I	l	

94-1498232 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	6099338.	6934466.	6836654.	7295647.	5299820.	32465925.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	6099338.	6934466.	6836654.	7295647.	5299820.	32465925.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)									
6	Public support. Subtract line 5 from line 4.						32465925.			
	tion B. Total Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
7	Amounts from line 4	6099338.	6934466.	6836654.	7295647.	5299820.	32465925.			
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources	567,895.	556,954.	173,142.	151,705.	294,396.	1744092.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)									
11	Total support. Add lines 7 through 10						34210017.			
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 1	,458,118.			
13	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)				
	organization, check this box and stop	here					<u></u>			
	tion C. Computation of Publ									
	Public support percentage for 2022 (I					14	94.90 %			
	Public support percentage from 2021					15	95.66 %			
16a	33 1/3% support test - 2022. If the o	•		•		•				
	stop here. The organization qualifies									
b	33 1/3% support test - 2021. If the o	-								
	and stop here. The organization qual									
17a	10% -facts-and-circumstances tes									
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization									
	meets the facts-and-circumstances te	-			-					
b	10% -facts-and-circumstances tes	-					10% or			
	more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the									
	organization meets the facts-and-circu									
18	Private foundation. If the organization	n did not check a l	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a		(Form 990) 2022			

Schedule A (Form 990) 2022

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	qualify under the tests listed better the tests listed better the tests listed better the tests listed between the tests	elow, please com	plete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(a) 2020	(4) 2021	(a) 2022	(f) Total
	Gifts, grants, contributions, and	(a) 2016	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
'	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
2	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
2	Gross receipts from activities that						
3	are not an unrelated trade or bus-						
	inace under coetion E10						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
·	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
	check this box and stop here		<u></u>				
	tion C. Computation of Publ					11	
	Public support percentage for 2022 (15	<u>%</u>
	Public support percentage from 2021 etion D. Computation of Investigation					16	<u>%</u>
	•					17	0/
	Investment income percentage for 20					 	%
	Investment income percentage from 3 3 1/3% support tests - 2022. If the					18	% 17 is not
เฮส							
L	more than 33 1/3%, check this box a 33 1/3% support tests - 2021. If the						
D	33 1/3% support tests - 2021. If the line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						
	atc roundation. If the organization	II GIG HOL OHEUN A	. 201 UII UI 14, 18	a, or rob, oricon t	וווט טטא מווע סכב ווו	J. 404010	

232023 12-09-22

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	Eo.		
	5a		
	EL		
	5b		
	5с		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
lula	A (Forr	n 990	2022

Pa	rt IV Supporting Organizations (continued)			.900
	(continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			110
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	_		
Sac	the supported organization(s). tion D. All Type III Supporting Organizations	1		
000	tion B. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		162	No
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	١.		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	Lu		
~	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

232025 12-09-22 Schedule A (Form 990) 2022

AND URBAN RESEARCH ASSOCIATION 94-1498232 Page 6 Schedule A (Form 990) 2022 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 2 Recoveries of prior-year distributions Other gross income (see instructions) 3 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035. 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, column A) 1 Enter 0.85 of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3. 4

☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2022

5

5

6

Income tax imposed in prior year

instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Schedule A (Form 990) 2022 AND URBAN RESEARCH ASSOCIATION

Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (A)

94-149<u>8232 Page 7</u>

Fai	Type iii Non-Functionally integrated 509	(a)(b) Supporting Orga	inzations (continu	ied)	
Secti	on D - Distributions		-		Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	s	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	9			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(ii) Underdistribution Pre-2022	ıs	(iii) Distributable Amount for 2022	
1	Distributable amount for 2022 from Section C, line 6				
2	2 Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
	Carryover from 2017 not applied (see instructions)				
ī	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7:				
a	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
-	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
3	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
•	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
<u>е</u>	Excess from 2022				

Schedule A (Form 990) 2022

SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION

94-1498232 Page 8 Schedule A (Form 990) 2022 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nam	e of orga		SAN FRANCISCO BAN RESEARCH ASS		NING Emp	oloyer identification number 94-1498232
Dai	rt I-A		ganization is exempt un		or is a section 527	
1 2	Provide Political	a description of the organiz campaign activity expendit	ration's direct and indirect polit ures gn activities	ical campaign activities i	n Part IV.	\$
Pai	rt I-B	Complete if the org	janization is exempt un	der section 501(c)	(3).	
2 3 4a	Enter the If the oro Was a co	e amount of any excise tax ganization incurred a sectio orrection made?	incurred by the organization ur incurred by organization mana n 4955 tax, did it file Form 472	gers under section 4955 O for this year?		Yes No
		describe in Part IV.	janization is exempt un	der section 501(c)	except section 501	(c)(3)
1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ 4 Did the filing organization file Form 1120-POL for this year? Yes 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization						
	contribu	tions received that were pr	tion listed, enter the amount pa omptly and directly delivered to additional space is needed, pro	o a separate political orga	anization, such as a separ	•
		(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

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			ESEARCH ASS			L498232 Page 2	
Part II-A Complete if the org section 501(h)).	janizatio	on is exei	npt under sectio	on 501(c)(3) and fil	ea Form 5/68 (e	election under	
A Check if the filing organiza		-	- · ·	n Part IV each affiliated	group member's nar	ne, address, EIN,	
expenses, and shar		, ,					
B Check if the filing organiza	tion check	red box A ar	nd "limited control" pr	ovisions apply.		1	
		bying Expe neans amοι	nditures ints paid or incurred	.)	(a) Filing organization's totals	(b) Affiliated group totals	
1a Total lobbying expenditures to influ	uence pub	olic opinion (grassroots lobbying)				
b Total lobbying expenditures to influ							
	c Total lobbying expenditures (add lines 1a and 1b)						
d Other exempt purpose expenditure							
e Total exempt purpose expenditure							
f Lobbying nontaxable amount. Enter							
If the amount on line 1e, column (a) o			bying nontaxable am	11			
Not over \$500,000	/ (b) 10.		the amount on line 1e				
Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000.							
Over \$1,000,000 but not over \$1,500							
Over \$1,500,000 but not over \$1,5							
	000,000	\$1,000,	0 plus 5% of the exce	ess over \$1,500,000.			
Over \$17,000,000							
a. Oversey etc. parte vehic execute (ex	.t 050/ -	.£1:					
g Grassroots nontaxable amount (en							
h Subtract line 1g from line 1a. If zero							
i Subtract line 1f from line 1c. If zero							
j If there is an amount other than ze			,			_,	
reporting section 4911 tax for this	year?					Yes No	
(Some organizations the		a section 5	eraging Period Under 01(h) election do not ate instructions for li	have to complete all	of the five columns I	below.	
	Lobl	bying Expe	nditures During 4-Ye	ar Averaging Period			
Calendar year (or fiscal year beginning in)	(a)	2019	(b) 2020	(c) 2021	(d) 2022	(e) Total	
2a Lobbying nontaxable amount							
b Lobbying ceiling amount							
(150% of line 2a, column(e))							
c Total lobbying expenditures							
C Total lobbying expenditures							
d Grassroots nontaxable amount							
e Grassroots ceiling amount							
(150% of line 2d, column (e))							
f Grassroots lobbying expenditures							
Grassioots lobbying expenditures			l				

Schedule C (Form 990) 2022

Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)	(b)	
of the lobbying activity.	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		\(\(\) \(\	otion	
Part III-A Complete if the organization is exempt under section 501(c)(4), se 501(c)(6).	Ction 50 I(C)(5), OI SE	CUOII	
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3 Did the organization agree to carry over lobbying and political campaign activity expenditures fro	m the prior yea	ır? 3		
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes."			: III-A, lin	e 3, is
1 Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of po	olitical			
expenses for which the section 527(f) tax was paid).		0-		
a Current year				
b Carryover from last year		۱ ـ		
c Total				
 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the 		3		
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying a				
expenditures next year?	na pointai	4		
5 Taxable amount of lobbying and political expenditures. See instructions		5		
Part IV Supplemental Information		3		
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gr	roup list): Part l	I-A. lines 1	and 2 (See	
instructions); and Part II-B, line 1. Also, complete this part for any additional information.	roup noty, r are i	171, 111100 1	unu 2 (000	
PART II-B, LINE 1, LOBBYING ACTIVITIES:				
ONLINE AND PRINTED VOTER GUIDE AND BALLOT ANALYSIS.				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

