#### EXTENDED TO FEBRUARY 15, 2023

Form **990** 

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Ireasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2021 calendar year, or tax year beginning APR 1, 2021 and ending MAR 31, and ending MAR 31, 2022 Open to Public

<b>B</b> (a	heck if	C Name of organization	D E	mployer identific	cation number
	Addres	SPUR - SAN FRANCISCO BAY AREA PLANNING			
	_ chang □Name	AND URBAN RESEARCH ASSOCIATION		94-14982	3.2
	chang _Initial	Doing business as  Number and street (or P.O. box if mail is not delivered to street address)  Room/	/ouito F T		
	return Final return/	65/ MIGGION CURFFU	Suite E 16	elephone number $415-781-8$	
	termin ated		<b>G</b> Gr	oss receipts \$	8,064,853.
	Ameno	SAN FRANCISCO, CA 94105	<u> </u>	Is this a group re	
	Applic	F Name and address of principal officer: ALICIA COIN DALITOIL		for subordinates	
	pendir	SAME AS C ABOVE	l l	Are all subordinates in	
		empt status: X 501(c)(3) 501(c)( ) (insert no.) 4947(a)(1) or	527	If "No," attach a	list. See instructions
		e: NWW.SPUR.ORG	H(c)	Group exemption	n number 🕨
KF	orm of	organization: X Corporation Trust Association Other L	Year of form	ation: 1910 N	State of legal domicile: CA
Pa	art I	Summary			
ø	1	Briefly describe the organization's mission or most significant activities: SPUR PRO	OMOTES	GOOD PL	ANNING AND
Governance		GOOD GOVERNMENT IN THE SAN FRANCISCO BAY ARE			
ern	l	Check this box  if the organization discontinued its operations or disposed of	more than	1 1	
Ğ	l .	Number of voting members of the governing body (Part VI, line 1a)			115 115
∞ಶ		Number of independent voting members of the governing body (Part VI, line 1b)			113
ties		Total number of individuals employed in calendar year 2021 (Part V, line 2a)			12
Activities		Total number of volunteers (estimate if necessary)			54,021.
Ac		Total unrelated business revenue from Part VIII, column (C), line 12  Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
	_ <u></u>	Net unrelated business taxable income from Form 990-1, Fart I, line 11		ior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		434,161.	7,057,522.
nue	l .	Program service revenue (Part VIII, line 2g)		437,607.	647,946.
Revenue	l .	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		145,004.	97,801.
æ	l .	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-	859,045.	54,021.
	l .	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		875,817.	7,857,290.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	l	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		728,629.	4,758,624.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
xbe		Total fundraising expenses (Part IX, column (D), line 25)   962,518.			
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		915,632.	2,633,919.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		644,261.	7,392,543.
	19	Revenue less expenses. Subtract line 18 from line 12		231,556.	464,747.
Net Assets or Fund Balances				g of Current Year	End of Year
sset 3ala	20	Total assets (Part X, line 16)		076,546.	19,187,040.
et A	21	Total liabilities (Part X, line 26)		992,208.	2,852,174.
	22	Net assets or fund balances. Subtract line 21 from line 20	10,	084,338.	16,334,866.
	art II	Signature Block  Ities of perjury, I declare that I have examined this return, including accompanying schedules and s	totomonto o	ad to the best of my	knowledge and balish it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of which pre			Kilowieuge allu bellel, it is
uuc,	COITEC	t, and complete. Decial attorn of preparer (other than officer) is based on an information of which pre	parti nas an	The strict of th	
Sig	n	Signature of officer Signature of officer		Date	
Her		ALICIA JOHN-BAPTISTE, PRESIDENT AND CEO			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	Date	Check	PTIN
Paid	j	DAVID D BAILEY		if self-employe	P01211131
Pre	oarer	Firm's name WMB2, LLP	•		26-3789391
Use	Only	Firm's address 101 LARKSPUR LANDING CIR, STE 200			
		LARKSPUR, CA 94939-1750		Phone no. 41	5-925-1120
May	the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No