SPUR -SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION

Employer identification number 94-1498232

Schedule D (Form 990) 2022

Pai	organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lin		Similar Funds	or Accounts. Complete if the
	organization answered Tes Officialities, in	(a) Donor advis	ed funds	(b) Funds and other accounts
1	Total number at end of year			. ,
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in		eld in donor advise	d funds
	are the organization's property, subject to the organization's	~		
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for a	ny other purpose c	onferring
	impermissible private benefit?			Yes No
Pai	t II Conservation Easements. Complete if the org	ganization answered "Ye	es" on Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply	<u>).</u>	
	Preservation of land for public use (for example, recrea	ation or education)	Preservation of a	historically important land area
	Protection of natural habitat		$oldsymbol{ol{ol}oldsymbol{ol}oldsymbol{oldsymbol{oldsymbol{oldsymbol{ol}}}}}}}}}}}}}}}}$	certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contri	bution in the form o	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic str	ructure included in (a)		2c
d	Number of conservation easements included in (c) acquired	•		
	historic structure listed in the National Register			
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or	terminated by the	organization during the tax
	year			
4	Number of states where property subject to conservation ea			
5	Does the organization have a written policy regarding the pe		ction, handling of	
	violations, and enforcement of the conservation easements i			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, a	and enforcing conse	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and o	nforcina consonvati	on agraments during the year
•	Amount of expenses incurred in monitoring, inspecting, hard	aling of violations, and e	moreing conservati	on easements during the year
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requireme	nts of section 170(h	n)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservati			
	balance sheet, and include, if applicable, the text of the footi	note to the organization	's financial stateme	nts that describes the
	organization's accounting for conservation easements.			
Pai	t III Organizations Maintaining Collections o	· ·	easures, or Otl	her Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	•		
	of art, historical treasures, or other similar assets held for pul	·	•	•
	service, provide in Part XIII the text of the footnote to its final			
b	If the organization elected, as permitted under FASB ASC 95	· ·		
	art, historical treasures, or other similar assets held for public	c exhibition, education,	or research in furthe	erance of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
2	If the organization received or held works of art, historical tre			gain, provide
	the following amounts required to be reported under FASB A			
а	Revenue included on Form 990, Part VIII, line 1			
b	Assets included in Form 990, Part X			\$

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Susrig the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection terms (check all that apply):		t III Organizations Maintaining Co	ollections of Ar			or Oth	er Sim		sets/conti		age Z
a Public exhibition d Loan or exchange program				-					•	raca)	
a Public exhibition d	Ü		n, and other records	s, criccit arry or tric	Tollowing the	it make .	sigi iii ce	111 030 01	1113		
b Scholarly research e Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization collection?	_		d	Loan or ove	hango progr	am.					
c Peservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Excrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1b If Yes, 'explain the arrangement in Part XIII and complete the following table: Amount 1c Additions during the arrangement in Part XIII and complete the following table: Amount 1 Ending balance International In											
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solor to receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization as were of 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XX ine 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XX ine 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XX ine 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XX ine 21. 1b It organization includes an anount on Form 990, Part XX ine 21. 1c Individual organization includes a mount on Form 990, Part XX ine 21. 2 Did the organization include an amount on Form 990, Part XX ine 21. 2 Did the organization include an amount on Form 990, Part XX ine 21. 2 Did the organization includes an amount on Form 990, Part XX ine 21. 3 Did the organization includes an amount on Form 990, Part XX ine 21. 4 Describe in Agent Funds. Complete if the explanation has been provided on Part XIII. 2 Provide the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. 2 Provide the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. 3 Describe in Part XIII and a series and programs. 1a Beginning of year balance. 1			е								
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sed to chase funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X line 21. Is the organization an angent, flustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X Inc. If "Yes," explain the arrangement in Part XIII and complete the following table: Complete Inc. I			laations and avalain	how thoy further t	ho organizati	on's ove	mnt nu	rnoso in l	Dort VIII		
The sold to raise funds rather than to be maintained as part of the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part N, line 9, or reported an amount on Form 990, Part N, line 9, or reported an amount on Form 990, Part N, line 9, or reported an amount on Form 990, Part N, line 9, or reported an amount on Form 990, Part N, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1b If "Yes," explain the arrangement in Part XIII and complete the following table: Comparison Part N Part N									Part Alli.		
Part	3								Voc		No
reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance c Beginning balance d Additions during the year 1e	Par									<u></u>	<u> </u>
Tall Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes	1 011		•	to ii tilo organizatio	ir anowered	100 01		,00,1 art	17, 1110 0, 0	•	
on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2 Distributions during the year e Distributions during the year f Ending balance 2 Distributions during the year f Ending balance				ary for contribution	ns or other as	sets not	include	ed .			
Segment Part XIII and complete the following table:									Yes	X	No
C Beginning balance	b										
d Additions during the year 1d 1e 1e 1e 1e 1e 1e 1e		, 1		J					Amour	it	
d Additions during the year 1d 1e 1e 1e 1e 1e 1e 1e	С	Beginning balance					10	:			
Example Distributions during the year f Ending balance T Endowment T Endowment T Endowment T Endowment											
f Ending balance								,			
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment	_							:			
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four year	2a								Yes		No
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1, 341, 883. 1, 341, 883. 1, 341, 883. 1, 341, 883. 1, 341, 883. 1, 341, 283. 1, 341, 283. 1, 341, 283. 1, 341, 283. 1, 341, 283. 1, 341, 283. 1, 341, 283. 1, 341, 283. 1, 341, 283. 1, 341, 283. 1, 341, 283. 1, 341, 283. 1, 341, 283. 1, 341, 283. 1, 341, 283. 1, 341, 383. 1, 341,	b	If "Yes," explain the arrangement in Part XIII. (Check here if the ex	planation has been	provided on	Part XII	l]
13 Beginning of year balance	Par	t V Endowment Funds. Complete if	the organization ans	swered "Yes" on Fo							
b Contributions			(a) Current year			rs back	(d) Thre	e years ba	ack (e) Fou	r years	back
c Net investment earnings, gains, and losses d Grants or scholarships	1a	Beginning of year balance	1,341,883.	1,341,883.	1,34	1,883.	1	,447,21	18. 1	,577	340.
d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 1,341,883. 1,341,883. 1,341,883. 1,341,883. 1,341,883. 1,447,218. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	b	Contributions									
e Other expenditures for facilities and programs f Administrative expenses g End of year balance 1,341,883, 1,341,883, 1,341,883, 1,341,883, 1,341,883, 1,447,218. Provide the estimated percentage of the current year end balance (line 1g, column (al)) held as: a Board designated or quasi-endowment %	С	Net investment earnings, gains, and losses						-5,33	35.	6 ,	212.
and programs 100,000 136,334 f Administrative expenses 1,341,883 1,341,883 1,341,883 1,341,883 1,447,218 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment % b Permanent endowment % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations 3a(i) X (ii) Related organizations 3a(i) X 3b 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (other) depreciation 1a Land 3,269,975. b Buildings 11,501,904. 4,230,419. 7,271,485. c Leasehold improvements 1,150,662. 1,128,002. 22,660. e Other 0ther 0the	d	Grants or scholarships									
g End of year balance	е	Other expenditures for facilities									
g End of year balance		and programs						100,00	00.	136	334.
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	f	Administrative expenses									
a Board designated or quasi-endowment	g	End of year balance	1,341,883.	1,341,883.	1,34	1,883.	1	,341,88	33. 1	,447	218.
b Permanent endowment	2		•	e (line 1g, column (a	a)) held as:						
c Term endowment	а	Board designated or quasi-endowment		_%							
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) Related organizations (iv) In a Sa(iii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (other) 1a Land 3, 269, 975. Buildings 11, 501, 904. 4, 230, 419. 7, 271, 485. c Leasehold improvements d Equipment 1, 150, 662. 1, 128, 002. 22, 660.	b	Permanent endowment	%								
Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) Related organizations (iii) Related organizations (iiii) Related organizations (iv) In related organizations (iv) Rel	С	Term endowment%)								
organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related			•								
(i) Unrelated organizations (ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (other) 1a Land 3, 269, 975. b Buildings 11, 501, 904. 4, 230, 419. 7, 271, 485. c Leasehold improvements d Equipment e Other	3a		sion of the organiza	tion that are held a	ınd administe	ered for t	:he				
(ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) basis (other) 1a Land 3,269,975 5 Buildings 11,501,904 4,230,419 7,271,485 c Leasehold improvements d Equipment e Other		,								Yes	
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) 1a Land 3,269,975. b Buildings 11,501,904. 4,230,419. 7,271,485. c Leasehold improvements d Equipment 90, Part IV, line 11a. See Form 990, Part X, line 10. (b) Cost or other basis (other) 13,269,975. 14,230,419. 15,271,485.											
4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) 1a Land 3,269,975. Buildings 11,501,904. 4,230,419. 7,271,485. c Leasehold improvements d Equipment Other 1,150,662. 1,128,002. 22,660.											_X_
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) 1a Land 3,269,975. b Buildings c Leasehold improvements d Equipment e Other	b								3b		
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) 1a Land 3,269,975. b Buildings c Leasehold improvements d Equipment e Other	Do:			wment funds.							
Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value	Par			Dort IV line 11e G	Caa Farm 000	Dort V	lina 10				
basis (investment) basis (other) depreciation 1a Land 3,269,975. 3,269,975. b Buildings 11,501,904. 4,230,419. 7,271,485. c Leasehold improvements 1,150,662. 1,128,002. 22,660. e Other 1,150,662. 1,128,002. 1,128,002.		· · · · · · · · · · · · · · · · · · ·			1						
1a Land 3,269,975. 3,269,975. b Buildings 11,501,904. 4,230,419. 7,271,485. c Leasehold improvements 1,150,662. 1,128,002. 22,660. e Other 1,000,000. 1,000.<		Description of property	1 ' '	1 , ,					(a) Boo	k valu	е
b Buildings		Land	<u> </u>			ue	preciati	J11	3 26	a a	75
c Leasehold improvements d Equipment 1,150,662. 1,128,002. 22,660. e Other						/	230	/10	7 27	」, 』 1 /	<u>, , , , ,</u>
d Equipment 1,150,662. 1,128,002. 22,660.				11,30	1,304.	¥,	<u> </u>	<u> </u>	1,41	<u> </u>	55.
e Other				1 15	0 662	1	128	002	2	2 6	60
				1,13	0,002.		<u> </u>	502 •		<u></u>	50.
				X column (R) line 1	10c)				10.56	4.1	20.