Pai	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	🔲
1	Briefly describe the organization's mission:	
	SPUR SUPPORTS GOOD PLANNING AND GOOD GOVERNMENT IN THE SAN FRANCISCO	)
	BAY AREA THROUGH RESEARCH, EDUCATION AND ADVOCACY.	
2	Did the organization undertake any significant program services during the year which were not listed on the	▼
	prior Form 990 or 990-EZ?	_A_ No
_	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes	<b>v</b>
3	3, 3, 3, 1, 3,	_A_ No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, a revenue, if any, for each program service reported.	na
	F C40 000	747
та	POLICY: SPUR PROVIDES OBJECTIVE ANALYSIS OF THE FOLLOWING SEVEN POLICY	
	AREAS:	
	1)COMMUNITY PLANNING - BUILDING GREAT NEIGHBORHOODS	
	2) ECONOMIC DEVELOPMENT - LAY THE FOUNDATIONS OF ECONOMIC PROSPERITY	_
	FOR EVERYONE	
	3)GOOD GOVERNMENT - SUPPORT LOCAL GOVERNMENT	
	4) HOUSING - MAKE IT AFFORDABLE TO LIVE HERE	
	5)FOOD & AGRICULTURE - CREATE HEALTHY, JUST AND SUSTAINABLE FOOD	
	SYSTEMS, AND PUT AN END TO FOOD INSECURITY	
	6)SUSTAINABILITY + RESILIENCE - REDUCE OUR ECOLOGICAL FOOTPRINT AND	
	MAKE OUR CITIES RESILIENT	
	7)TRANSPORTATION - GIVE PEOPLE BETTER WAYS TO WHERE THEY NEED TO GO	
4b	(Code:) (Expenses \$	)
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	)
	/ (Expenses 4	′
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$\text{including grants of \$}\text{) (Revenue \$}\text{)}  Total program service expenses ►\text{5,648,890.}	
<u>4e</u>		0 (2021)
	Form 95	<b>,U</b> (2021)

## Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		х
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	46		х
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		<u> </u>
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	''		<del>  ^</del>
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	٠.٠		
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

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#### SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION

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Part IV Checklist of Required Schedules (continued)

			· ·	L
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			X
h	Schedule K. If "No," go to line 25a	24a 24b		
	Did the organization mivest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			. v
00	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			. v
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?If	28b		1
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			X
22	Schedule N, Part II	32		^
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	55		
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
27	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	-57		
_	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
_	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  1a 0			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	-		
С	(gambling) winnings to prize winners?	1c		
	/o o/a			

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			l
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			3,7
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	_		l 🕶
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	01		
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			Х
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Α
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7-		Х
	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e		
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 <del>6</del>		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
9 h	If the organization received a contribution of qualified intellectual property, and the organization file of office of the organization file a Form 1098-C?	7 <u>9</u> 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand	44		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Λ
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	45		X
	excess parachute payment(s) during the year?	15		
16	If "Yes," see the instructions and file Form 4720, Schedule N.	16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
17	If "Yes," complete Form 4720, Schedule O.  Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
17	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.	17		
	n 100, complete i citi cocci			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
			_		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	115			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	115			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with any other				
	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the	e direct supervisi	on			
	of officers, directors, trustees, or key employees to a management company or other person?		<u>[</u>	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 9	990 was filed?		4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass	sets?		5		Х
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	opoint one or				
	more members of the governing body?			7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockholders, or				
	persons other than the governing body?		[	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by the following:				
а	The governing body?		<u>[</u>	8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ched at the				
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue Code.)				
			_		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such c	hapters, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y before filing the	form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conflicts?		12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," describe				
	on Schedule O how this was done			12c	X	
13				13	Х	
14	Did the organization have a written document retention and destruction policy?			14	X	
15		• •	:			
			- 1			
				15a	<u> </u>	
b				15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a		ment with a	J			
				16a		X
b			ו ו			
	, , , , , , , , , , , , , , , , , , , ,	nization's	- 1			
	9			16b		
<u>Sec</u>						
17						
18		nd 990-T (section	501(c)(3)	only	) availa	able
	for public inspection. Indicate how you made these available. Check all that apply.					
		,				
19		onflict of interest p	oolicy, and	d finar	ncial	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  If "Disclosure  List the states with which a copy of this Form 990 is required to be filed CA  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only					
20		oks and records	▶			
	034 MISSION STREET, SAN FRANCISCO, CA 94105-4015					

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#### Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

ot Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A)	(B)	l g		(0	C)		iout	(D)	(E)	(F)
Name and title	Average hours per week	box	not c , unle	ss pe	more rson	than is bot or/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) ALICIA JOHN BAPTISTE	40.00				3,7			220 100	0	0
PRESIDENT AND CEO	40.00	-			Х			338,128.	0.	0.
(2) DIMPLE PAJWANI	40.00	-				77		204 510	0	0
CHIEF OPERATING OFFICER	40.00					Х		204,510.	0.	0.
(3) OKOYE RONAK	40.00	-				х		155 522	0.	0
OAKLAND DIRECTOR	40.00					Λ		155,532.	0.	0.
(4) NICHOLAS JOSEFOWITZ	40.00	1				Х		154,026.	0.	0.
CHIEF OF POLICY (5) HEATHER OLINTO	40.00					Λ		134,020.	0.	0.
CHIEF DEVELOPMENT OFFICER	40.00					Х		139,782.	0.	0.
(6) PIA GHEEN	40.00					21		133,702.	0.	0.
FINANCE DIRECTOR	10.00	1				х		137,171.	0.	0.
(7) AMANDA FASENMYER	40.00							23772720	•	•
DIRECTOR CORP PHILANTHROPY	1000	1						137,052.	0.	0.
(8) MICHAEL LANE	40.00									
STATE POLICY DIRECTOR		1						130,958.	0.	0.
(9) SARAH KARLINSKY	40.00							,		
SENIOR ADVISOR		1						125,279.	0.	0.
(10) TOMIQUIA MOSS	40.00									
BOARD CHAIR		Х		Х				0.	0.	0.
(11) NADIA ANDERSON	0.00									
DIRECTOR		Х						0.	0.	0.
(12) PETER BACK	0.00									
DIRECTOR		Х						0.	0.	0.
(13) DAVID BAKER	0.00									
DIRECTOR		Х						0.	0.	0.
(14) W. ANDERSON BARNES	0.00									
DIRECTOR		Х						0.	0.	0.
(15) CHRISTOPHER BROWN	0.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(16) TILLY CHANG	0.00								•	
DIRECTOR		Х						0.	0.	0.
(17) KIM-MAI CUTLER	0.00								_	•
DIRECTOR		Х						0.	0.	0 <b>.</b> Form <b>990</b> (2021)

132007 12-09-21

Form 990 (2021) AND URBAI								EA PLANNING TON	94-1498	3232	F	age 8
Part VII Section A. Officers, Directors, Trus												age C
(A) Name and title	(B) Average hours per	(do box	not c	Positheck iss per	itior more		one h an	(D) Reportable compensation	(E) Reportable compensation		(F) stimat nount	of
	week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	org an	other npens rom th ganiza d rela anizat	ation ne tion ted
(18) SHERYL DAVIS DIRECTOR	0.00	Х						0.	0.	,		0.
(19) TAMSEN DREW DIRECTOR	0.00	х						0.	0.			0.
(20) STEPHEN ENGBLOM DIRECTOR	0.00	х						0.	0.			0.
(21) DONALD FALK EXECUTIVE BOARD	0.00	х						0.	0.			0.
(22) TYRA FENNELL DIRECTOR	0.00	Х						0.	0.			0.
(23) DIANE FILIPPI DIRECTOR	0.00	X						0.	0.			0.
(24) JEAN FRASER SECRETARY	0.00	X						0.	0.			0.
(25) ROBERT GAMBLE	0.00	X						0.	0.	<u>'                                     </u>		0.
TREASURER (26) VINCE HOENIGMAN	0.00											
DIRECTOR  1b Subtotal		Х						1,522,438.	0.			0.
1b Subtotal  c Total from continuation sheets to Part V	II, Section A							1,522,438.	0.	,		0.
d Total (add lines 1b and 1c)							10 r	•		<u>'  </u>		16
											Yes	No
3 Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i>	•	,	кеу е	empl	loye	e, o	hiç	ghest compensated emp	oloyee on	3		X
4 For any individual listed on line 1a, is the su and related organizations greater than \$15										4	Х	
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	accrue compe	nsat	ion 1	from	any	/ unr	elat	ted organization or indiv	idual for services	5		Х
Section B. Independent Contractors	picte ocricaar	C 0 1	0/ 30	ucii į	per	3011						
Complete this table for your five highest co the organization. Report compensation for	•	-							· · · · · · · · · · · · · · · · · · ·	sation	from	
(A) Name and business	•		ONI					( <b>B</b> ) Description of s		(Compe	C) nsatio	on