Schedule D (Form 990) 2022

1110 IID 111 T	FRANCISCO BAY RESEARCH ASSO	AREA PLANNING	94-1498232 Page
Schedule D (Form 990) 2022 AND URBAN F Part VII Investments - Other Securities.	KESEARCH ASSOC	CIATION	94-1490232 Page
	" on Form 000 Dort IV line	allh Cas Farm 000 Port V line 1	2
Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value	-	
	(b) Book value	(c) Method of valuation: Cos	t or end-or-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cos	t or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	" on Form 990, Part IV, line	e 11d. See Form 990, Part X, line 1	5.
(a)) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 15.)		
Part X Other Liabilities.			-
Complete if the organization answered "Yes"	" on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X,	, line 25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2022

(9)

Schedule D (Form 990) 2022

Part XI | Reconciliation AND URBAN RESEARCH ASSOCIATION

Pai	Reconciliation of Revenue per Audited Financial States		Revenue per F	teturn	ı .
_	Complete if the organization answered "Yes" on Form 990, Part IV, line 12			1	5,755,864.
1	Total revenue, gains, and other support per audited financial statements			1	3,733,004.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	2a	-436,106.		
	Net unrealized gains (losses) on investments Donated services and use of facilities		450,1000	-	
	Recoveries of prior year grants			-	
	Other (Describe in Part XIII.)			-	
	Add lines 2a through 2d			2e	-436,106.
3	Subtract line 2e from line 1			3	6,191,970.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				0,202,00
-	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)		30,000.	-	
	Add lines 4a and 4b			4c	30,000.
5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form</i> 990, <i>Part I, line</i> 12.)			5	6,221,970.
	t XII Reconciliation of Expenses per Audited Financial State	ments Witl	n Expenses per	Retu	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total expenses and losses per audited financial statements			1	8,408,592.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments				
	Other losses				
d	Other (Describe in Part XIII.)	2d			_
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	8,408,592.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b		20.000	_	
	Other (Describe in Part XIII.)		30,000.	-	20 000
	Add lines 4a and 4b			4c	30,000.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	8,438,592.
	t XIII Supplemental Information.		101 5 114 "	4.5.	V I' 0 D 1 VI
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa			4; Part	X, line 2; Part XI,
imes	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a	dditional infori	nation.		
PAI	RT V, LINE 4:				
-P2	ATRI FELLOWSHIP INVESTMENT INTEREST IS TO	BE USE	D TO FUND	A R	ESEARCH
POS	SITION IN URBAN DESIGN AND PLANNING.				
-S1	PUR ENDOWMENT INCOME IS UNRESTRICTED.				
PAI	RT X, LINE 2:				
THI	E ORGANIZATION FOLLOWS ACCOUNTING PRINCIP	LES GEN	ERALLY ACC	EPT1	ED IN THE
TTNT	MED CHAMEC DELAMING MO MILE ACCOUNTING EO	ם מואורים	MATNIMY TNI	TNO	OME HAVEC
UIN.	ITED STATES RELATING TO THE ACCOUNTING FO	K UNCER	TAINTY IN	TMC	JME TAKES.
3 D(OPTION OF THESE PROVISIONS DID NOT HAVE A	MV TMDA		OPG	ANT7ATTON'C
אטע	TITOM OF THESE PROVISIONS OF HOLINA	741 THEW	CI ON INE	ONG	THILDH D
T,T	ABILITY FOR UNRECOGNIZED TAX LIABILITIES.	MANAGE	MENT BELTE	VES	тнат тне
		-1111/17OE			
OR	SANIZATION HAS ADEQUATELY ADDRESSED ALL T	AX POSI	TIONS AND	THA	THERE ARE
	~				

NO UNRECORDED TAX LIABILITIES.