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 
SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors,	Trustees, Kev E								yees (continued)	0202
(A)	(B)	Ţ <u>.</u>	, , ,	(C		<u> </u>		(D)	(E)	(F)
Name and title	Average hours	(cl		Posi all t	ition		ly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
27) ARIANE HOGAN	0.00	l								
SAN FRANCISCO CHAIR		Х						0.	0.	0
28) HAO KO	0.00								_	
SAN FRANCISCO VICE CHAIR		Х						0.	0.	0
(29) AARON JOHNSON	0.00								_	
DIRECTOR		Х		Щ		Ш		0.	0.	0
(30) GREG JOHNSON	0.00									_
DIRECTOR		Х		Щ				0.	0.	0
(31) ELLEN LOU	0.00	ļ								
DIRECTOR		Х						0.	0.	0
(32) GEORGE MILLER	0.00	ļ								
DIRECTOR		Х						0.	0.	0
(33) SHANNON PELOQUIN	0.00	ļ								
DIRECTOR		Х						0.	0.	0
(34) REBECCA PROZAN	0.00	۱								_
DIRECTOR	0.00	Х						0.	0.	0
(35) DAN SAFIER	0.00	ļ ,,							0	0
DIRECTOR	0.00	Х						0.	0.	0
(36) JOE SPEICHER	0.00	<b>₩</b>						0.	0.	^
DIRECTOR	0.00	Х						0.	0.	0
(37) JACK SYLVAN	0.00	x						0.	0.	0
DIRECTOR (38) ERIC TAO	0.00	^						0.	0.	U
DIRECTOR	0.00	X						0.	0.	0
(39) JEFFREY TILL	0.00	^						0.	0.	0
DIRECTOR	0.00	X						0.	0.	0
(40) JOAQUIN TORRES	0.00	122						0.	0.	
EXECUTIVE BOARD	0.00	X						0.	0.	0
(41) CYNTHIA WONG	0.00	123						0.	•	
DIRECTOR	0.00	x						0.	0.	0
(42) PAUL WOOLFORD	0.00	<del></del>								
DIRECTOR	3,00	x						0.	0.	0
(43) LINDSAY BAKER	0.00	<del></del>		$\vdash \vdash$						
DIRECTOR		x						0.	0.	0
(44) DEBORAH BOYER	0.00	<del></del>		$\vdash$		$\Box$		30		
DIRECTOR		x						0.	0.	0
(45) DAHLIA CHAZAN	0.00			$\Box$						
DAKLAND CHAIR		x						0.	0.	0
(46) ANAGHA DANDEKAR CLIFFOR	0.00			$\Box$						
		x	ı	ı l	i			0.	0.	0

	AN RESEAL	CI	1 4	705	500	_	7.T.	LON	94-149	0434
Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(C	<b>C</b> )			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl	neck	all t	that	app	ly)	compensation	compensation	amount of
	per week					a)		from the	from related	other
	(list any	for				ploye		organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direc				ed em		(W-2/1099-MISC)	(** 2) 1000 (***1000)	organization
	related	tee or	nstee			en sate		, ,		and related
	organizations	al trus	nal trı		loyee	dwo				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	ᆵ	lus	#0	Ş.	Hig	Po.			
(47) LYNETTE DIAS	0.00									•
DIRECTOR		Х						0.	0.	0.
(48) BRYANT FRANCIS	0.00								•	•
DIRECTOR		Х						0.	0.	0.
(49) CHRIS IGLESIAS	0.00									•
DIRECTOR		Х						0.	0.	0.
(50) MORTEN JENSEN	0.00									•
DIRECTOR		Х						0.	0.	0.
(51) WAYNE JORDAN	0.00	,,							0	0
DIRECTOR	0.00	Х						0.	0.	0.
(52) LEWIS KNIGHT	0.00	٠,,							0	0
DIRECTOR	0.00	Х						0.	0.	0.
(53) KEN LOWNEY	0.00	\ \							0	0
DIRECTOR	0.00	Х						0.	0.	0.
(54) MANAN SHAH	0.00	\ \						0.	0.	0.
EXECUTIVE BOARD (55) RIAZ TAPLIN	0.00	Х						0.	0.	0.
	0.00	Х						0.	0.	0.
DIRECTOR (56) ELNORA WEBB	0.00	^						0.	0.	0.
DIRECTOR	0.00	Х						0.	0.	0.
(57) ROBERT WILKINS	0.00	^						0.	0.	•
OAKLAND VICE CHAIR	0.00	Х						0.	0.	0.
(58) JAYE BAILEY	0.00							0.	•	•
EXECUTIVE BOARD	0.00	х		х				0.	0.	0.
(59) MICHAEL BANGS	0.00								•	•
EXECUTIVE BOARD		x						0.	0.	0.
(60) JILL BOURNE	0.00									
DIRECTOR		х						0.	0.	0.
(61) IRENE CHAVEZ	0.00							-		
DIRECTOR		х						0.	0.	0.
(62) SCOTT EKMAN	0.00							-		
DIRECTOR		х						0.	0.	0.
(63) JOSUE GARCIA	0.00							-		-
DIRECTOR		х						0.	0.	0.
(64) CANDICE GONZALEZ	0.00									
SAN JOSE CHAIR		х						0.	0.	0.
(65) LEYLA HEDAYAT	0.00		П							
DIRECTOR		х						0.	0.	0.
(66) RICHARD LONERGAN	0.00		П							
DIRECTOR		х						0.	0.	0.

Form 990 AND URBA	N RESEAL			701	301	<u> т</u> г	71.	LON	94-149	0434
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	oyee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	ı		Reportable	Reportable	Estimated
	hours	(cl	heck	all t	that	app	ly)	compensation	compensation	amount of
	per .							from	from related	other
	week	  -				loyee		the	organizations	compensation
	(list any hours for	direct				d em p		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	e or (	stee			ısate		(***271099***********************************		and related
	organizations	Individual trustee or director	Institutional trustee		) yee	Highest compensated employee				organizations
	below	idual	tution	ь e	Key employee	est co	ıeı			· ·
	line)	Indi	Instif	Officer	Key	High	Former			
(67) DAVID NIEH	0.00									
DIRECTOR		Х						0.	0.	0.
(68) CHRIS NEALE	0.00									
DIRECTOR		х						0.	0.	0.
(69) JONATHAN NOBLE	0.00								•	
DIRECTOR		x						0.	0.	0.
(70) DANIEL CEDENO	0.00									
SAN JOSE VICE CHAIR	0.00	х						0.	0.	0.
(71) SHELLEY DORAN	0.00							•	•	•
DIRECTOR	0.00	Х						0.	0.	0.
(72) CAMILLE LLANES-FONTANILLA	0.00	^						0.	0.	0.
	0.00	Х						0.	0.	0.
DIRECTOR	0.00	^						0.	0.	0.
(73) KRISTINA RASPE	0.00	٦,							0	0
EXECUTIVE BOARD	0.00	Х						0.	0.	0.
(74) KATE WHITE	0.00	,,							•	•
DIRECTOR	0.00	Х						0.	0.	0.
(75) TIM STEELE	0.00									•
DIRECTOR	0.00	Х						0.	0.	0.
(76) RICHARD RAYNA	0.00	l							•	•
DIRECTOR		Х						0.	0.	0.
(77) GARY DILLABOUGH	0.00									
DIRECTOR		Х						0.	0.	0.
(78) AHMED ALI BOB	0.00								_	
DIRECTOR		Х						0.	0.	0.
(79) DAVID FRIEDMAN	0.00									
EXECUTIVE BOARD		Х						0.	0.	0.
(80) ELISSE DOUGLAS	0.00									
DIRECTOR		Х						0.	0.	0.
(81) GREGG MILLER	0.00									
DIRECTOR		Х						0.	0.	0.
(82) LEAH TOENISKOETTER	0.00									
DIRECTOR		Х						0.	0.	0.
(83) MARIA CASTILLO	0.00									
DIRECTOR		х						0.	0.	0.
(84) OZ ERIKSON	0.00									
DIRECTOR		х						0.	0.	0.
(85) ROSCOE MAPPS	0.00									
DIRECTOR		x						0.	0.	0.
(86) SARAH DENNIS PHILLIPS	0.00	<del></del>								
	<b>— 3.30</b>	Х						0.	0.	0.
DIRECTOR										

		lipi	усс			ngn	esi	Compensated Employ		(=)
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(0		Pos			. 1 1	Reportable	Reportable	Estimated
	hours per	(C	necr	call t	ınat	app	ily)	compensation from	compensation from related	amount of other
	week					ee ee		the	organizations	compensation
	(list any	ctor				Highest compensated employee		organization	(W-2/1099-MISC)	from the
	hours for	r director				ed en		(W-2/1099-MISC)	,	organization
	related	tee o	ustee			ensat				and related
	organizations	Individual trustee or	Institutional trustee		Key employee	dwoc				organizations
	below	ividu	titutio	Officer	/ emp	hest	Former			
	line)	pul	sul	₩0	Ke	Hig	Pēr			
(87) TEREZIA NEMETH	0.00									
DIRECTOR		Х						0.	0.	0.
(88) ANA LUISA ADANA	0.00									
DIRECTOR		X						0.	0.	0.
(89) ARI TAKATA-VASQUEZ	0.00									
DIRECTOR		Х						0.	0.	0.
(90) BEN TRIPOUSIS	0.00									
DIRECTOR		Х						0.	0.	0.
(91) CAROLYN JOHNSON	0.00									
DIRECTOR		Х						0.	0.	0.
(92) CHEK TANG	0.00									
DIRECTOR	0000	x						0.	0.	0.
(93) DAWN KAMALANATHAN	0.00							0.	•	•
DIRECTOR	0.00	X						0.	0.	0.
(94) DIANE COWAN	0.00							0.	· · ·	•
DIRECTOR	0.00	Х						0.	0.	0.
(95) DORKA KEEHN	0.00	^						0.	0.	0.
	0.00	x						0.	0.	0.
DIRECTOR (96) GUILLERMO RODRIGUEZ	0.00	Δ						0.	0.	0.
	0.00							0.	0.	0
DIRECTOR	1 0 00	Х						0.	0.	0.
(97) JAY BRADSHAW	0.00	,,							0	0
DIRECTOR	0.00	Х						0.	0.	0.
(98) JAY MURPHY	0.00								•	0
DIRECTOR		Х						0.	0.	0.
(99) JOHN DIFFENDERFER	0.00	l							•	
DIRECTOR		Х						0.	0.	0.
(100) KARLA RODRIGUEZ LOMAX	0.00									
DIRECTOR		Х						0.	0.	0.
(101) KELLY DEARMAN	0.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(102) LYDIA TAN	0.00									
DIRECTOR		Х						0.	0.	0.
(103) MOY ENG	0.00									
DIRECTOR		Х						0.	0.	0.
(104) NONI RAMOS	0.00									
DIRECTOR		Х						0.	0.	0.
(105) SAM COBBS	0.00									
DIRECTOR		Х						0.	0.	0.
(106) SHAKIRAH SIMLEY	0.00									
DIRECTOR		Х						0.	0.	0.