SPUR - SAN FRANCISCO BAY AREA PLANNING

Schedule D (Form 990) 2023	
.000,08	INVESTMENT MANAGEMENT FEES
	PART XII, LINE 4B - OTHER ADJUSTMENTS:
.000,08	INVESTMENT MANAGEMENT FEES
	PART XI, LINE 4B - OTHER ADJUSTMENTS:
	·
	are veri cappierne manan (continged)
94-1498232 Page 5	Schedule D (Form 990) 2022 AND URBAN RESEARCH ASSOCIATION Part XIII Supplemental Information (continued)

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION

Employer identification number 94-1498232

Part I Fundraising Activities. required to complete this par	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV,	line 17. Form 990-EZ	filers are not
 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid individendments 	sed funds through any of the following and solicitate and solicitate and solicitate art VII) or entity in connection with providuals or entities (fundraisers) pursured	ion of ion of fundra (includerofess	non-g gover lising o ding o ional f	overnment grants nment grants events fficers, directors, true undraising services?	stees, or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total					13.	
3 List all states in which the organization or licensing.	n is registered or licensed to solicit (contrib	utions	s or has been notified	d it is exempt from re	egistration

232081 10-27-22

Schedule G (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gr	oss income on Form 990	-EZ, lines 1 and 6b. List	events with gross receip	ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			SILVER SPUR	OTHER EVENTS	2	(add col. (a) through
•			(event type)	(event type)	(total number)	col. (c))
une				. , , , ,	· · · · · · · · · · · · · · · · · · ·	
Revenue	1	Gross receipts	756,675.	181,784.		938,459.
ш		Lacas Cantributions	458,017.	28,317.		486,334.
	2	Less: Contributions	430,017.	20,317.		400,334.
	3	Gross income (line 1 minus line 2)	298,658.	153,467.		452,125.
	4	Cash prizes				
	5	Noncash prizes				
es	ľ	Nondasii piizes				
Direct Expenses	6	Rent/facility costs				
Ä						
ect	7	Food and beverages				
ä						
		Entertainment				
	9	Other direct expenses Direct expense summary. Add lines 4 through				
	10	Net income summary. Subtract line 10 from li	. ,			452,125.
Pa	ırt l					132/1231
		\$15,000 on Form 990-EZ, line 6a.		, , ,	•	
a			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) Billigo	bingo/progressive bingo	(c) Other garming	col. (a) through col. (c))
3eV						
_	1	Gross revenue				
	_	Cook prince				
ses	2	Cash prizes				
ben	3	Noncash prizes				
Ť						
Direct Expenses	4	Rent/facility costs				
_						
	5	Other direct expenses		N 04		
	ء ا	Volunteer labor	Yes % No	Yes %	Yes % No	
	١	Volunteer labor	I NO		NO	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
			. ,			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
		ter the state(s) in which the organization condu	_			
		the organization licensed to conduct gaming a				Yes No
b	If "	No," explain:				
10:2	We	ere any of the organization's gaming licenses re	evoked suspended orto	erminated during the tax	vear?	Yes No
		Yes," explain:			, our :	

232082 10-27-22 Schedule G (Form 990) 2022

SPUR - SAN FRANCISCO BAY AREA PLANNING

Sch	edule G (Form 990) 2022 AND URBAN RESEARCH ASSOCIATION 94-1	498	232	Page 3
11	Does the organization conduct gaming activities with nonmembers?	,	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	Ш,	Yes	└── No
	Indicate the percentage of gaming activity conducted in:	ا ء٥٠ ا		0/
	The organization's facility An outside facility	13a 13b		<u>%</u> %
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100		
	Name			
	Address			
15:	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	□ No
100	boes the digalization have a contract with a tillid party from whom the digalization receives gaining revenue:	.—		
k	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
	of gaming revenue retained by the third party \$			
C	If "Yes," enter name and address of the third party:			
	Nama			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
	Briodorius Chinacion			
17	Mandatory distributions:			
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	Ш '	Yes	└── No
r	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	ert III, lir	nes 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

SPUR - SAN FRANCISCO BAY AREA PLANNING

Schedule G	i (Form 990)	AND URBAN F	RESEARCH	ASSOCIATION		94-1498232	Page 4
Part IV	(Form 990) Supplemental Infor	mation (continued)					
		(/					
					<u> </u>		
					<u> </u>		

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Questions Regarding Compensation

Department of the Treasury

SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION $Employer\ identification\ number\\94-1498232$

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Degulations agation F2 4059 G/o/2	۱۵	l	I

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

94-1498232

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ALICIA JOHN BAPTISTE	(i)	413,910.	0.	0.	0.	0.	413,910.	0.
PRESIDENT AND CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) NICHOLAS JOSEFOWITZ	(i)	186,255.	0.	0.	0.	0.	186,255.	0.
CHIEF OF POLICY	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) SARAH KARLINSKY	(i)	185,963.	0.	0.	0.	0.	185,963.	0.
SENIOR ADVISOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) HEATHER OLINTO	(i)	185,055.	0.	0.	0.	0.	185,055.	0.
CHIEF DEVELOPMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) SUJATA SRIVASTAVA	(i)	182,650.	0.	0.	0.	0.	182,650.	0.
DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2022 AND URBAN RESEARCH ASSOCIATION	94-1498232	Page 3
Part III Supplemental Information		<u> </u>
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also cor	mplete this part for any additional information	tion.
	. ,	

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

EDUCATION AND ADVOCACY.

SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION

Employer identification number 94-1498232

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS PREPARED BY AN OUTSIDE TAX PROFESSIONAL. THE FORM IS THEN REVIEWED BY THE ORGANIZATION'S MANAGEMENT AND SELECTED MEMBERS OF THE BOARD OF DIRECTORS. THIS GROUP OF INDIVIDUALS THEN DISCUSSES THE CONTENTS OF THE RETURN WITH THE OUTSIDE TAX PROFESSIONAL. AFTER A FULL REVIEW (WITH MODIFICATIONS WHERE NECESSARY), THE FINAL VERSION OF THE TAX RETURN IS PROVIDED TO ALL MEMBERS OF THE ORGANIZATION'S VOTING BODY. A REPRESENTATIVE OF MANAGEMENT SIGNS AND MAILS THE RETURN TO THE DEPARTMENT OF THE TREASURY.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD OF DIRECTORS REVIEWS ALL POTENTIAL CONFLICTS OF INTEREST AT LEAST ANNUALLY. ALL PERSONNEL AND BOARD MEMBERS ARE REQUIRED TO DISCLOSE POTENTIAL CONFLICTS AND ANY RELATED PARTY AFFILIATIONS. LOANS BETWEEN THE ORGANIZATION AND MEMBERS OF MANAGEMENT AND THE BOARD ARE STRICTLY PROHIBITED. THE ORGANIZATION SEEKS FULL TRANSPARENCY ON ALL RELATIONSHIPS. ANY POTENTIAL CONFLICTS (IN FACT OR APPEARANCE) ARE DISCUSSED OPENLY AND RESOLVED IN ACCORDANCE WITH THE ORGANIZATION'S POLICIES AND PROCEDURES.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS REVIEWS THE COMPENSATION OF ALL HIGH-LEVEL PERSONNEL ANNUALLY IN ACCORDANCE WITH IRS RULES AND REGULATIONS. EFFORTS ARE MADE TO

SECURE COMPENSATION DATA FROM INDUSTRY SOURCES IN ORDER TO DETERMINE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Employer identification number 94-1498232

COMPETITIVENESS AND APPROPRIATENESS OF SALARIES. EVERY EFFORT IS MADE TO

ENSURE THAT THE PROCESS IS THOROUGH AND TRANSPARENT IN ACCORDANCE WITH IRS

GUIDELINES AND THE ORGANIZATION'S POLICIES AND PROCEDURES.

FORM 990, PART VI, SECTION C, LINE 18:

THE ORGANIZATION'S TAX FILINGS ARE STORED IN A SECURE ENVIRONMENT AND HELD AVAILABLE FOR INSPECTION BY TAX AUTHORITIES AND THE GENERAL PUBLIC. TAX RETURNS ARE POSTED ANNUALLY TO WWW.GUIDESTAR.ORG AND ARE ALSO AVAILABLE AT THE ORGANIZATION'S OFFICE IN SAN FRANCISCO, CALIFORNIA.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL

STATEMENTS ARE LOCATED IN THE OFFICE OF THE PRESIDENT AND CEO AND ARE

AVAILABLE FOR PUBLIC INSPECTION BY APPOINTMENT.

FORM 990, PART IX, LINE 11G, OTHER FEES:

PROFESSIONAL FEES:

PROGRAM SERVICE EXPENSES	1,406,628.
MANAGEMENT AND GENERAL EXPENSES	143,962.
FUNDRAISING EXPENSES	187,173.
TOTAL EXPENSES	1,737,763.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	1,737,763.