Ра	rt VI	Statement of Revenue					
		Check if Schedule O contains a response or note	to any lir			(0)	
				(A)	(B) Related or exempt	<b>(C)</b> Unrelated	<b>(D)</b> Revenue excluded
				Total revenue		business revenue	from tax under
							sections 512 - 514
nts nts	1 a	Federated campaigns 1a					
ar our	b	Membership dues 1b					
s, C	c	Fundraising events 1c 757,	127.				
äft ar,		Related organizations 1d					
s, ( mil		Government grants (contributions)					
ion		All other contributions, gifts, grants, and					
but		similar amounts not included above 1f 6,300,	395.				
اجار کا		Noncash contributions included in lines 1a-1f					
Contributions, Gifts, Grants and Other Similar Amounts	ŀ	Total. Add lines 1a-1f		7,057,522.			
_			ss Code	,			
<b>o</b>	2 8	FEE FOR SERVICE 900	0009	330,121.	330,121.		
Program Service Revenue	_ t		0009	238,125.	238,125.		
Ser			499	79,700.	79,700.		
E Š				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,		
Be							
Pro		All other program service revenue					
		Total. Add lines 2a-2f		647,946.			
_	3	Investment income (including dividends, interest, and		017 / 5101			
	3	other similar amounts)		97,801.	97,801.		
	4	Income from investment of tax-exempt bond proceeds		37,70010	3,,0010		
	5	• •					
	3	Royalties	ersonal				
	6 -	- <u>F/ 001</u>	Tooriai				
	_						
	k	- 2000. Torritar experieds					
				54,021.		54,021.	
		Net rental income or (loss)  Gross amount from sales of (i) Securities (ii) (ii)	Other	34,021.		34,021.	
	7 8	· · · · · · · · · · · · · · · · · · ·	Julei				
		assets other than inventory 7a					
Φ	r	Less: cost or other basis					
n (		and sales expenses					
Revenue		Gain or (loss)					
e. H		Net gain or (loss)	🕨				
Oth	8 8	Gross income from fundraising events (not including \$ 757,127 • of					
O							
		contributions reported on line 1c). See Part IV, line 18 8a 2 0 7 ,	563				
		,					
				0.			
		Net income or (loss) from fundraising events	🖊	0.			
	9 2	Gross income from gaming activities. See					
		Part IV, line 19 9a					
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities	🕨				
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
		Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory	<u> </u>				
Miscellaneous Revenue			ss Code				
ne ne	11 a						
llar /en	k	·					
Re	C						
Ξ̈́	C	All other revenue					
	•	Total. Add lines 11a-11d	<b>&gt;</b>	7 057 000	745.747.	E4 001	^
	12	Total revenue. See instructions		ı, xı, ,yı,ı	147 141.	1 74 U.I.	. ().

# Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	er organizations must co	omplete column (A).	
	Check if Schedule O contains a respon	se or note to any line in			X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	050 105	604 856	105 000	40 640
	trustees, and key employees	852,195.	681,756.	127,829.	42,610
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	2 255 220	2 400 060	202 012	401 255
7	Other salaries and wages	3,255,228.	2,480,960.	282,913.	491,355
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	240.066	260 705	24 006	45 265
9	Other employee benefits	348,966.	268,705.	34,896.	45,365
10	Payroll taxes	302,235.	232,721.	30,223.	39,291
11	Fees for services (nonemployees):				
а	Management				
	Legal				
	Accounting	02 500	02 500		
	Lobbying	23,500.	23,500.		
	Professional fundraising services. See Part IV, line 17	10 010		10.010	
	Investment management fees	18,018.		18,018.	
g	Other. (If line 11g amount exceeds 10% of line 25,	4 256 225	4 044 045	405 600	476 222
	column (A), amount, list line 11g expenses on Sch 0.)	1,356,905.	1,044,817.	135,690.	176,398
12	Advertising and promotion	26,095.	20,093.	2,610.	3,392
13	Office expenses	92,441.	71,180.	9,244.	12,017
14	Information technology	43,140.	33,218.	4,314.	5,608
15	Royalties	445 505	00 504	44 554	45.000
16	Occupancy	117,535.	90,501.	11,754.	15,280
17	Travel	28,246.	21,749.	2,825.	3,672
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	560.	431.	56.	73
20	Interest	61,740.	47,540.	6,174.	8,026
21	Payments to affiliates	222 - 22			
22	Depreciation, depletion, and amortization	333,596.	256,870.	33,359.	43,367
23	Insurance	38,305.		29,495.	8,810
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount list line 24e expenses on Sebetula (A).				
а	amount, list line 24e expenses on Schedule 0.) PROGRAM SUPPLIES	362,278.	278,954.	36,228.	47,096
a b	PRINTING AND REPRODUCTI	39,189.	30,175.	3,919.	5,095
C	TELEPHONE	38,961.	30,000.	3,896.	5,065
d	DEVELOPMENT/LEADERSHIP	24,497.	18,862.	2,450.	3,185
	All other expenses	28,913.	16,858.	5,242.	6,813
е 25	Total functional expenses. Add lines 1 through 24e	7,392,543.	5,648,890.	781,135.	962,518
26 26	Joint costs. Complete this line only if the organization	.,052,545	2,010,000		,,,,,,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	11 TO ILOWING SOT 30-2 (AGO 306-720)				Earm <b>990</b> (202

Form 990 (	
Part X	<b>Balance Sheet</b>

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1,006,124.	1	157,458
	2	Savings and temporary cash investments			1,254,822.	2	531,985
	3	Pledges and grants receivable, net			725,478.	3	1,853,952
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs	tantial o	contributor, or 35%			
		controlled entity or family member of any of the	se pers	ons		5	
	6	Loans and other receivables from other disquali	fied pe	rsons (as defined			
		under section 4958(f)(1)), and persons describe	d in sec	ction 4958(c)(3)(B)		6	
ş	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			52,509.	9	74,320
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	15,675,064.			
	b	Less: accumulated depreciation	10b	4,791,024.	11,217,636.		10,884,040
	11	Investments - publicly traded securities			4,819,977.	11	5,685,285
	12	Investments - other securities. See Part IV, line	11			12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ	al line 3	33)	19,076,546.	16	19,187,040
	17	Accounts payable and accrued expenses	499,208.	17	488,674		
	18	Grants payable				18	40.500
	19	Deferred revenue			57,000.	19	43,500
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or form					
≣		trustee, key employee, creator or founder, subs					
Liabilities		controlled entity or family member of any of the			0 426 000	22	0 200 000
_	23	Secured mortgages and notes payable to unrela			2,436,000.	23	2,320,000
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24)	). Complete Part X			
		of Schedule D			2 002 200	25	2 052 174
	26	Total liabilities. Add lines 17 through 25			2,992,208.	26	2,852,174
S		Organizations that follow FASB ASC 958, che	ck her	e ▶ X			
ü		and complete lines 27, 28, 32, and 33.			13,672,888.		13,080,813
ala	27	Net assets without donor restrictions			2,411,450.	27	3,254,053
<u> </u>	28	Net assets with donor restrictions			2,411,450.	28	3,234,033
Ē		Organizations that do not follow FASB ASC 9	58, che	eck here 🕨 📖			
<u></u>		and complete lines 29 through 33.					
ets	29	Capital stock or trust principal, or current funds				29	
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or ed				30	
et ⊿	31	Retained earnings, endowment, accumulated in			16,084,338.	31	16,334,866
Ž	32	Total net assets or fund balances			19,076,546.	32	19,187,040
	33	Total liabilities and net assets/fund balances			19,010,340.	33	Form <b>990</b> (2021