PART XII, LINE 2C

THE PROCESS OF THE AUDIT COMMITTEE REVIEWING AND APPROVING THE FORM 990

AND AUDITED FINANCIAL STATEMENTS HAS NOT CHANGED FROM THE PRIOR YEAR.

UNRELATED BUSINESS INCOME

CARRYOVER DATA TO 2023

Name SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION	Employer Identification Number 94–1498232
Based on the information provided with this return, the following are possible carryover amounts to next year.	
FEDERAL POST-2017 NET OPERATING LOSS - RENTAL OF NON-	RESIDEN 35,463
FEDERAL PRE-2018 NET OPERATING LOSS	43,192
NEW ODERAMINO LOCC	
CA NET OPERATING LOSS	79,655
19341	

varne:	SPUR - SAN FRA	ANCISCO BAY A	KEA PLANNI							FEIN:	94-1498
Type ar		TAL OF NON-RE	SIDENT POST-20		DETAIL C	ARRYOVER SCH	IEDULE				
Year Origi- nated	Original Carryover Amount	Total Amount Used	Amount Used for	Amount Used for	Amoui Used f						
2018 2019	Amount 30,412. 5,051.										
	E Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amou
Detail Type	S Used for B —	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used

212571 04-01-22

W

arric.	SPUR - SAN FRA	ANCIDCO DAI AK	LA IDANNI							FEIN:	94-14982
		-2018 NOL FED			DETAIL C	ARRYOVER SCH	EDULE				
ection 3	882 Annual Limitation		Section 382 Carryover	Amount	1 Amoun						
ear	Original	Total	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amour Used f
ear	Original			Used for	Usea						
rigi-	Carryover	Amount	03/31/22								
ated	Amount	Used	2 024								
2012	75,437. 33,270.	65,515.	3,034.								
2016	33,270.										
	E Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amou
etail	S Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used
ype	B Good for	0000 101	0000101	0000 101	0000 101	0000 101	0000 101	0000 101	0000101	0000 101	0000
اعطر	č										
	* 										

212571 04-01-22

ame:	SPUR - SAN FRA	ANCISCO BAY AR	REA PLANNI							FEIN:	94-14982
ype ar	nd Entity: NOL 82 Annual Limitation		Section 382 Carryover		DETAIL C	ARRYOVER SCH	EDULE				
Year Origi- lated	Original Carryover Amount	Total Amount Used	Amount Used for 03/31/22	Amount Used for							
2012 2016	75,437. 33,270.	64,515.	2,034.								
2018	30,412. 5,051.										
2019	5,051.										
etail	E Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amou
etail ype	S Used for B	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used
,,,,,	В ———										

212571 04-01-22

TAX RETURN FILING INSTRUCTIONS

FORM 990-T

FOR THE YEAR ENDING

MARCH 31, 2023

Prepared for	SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION 654 MISSION STREET SAN FRANCISCO, CA 94105
Prepared by	WMB2, LLP 101 LARKSPUR LANDING CIR, STE 200 LARKSPUR, CA 94939-1750
Amount due or refund	NO AMOUNT IS DUE.
Make check payable to	NO AMOUNT IS DUE.
Mail tax return and check (if applicable) to	NOT APPLICABLE
Return must be mailed on or before	NOT APPLICABLE
Special Instructions	THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning $\ APR\ 1$, 2022, and ending $\ MAR\ 31$

EIN or SSN

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information. Name of filer SAN FRANCISCO BAY AREA PLANNING SPUR

AND URBAN RESEARCH ASSOCIATION

94-1498232

ALICIA JOHN-BAPTISTE Name and title of officer or person subject to tax PRESIDENT AND CEO

Type of Return and Return Information Part I

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I

iuii oi	io iii io ii i i ait i.			
1a	Form 990 check here		Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b
2a	Form 990-EZ check here	I	Total revenue, if any (Form 990-EZ, line 9)	2b
3a	Form 1120-POL check here	I	Total tax (Form 1120-POL, line 22)	3b
4a	Form 990-PF check here	I	Tax based on investment income (Form 990-PF, Part V, line	5) 4b
5a	Form 8868 check here	I	Balance due (Form 8868, line 3c)	5b
6a	Form 990-T check here	Χı	Total tax (Form 990-T, Part III, line 4)	6b 0
7a	Form 4720 check here		Total tax (Form 4720, Part III, line 1)	
8a	Form 5227 check here	ı	FMV of assets at end of tax year (Form 5227, Item D)	8b
9a	Form 5330 check here	ı	Tax due (Form 5330, Part II, line 19)	9b
10a	Form 8038-CP check here	I	Amount of credit payment requested (Form 8038-CP, Part II	I, line 22) 10b
Part	II Declaration and	Signatuı	e Authorization of Officer or Person Subject to	Гах
Inder	penalties of perjury, I declare t	nat X I	am an officer of the above entity or 🔲 I am a person subject to	o tax with respect to (name
f entit	y)		, (EIN) a	nd that I have examined a copy of the
			dules and statements, and, to the best of my knowledge and bel	

2 intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

JIN:	cneck	one	pox	only

X I authorize WMB2,	LLP	to enter my PIN	94105
	ERO firm name		Enter five numbers, but do not enter all zeros

as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

🛘 As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification

number (EFIN) followed by your five-digit self-selected PIN.

68770361299

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature Date

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2022)

Form 990-T	. E	xempt Organization Business Income Tax Retu	rn	OMB No. 1545-0047
		(and proxy tax under section 6033(e))		2022
	For cal	endar year 2022 or other tax year beginning $ { m \underline{APR} 1}$, $ 2022$, and ending $ { m \underline{MAR} 31}$, $ 20$	<u>)23</u>	2022
Department of the Tre Internal Revenue Serv	easury vice I	Go to www.irs.gov/Form990T for instructions and the latest information. Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3		Open to Public Inspection for 501(c)(3) Organizations Only
A Check bo		Name of organization (Check box if name changed and see instructions.)	DEmple	oyer identification number
address o	changed.	SPUR - SAN FRANCISCO BAY AREA PLANNING		
B Exempt under		AND URBAN RESEARCH ASSOCIATION		4-1498232
X 501(c)(3	_ I Tvna	Number, street, and room or suite no. If a P.O. box, see instructions.	EGroup (see i	o exemption number nstructions)
408(e)	220(e) Type	654 MISSION STREET		
408A	530(a)	City or town, state or province, country, and ZIP or foreign postal code		
529(a)	529A	SAN FRANCISCO, CA 94105	F	Check box if
	С Во	ok value of all assets at end of year 16,506,807.	L	an amended return.
G Check organ	nization type	X 501(c) corporation 501(c) trust 401(a) trust Other trust	State	college/university
H Check if filin	ng only to	Claim credit from Form 8941 Claim a refund shown on Form 2439		
I Check if a 5	01(c)(3) organiz	ation filing a consolidated return with a 501(c)(2) titleholding corporation	<u></u>	<u></u>
J Enter the nu	ımber of attach	ed Schedules A (Form 990-T)		1
K During the t	ax year, was th	e corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?		Yes X No
		d identifying number of the parent corporation.		
	are in care of	ALICIA JOHN-BAPTISTE Telephone number	415-	781-8726
		d Business Taxable Income		
 Total of ur 	nrelated busine	ss taxable income computed from all unrelated trades or businesses (see		_
instruction	ns)		1	0.
2 Reserved			2	
3 Add lines				
		see instructions for limitation rules)		0.
5 Total unre	elated business	taxable income before net operating losses. Subtract line 4 from line 3	5	
	•	ng loss. See instructions	6	0.
7 Total of ur	nrelated busine	ss taxable income before specific deduction and section 199A deduction.		
	ine 6 from line 5			
		rally \$1,000, but see instructions for exceptions)		1,000.
		duction. See instructions		
10 Total ded	luctions. Add li	nes 8 and 9	10	1,000.
		able income. Subtract line 10 from line 7. If line 10 is greater than line 7,		_
enter zero			11	0.
Part II Tax				
1 Organiza	tions taxable a	s corporations. Multiply Part I, line 11 by 21% (0.21)	1	0.
2 Trusts tax	xable at trus <u>t r</u>	ates. See instructions for tax computation. Income tax on the amount on		
Part I, line	11 from:	☐ Tax rate schedule or ☐☐ Schedule D (Form 1041)	2	
3 Proxy tax	. See instructio	ns	3	
4 Other tax	amounts. See i	nstructions	4	
	e minimum tax (5	
6 Tax on no	oncompliant fa	cility income. See instructions	6	
7 Total Add	d lines 3 throug	n 6 to line 1 or 2 whichever applies	7	0.

LHA For Paperwork Reduction Act Notice, see instructions.

Form **990-T** (2022)

Part	III Tax and Payments				
1a	Foreign tax credit (corporations attach Form	1118; trusts attach Form 1116)	1a		
b	Other credits (see instructions)				
С	General business credit. Attach Form 3800 (s				
d	Credit for prior year minimum tax (attach Forn				
e	Total credits. Add lines 1a through 1d			1e	
2	Subtract line 1e from Part II, line 7				0.
3	Other amounts due. Check if from: Form				
3		r (attach_statement)			
4					
4	Total tax. Add lines 2 and 3 (see instructions)	· · · · · · · · · · · · · · · · · · ·	•		0.
_	section 1294. Enter tax amount here				0.
5	Current net 965 tax liability paid from Form 96		1 1	5	
6a	Payments: A 2021 overpayment credited to 2				
b	2022 estimated tax payments. Check if section				
С	Tax deposited with Form 8868				
d	Foreign organizations: Tax paid or withheld at				
е	Backup withholding (see instructions)				
f	Credit for small employer health insurance pre		6f		
g	Other credits, adjustments, and payments:	Form 2439			
	Form 4136	Other To	otal 6g		
7	Total payments. Add lines 6a through 6g			<u></u> 7	
8	Estimated tax penalty (see instructions). Chec	ck if Form 2220 is attached			
9	Tax due. If line 7 is smaller than the total of lin	nes 4, 5, and 8, enter amount owed		9	
10	Overpayment. If line 7 is larger than the total				
11	Enter the amount of line 10 you want: Credite			Refunded 11	
Part	V Statements Regarding Certain	Activities and Other Inform	nation (see instr	uctions)	
1	At any time during the 2022 calendar year, di	d the organization have an interest i	n or a signature or	other authority	Yes No
	over a financial account (bank, securities, or o	•	•	•	
	FinCEN Form 114, Report of Foreign Bank an	-	~	•	
	here			,	x
2	During the tax year, did the organization recei	ive a distribution from or was it the	grantor of or trans	sferor to a	-
_	foreign trust?		-		x
	If "Yes," see instructions for other forms the o				
3	Enter the amount of tax-exempt interest recei	,		\$	
4	Enter available pre-2018 NOL carryovers here	40 400			
-	shown on Schedule A (Form 990-T). Don't red				
5	Post-2017 NOL carryovers. Enter the Busines	•		•	
3	the amounts shown below by any NOL claimed	-	•		
-				ost-2017 NOL carryover	-
	Business Activ	1120		35,463.	-
			\$ \$	33,403.	-
	Didd in the second				+ $ $ $ $ $ $ $ $
6a	Did the organization change its method of acc				^
b	If 6a is "Yes," has the organization described	•		28? If "No,"	
Dont	explain in Part V				
Part	Supplemental Information				
Provide	the explanation required by Part IV, line 6b. A	llso, provide any other additional info	ormation. See inst	ructions.	
	T				
Sia-	Under penalties of perjury, I declare that I have examine correct and complete. Declaration of preparer (other that				is true,
Sign		1 40/44/00		May the IRS discuss t	his return with
Here			IDENT AND		· —
	Signature of officer	Date Title		instructions)? X	Yes No
	Print/Type preparer's name	Preparer's signature	Date	Check if PTIN	
Paid				self- employed	
Prepa	rer DAVID D BAILEY			P0121	1131
Use C	I Firm I a manual MAMPO TTD			Firm's EIN 26-37	89391
53 6 C		PUR LANDING CIR, S'	TE 200		
		CA 94939-1750		Phone no. 415-925-	1120
223711 0	•				990-T (2022)

FORM 990-T	PRE-201	8 NET OPERATING	LOSS DEDUCTION	STATEMENT 1
TAX YEAR	LOSS SUSTAINED	LOSS PREVIOUSLY APPLIED	LOSS REMAINING	AVAILABLE THIS YEAR
03/31/13 03/31/17	75,437. 33,270.	65,515.	9,922. 33,270.	9,922. 33,270.
NOL CARRYO	VER AVAILABLE THIS	YEAR	43,192.	43,192.

50

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

AND URBAN RESEARCH ASSOCIATION

Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

SPUR - SAN FRANCISCO BAY AREA PLANNING

Open to Public Inspection for 501(c)(3) Organizations Only

B Employer identification number

94-1498232

C Unrelated business activity code (see instructions) 531	120		D Sequence:	1 of 1
E Describe the unrelated trade or business RENTAL OF I	NON-RE	SIDENTIAL RE	EAL ESTATE	
Part I Unrelated Trade or Business Income		(A) Income	(B) Expenses	(C) Net
1a Gross receipts or sales				
b Less returns and allowances c Balance	1c			
2 Cost of goods sold (Part III, line 8)				
3 Gross profit. Subtract line 2 from line 1c				
4a Capital gain net income (attach Schedule D (Form 1041 or Form				
1120)). See instructions				
b Net gain (loss) (Form 4797) (attach Form 4797). See instruction	· —			
c Capital loss deduction for trusts	4c			
5 Income (loss) from a partnership or an S corporation (attach				
statement)				
6 Rent income (Part IV)				
7 Unrelated debt-financed income (Part V)	7			
8 Interest, annuities, royalties, and rents from a controlled				
organization (Part VI)	8			
9 Investment income of section 501(c)(7), (9), or (17)				
organizations (Part VII)				-
10 Exploited exempt activity income (Part VIII)				
11 Advertising income (Part IX)				
Other income (see instructions; attach statement)		0.		
13 Total. Combine lines 3 through 12		L.		<u> </u>
Part II Deductions Not Taken Elsewhere See instru- directly connected with the unrelated business		r limitations on ded	uctions. Deduction	ns must be
Componential of officers directors and trustees (Dort V)			1	1
1 Compensation of officers, directors, and trustees (Part X)				
2 Salaries and wages				
3 Repairs and maintenance				
4 Bad debts				
5 Interest (attach statement). See instructions6 Taxes and licenses				
Taxes and licensesDepreciation (attach Form 4562). See instructions				
Be Less depreciation claimed in Part III and elsewhere on return			8b	
9 Doplotion		•	0	
10 Contributions to deferred compensation plans				
11 Employee benefit programs				
12 Excess exempt expenses (Part VIII)				
13 Excess readership costs (Part IX)			13	
13 Excess readership costs (Part IX)14 Other deductions (attach statement)				
			l	0.
16 Unrelated business income before net operating loss deduction		line 15 from Part I, line 1		
column (C)		•		0.
17 Deduction for net operating loss. See instructions			17	0.
18 Unrelated business taxable income. Subtract line 17 from line				†
LHA For Paperwork Reduction Act Notice, see instructions.				ule A (Form 990-T) 2022

Pag	e	1

	ule A (Form 990-1) 2022				Page 2
Part		hod of inventory valuat			
1	Inventory at beginning of year			1	
2	Purchases				
3	Cost of labor			3	
4	Additional section 263A costs (attach statement)				
5	Other costs (attach statement)				
6	Total. Add lines 1 through 5			6	
7	Inventory at end of year			7	
8	Cost of goods sold. Subtract line 7 from line 6. Enter				
9	Do the rules of section 263A (with respect to property				Yes No
Part	` ' '				
1	Description of property (property street address, city,	state, ZIP code). Checl	k if a dual-use. See inst	ructions.	
	A				
	В				
	c <u> </u>				
	D				
		Α	В	С	D
2	Rent received or accrued				
а	From personal property (if the percentage of				
	rent for personal property is more than 10%				
	but not more than 50%)				
b	From real and personal property (if the				
	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
	•			•	
3	Total rents received or accrued. Add line 2c columns	A through D. Enter here	and on Part I. line 6.	column (A)	0.
	Deductions directly connected with the income		,	1	-
4	in lines 2(a) and 2(b) (attach statement)				
					-
5	Total deductions. Add line 4 columns A through D. Er	nter here and on Part I.	line 6. column (B)		0.
Part			· ,		
1	Description of debt-financed property (street address,	city, state, ZIP code).	Check if a dual-use. Se	e instructions.	
	A 654 MISSION STREET, SAN				
	В				
	c 🗆				
	D				_
		Α	В	С	
2	Gross income from or allocable to debt-financed		_		
	property	0.			
3	Deductions directly connected with or allocable				
•	to debt-financed property				
а	Straight line depreciation (attach statement)	0.			
h	6 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0.			
D	, , , , , , , , , , , , , , , , , , , ,	•			
С	Total deductions (add lines 3a and 3b,				
4	columns A through D)				
4	Amount of average acquisition debt on or allocable	52,266,086.			
_		32,200,000.			
5	Average adjusted basis of or allocable to debt-	10 607 107			
	financed property (attach statement) STMT 4	10,687,187.			
6	Divide line 4 by line 5	21.204%	%	%	%
7	Gross income reportable. Multiply line 2 by line 6				
8	Total gross income (add line 7, columns A through D). Enter here and on Pa	rt I, line 7, column (A)	<u> </u>	0.
9	Allocable deductions. Multiply line 3c by line 6	0.			
10	Total allocable deductions. Add line 9, columns A th				0.
11	Total dividends-received deductions included in line	10			0.

Part	VI Interest, Annu	iities, R	oyalties, and R	ents fro	m Contro	lled O	rganizatior	1S (see instr	uctions)		r age o
		-				E	xempt Contro	lled Organizat	ions		
	Name of controlled organization		2. Employer identification number			al of specified ments made that is included controlling org tion's gross in		ed in the rganiza-		Deductions directly connected with acome in column 5	
(1)	1)										
(2)											
(3)											
<u>(4)</u>			NI-) t O-		·				
	'. Taxable Income	9 1	Net unrelated		Controlled Orotal of specif			of column 9	1 44	I Do	eductions directly
	. Taxable income	in	come (loss) e instructions)		yments mad		that is inc	sluded in the organization's income		со	nnected with ne in column 10
(1)											
(2)											
(3)											
(4)											
							Enter here	nns 5 and 10. and on Part I, column (A)	1	ter h	olumns 6 and 11. nere and on Part I, e 8, column (B)
Totals								C) .		0.
Part	VII Investment	Income	of a Section 50)1(c)(7),	(9), or (17)) Orga	nization (s	ee instruction	s)		
	1. Desc	cription of	income		2. Amouincon		3. Deduction directly connected (attach states	ected (attach	et-asides n stateme		5. Total deductions and set-asides (add cols 3 and 4)
(1)											
(2)											
(3)											
(4)					Add amou	unto in					Add amounts in
					column 2.						column 5. Enter
					here and or						here and on Part I,
Totala					line 9, colu	ımn (A) 0 •					line 9, column (B)
Totals Part	VIII Fynloited F	yemnt /	Activity Income	Other	L Than Δdv		na Income	ego inetructio	ne)		<u> </u>
1	Description of exploite			, onler	man Auv	ei uəli	ig income (SEE INSTRUCTIO	115)	Ι	
2	Gross unrelated busin			iness Ente	er here and o	n Part I	line 10 colum	nn (A)	- 2		
3	Expenses directly con								· -		
-	line 10, column (B)								3		
4	Net income (loss) from										
	lines 5 through 7								. 4	L	
5	Gross income from ac	tivity that	is not unrelated bus	iness inco	me				. 5		
6	Expenses attributable	to income	entered on line 5						. 6		
7	Excess exempt expen	ses. Subtr	act line 5 from line 6	3, but do n	ot enter mor	e than t	he amount on	line			
	4. Enter here and on F	art II, line	12						. 7		

Schedule A (Form 990-T) 2022

Part	IX A	Advertising Income					
1	Name(s	s) of periodical(s). Check box if reporti	ing two or	more periodicals on a	consolidated bas	is.	
	Α						
	в						
	с 🗆						
	D						
Enter a	amounts	for each periodical listed above in the	e correspo	nding column.			
		•		Α	В	С	D
2	Gross a	advertising income					
		lumns A through D. Enter here and or		e 11, column (A)		•	0.
а		· ·	•				
3	Direct a	advertising costs by periodical					
а		lumns A through D. Enter here and or		e 11, column (B)			0.
		· ·					
4	Adverti	sing gain (loss). Subtract line 3 from li	ine				
		any column in line 4 showing a gain,					
	comple	te lines 5 through 8. For any column	in				
	line 4 s	howing a loss or zero, do not complet	te				
		through 7, and enter zero on line 8					
5	Reader	ship costs					
6		tion income					
7		readership costs. If line 6 is less than					
	line 5, s	subtract line 6 from line 5. If line 5 is le	ess				
	than lin	e 6, enter zero					
8	Excess	readership costs allowed as a					
	deduct	ion. For each column showing a gain	on				
	line 4, e	enter the lesser of line 4 or line 7					
а	Add lin	e 8, columns A through D. Enter the g	greater of t	he line 8a, columns to	otal or zero here ar	nd on	
	Part II,	line 13					0.
Part	X (Compensation of Officers, D	irectors	, and Trustees (s	ee instructions)		
						3. Percentage	4. Compensation
		1. Name		2. Title		of time devoted	attributable to
						to business	unrelated business
<u>(1)</u>						%	
(2)						%	
(3)						%	
(4)						%	
-							0
Part		ere and on Part II, line 1					0.
Part	XI 3	Supplemental Information (se	ee instruct	ions)			

990-T SCH 2	A POST-201	17 NET OPERATING	LOSS DEDUCTION	STATEMENT 2
TAX YEAR	LOSS SUSTAINED	LOSS PREVIOUSLY APPLIED	LOSS REMAINING	AVAILABLE THIS YEAR
03/31/19 03/31/20	30,412. 5,051.	0.	30,412. 5,051.	30,412. 5,051.
NOL CARRYO	VER AVAILABLE THIS	YEAR	35,463.	35,463.

FORM 990-T (A) PART V - UNRELATED DEBT-FINANCED INCOME STATEMENT 3 AVERAGE ACQUISITION DEBT

DESCRIPTION OF DEBT-FINANCED PROPERTY	ACTIVITY NUMBER 1	AMOUNT OF OUTSTANDING DEBT
BEGINNING FIRST MONTH BEGINNING SECOND MONTH BEGINNING THIRD MONTH BEGINNING FOURTH MONTH BEGINNING FIFTH MONTH BEGINNING SIXTH MONTH BEGINNING SEVENTH MONTH BEGINNING EIGHTH MONTH BEGINNING NINTH MONTH BEGINNING TENTH MONTH BEGINNING TENTH MONTH BEGINNING TENTH MONTH		2,320,000. 2,301,334. 2,300,668. 2,291,001. 2,281,335. 2,271,669. 2,262,002. 2,252,336. 2,242,670. 2,233,003. 2,223,337. 2,213,671.
TOTAL OF ALL MONTHS NUMBER OF MONTHS IN YEAR		27,193,026.
AVERAGE ACQUISITION DEBT		2,266,086.

TOTALS TO FORM 990-T, SCHEDULE A, PART V, LINE 4

AVERAGE ADJUSTED BASIS OF PROPERTY HELD ON FIRST DAY OF YEAR AVERAGE ADJUSTED BASIS OF PROPERTY HELD ON LAST DAY OF YEAR 10,632,913. 10,541,460. AVERAGE ADJUSTED BASIS OF PROPERTY FOR THE YEAR 10,687,187. TOTAL TO FORM 990-T, SCHEDULE A, PART V, LINE 5 FORM 990-T (A) AVERAGE ACQUISITION DEBT ON OR ALLOCABLE TO DEBT-FINANCED PROPERTY DESCRIPTION ACTIVITY NUMBER AMOUNT TOTAL 2,266,086. TOTAL OF FORM 990-T, SCHEDULE A, PART V, LINE 4 2,266,086. FORM 990-T (A) AVERAGE ADJUSTED BASIS OF OR ALLOCABLE TO DEBT-FINANCED PROPERTY DESCRIPTION ACTIVITY AMOUNT 5 ACTIVITY AMOUNT 6 ACTIVITY AMOUNT TOTAL 7 ACTIVITY AMOUNT	FORM 990-T (A) PART V - UNRELATED DEB AVERAGE ADJUSTED		ICOME	STATEMENT	4
AVERAGE ADJUSTED BASIS OF PROPERTY HELD ON FIRST DAY OF YEAR AVERAGE ADJUSTED BASIS OF PROPERTY HELD ON LAST DAY OF YEAR AVERAGE ADJUSTED BASIS OF PROPERTY FOR THE YEAR TOTAL TO FORM 990-T, SCHEDULE A, PART V, LINE 5 FORM 990-T (A) AVERAGE ACQUISITION DEBT ON OR ALLOCABLE TO DEBT-FINANCED PROPERTY ACTIVITY NUMBER AMOUNT TOTAL AVG ACQUISITION DEBT - SUBTOTAL - 1 2,266,086. TOTAL OF FORM 990-T, SCHEDULE A, PART V, LINE 4 2,266,086. FORM 990-T (A) AVERAGE ADJUSTED BASIS OF OR ALLOCABLE TO DEBT-FINANCED PROPERTY ACTIVITY ACTIVIT	DESCRIPTION OF DEBT-FINANCED PROPERTY			Y	
AVERAGE ADJUSTED BASIS OF PROPERTY HELD ON LAST DAY OF YEAR AVERAGE ADJUSTED BASIS OF PROPERTY FOR THE YEAR TOTAL TO FORM 990-T, SCHEDULE A, PART V, LINE 5 FORM 990-T (A) AVERAGE ACQUISITION DEBT ON OR ALLOCABLE TO DEBT-FINANCED PROPERTY ACTIVITY NUMBER AMOUNT TOTAL AVG ACQUISITION DEBT - SUBTOTAL - 1 2,266,086. TOTAL OF FORM 990-T, SCHEDULE A, PART V, LINE 4 2,266,086. FORM 990-T (A) AVERAGE ADJUSTED BASIS OF OR ALLOCABLE TO DEBT-FINANCED PROPERTY ACTIVITY NUMBER AMOUNT TOTAL ACTIVITY NUMBER AMOUNT TOTAL ACTIVITY NUMBER AMOUNT TOTAL ADJUSTED BASIS - SUBTOTAL - 1 10,687,187.			1	AMOUNT	
TOTAL TO FORM 990-T, SCHEDULE A, PART V, LINE 5 FORM 990-T (A) AVERAGE ACQUISITION DEBT ON OR ALLOCABLE TO DEBT-FINANCED PROPERTY ACTIVITY NUMBER AMOUNT TOTAL AVG ACQUISITION DEBT - SUBTOTAL - 1 2,266,086. TOTAL OF FORM 990-T, SCHEDULE A, PART V, LINE 4 2,266,086. FORM 990-T (A) AVERAGE ADJUSTED BASIS OF OR ALLOCABLE TO DEBT-FINANCED PROPERTY DESCRIPTION ACTIVITY AMOUNT TOTAL ACTIVITY AMOUNT TOTAL ACTIVITY AMOUNT TOTAL ADJUSTED BASIS - SUBTOTAL - 1 10,687,187.					
FORM 990-T (A) AVERAGE ACQUISITION DEBT ON OR ALLOCABLE TO DEBT-FINANCED PROPERTY ACTIVITY NUMBER AMOUNT TOTAL AVG ACQUISITION DEBT - SUBTOTAL - 1 2,266,086. TOTAL OF FORM 990-T, SCHEDULE A, PART V, LINE 4 2,266,086. FORM 990-T (A) AVERAGE ADJUSTED BASIS OF OR ALLOCABLE TO DEBT-FINANCED PROPERTY DESCRIPTION ACTIVITY AMOUNT TOTAL ADJUSTED BASIS - SUBTOTAL - 1 10,687,187.	AVERAGE ADJUSTED BASIS OF PROPERTY FOR TH	E YEAR		10,687,18	7.
ALLOCABLE TO DEBT-FINANCED PROPERTY ACTIVITY NUMBER AMOUNT TOTAL AVG ACQUISITION DEBT - SUBTOTAL - 1 2,266,086. TOTAL OF FORM 990-T, SCHEDULE A, PART V, LINE 4 2,266,086. FORM 990-T (A) AVERAGE ADJUSTED BASIS OF OR ALLOCABLE TO DEBT-FINANCED PROPERTY DESCRIPTION ACTIVITY NUMBER AMOUNT TOTAL ACTIVITY AMOUNT TOTAL ADJUSTED BASIS - SUBTOTAL - 1 10,687,187.	TOTAL TO FORM 990-T, SCHEDULE A, PART V,	LINE 5			
DESCRIPTION AVG ACQUISITION DEBT - SUBTOTAL - 1 2,266,086. TOTAL OF FORM 990-T, SCHEDULE A, PART V, LINE 4 FORM 990-T (A) AVERAGE ADJUSTED BASIS OF OR ALLOCABLE TO DEBT-FINANCED PROPERTY ACTIVITY NUMBER AMOUNT ACTIVITY NUMBER AMOUNT TOTAL ACTIVITY NUMBER AMOUNT TOTAL 10,687,187. 10,687,187.			,	STATEMENT	 5
- SUBTOTAL - 1 2,266,086. TOTAL OF FORM 990-T, SCHEDULE A, PART V, LINE 4 2,266,086. FORM 990-T (A) AVERAGE ADJUSTED BASIS OF OR ALLOCABLE TO DEBT-FINANCED PROPERTY DESCRIPTION ACTIVITY NUMBER AMOUNT TOTAL ADJUSTED BASIS - SUBTOTAL - 1 10,687,187.	DESCRIPTION	_	AMOUNT	TOTAL	
FORM 990-T (A) AVERAGE ADJUSTED BASIS OF OR ALLOCABLE TO DEBT-FINANCED PROPERTY ACTIVITY AMOUNT TOTAL ADJUSTED BASIS - SUBTOTAL - 1 10,687,187.	AVG ACQUISITION DEBT - SUBTOTAL -	1	2,266,086.	2,266,08	6.
ALLOCABLE TO DEBT-FINANCED PROPERTY ACTIVITY NUMBER AMOUNT TOTAL ADJUSTED BASIS - SUBTOTAL - 1 10,687,187. 10,687,187.	TOTAL OF FORM 990-T, SCHEDULE A, PART V,	LINE 4		2,266,08	6.
DESCRIPTION NUMBER AMOUNT TOTAL ADJUSTED BASIS - SUBTOTAL - 1 10,687,187. 10,687,187.	· ·		Y	STATEMENT	6
10,687,187 SUBTOTAL - 1 10,687,187.	DESCRIPTION	-	AMOUNT	TOTAL	
TOTAL OF FORM 990-T, SCHEDULE A, PART V, LINE 5 10,687,187.	ADJUSTED BASIS - SUBTOTAL -		0,687,187.	10,687,18	7.
	TOTAL OF FORM 990-T, SCHEDULE A, PART V,	LINE 5		10,687,18	7.