94-1498232 AND URBAN RESEARCH ASSOCIATION Page **12** Form 990 (2021) Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI ..... 7,857,290. Total revenue (must equal Part VIII, column (A), line 12) 1 1 7,392,543. Total expenses (must equal Part IX, column (A), line 25) 2 2 464,747. 3 Revenue less expenses. Subtract line 2 from line 1 3 16,084,338. Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 4 <214,220.> Net unrealized gains (losses) on investments 5 5 Donated services and use of facilities 6 6 7 Investment expenses 8 Prior period adjustments 8 0. Other changes in net assets or fund balances (explain on Schedule O) 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 10 16,334,865. column (B)) Part XII Financial Statements and Reporting X Check if Schedule O contains a response or note to any line in this Part XII Yes No Accounting method used to prepare the Form 990: Cash X Accrual If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? Х 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Х **b** Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

Form 990 (2021)

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### SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

SPUR - SAN FRANCISCO BAY AREA PLANNING

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

AND URBAN RESEARCH ASSOCIATION 94-1498232 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	7409237.	6099338.	6934466.	6836654.	7295647.	34575342.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	7409237.	6099338.	6934466.	6836654.	7295647.	34575342.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						34575342.
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	7409237.	6099338.	6934466.	6836654.	7295647.	34575342.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	119,947.	567,895.	556,954.	173,142.	151,705.	1569643.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						36144985.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 1	,003,037.
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	
_	organization, check this box and stop						<b>&gt;</b>
	ction C. Computation of Publ						05.66
14	Public support percentage for 2021 (					14	95.66 %
15	Public support percentage from 2020					15	95.81 %
16a	33 1/3% support test - 2021. If the o						
	<b>stop here.</b> The organization qualifies						
b	33 1/3% support test - 2020. If the d	-					
4-	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact		•	-	•	· ·	<b>.</b> .
	meets the facts-and-circumstances to	-			-	47 10 45:-	
b	10% -facts-and-circumstances tes	ū				•	10% or
	more, and if the organization meets the		•		•		_
40	organization meets the facts-and-circ						<b>P</b>
<u>18</u>	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 160, 1/a, or 17b	o, cneck this box a	ina see instruction	s

Schedule A (Form 990) 2021

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	low, please com	piete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	(4) 2011	(2) 2313	(0) 2010	(4) 2020	(6) 2021	(i) rotal
•	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	: Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
	ndar year (or fiscal year beginning in) ► 📗	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	: Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)  Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for the	organization's f	irst second third	fourth or fifth tax	vear as a section	501(c)(3) organizat	tion
•	ala and dhain hay awal adam haya	•		,	•		
Sec	ction C. Computation of Public					<u></u>	
	Public support percentage for 2021 (lir			column (f))		15	%
	Public support percentage from 2020					16	
	ction D. Computation of Inves					1 10 1	70
	Investment income percentage for 202					17	%
18	Investment income percentage from 2					18	
	33 1/3% support tests - 2021. If the o						
.56	more than 33 1/3%, check this box an	-					<b></b> is not
h	33 1/3% support tests - 2020. If the c						and
N.	line 18 is not more than 33 1/3%, chec	•			•	·	
20	Private foundation. If the organization						
		on look a		, o	und 000 II		

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
За		
- Gu		
3b		
3c		
30		
4a		
4b		
40		
4c		
5a		
5b		
5c		
6		
7		
/		
8		
9a		
Ja		
9b		
9c		
10a		
10b lule A (Forr	» 000	2024

Pa	t IV Supporting Organizations (continued)			.900
	, C (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			110
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		<u> </u>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
' a	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			110
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

AND URBAN RESEARCH ASSOCIATION 94-1498232 Page 6 Schedule A (Form 990) 2021 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 2 Recoveries of prior-year distributions Other gross income (see instructions) 3 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035. 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, column A) 1 Enter 0.85 of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3. 4

☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2021

5

5

6

Income tax imposed in prior year

instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

AND URBAN RESEARCH ASSOCIATION Schedule A (Form 990) 2021 AND URBAN RESEARCH ASSOCIATION

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

94-149<u>8232 Page 7</u>

	t t Type in Non-Functionally integrated occ	(a)(o) capporting cry	(continued)	_
Secti	on D - Distributions			Current Year
_1_	Amounts paid to supported organizations to accomplish exe	mpt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported		
	organizations, in excess of income from activity		2	
_3_	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ns 3	
_4_	Amounts paid to acquire exempt-use assets		4	
_5_	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5	+
_6_	Other distributions (describe in Part VI). See instructions.		6	
_7_	<b>Total annual distributions.</b> Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	9	
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2021 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
	From 2018			
d	From 2019			
e	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
_8_	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

Schedule A (Form 990) 2021

# SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION

94-1498232 Page 8 AND URBAN RESEARCH ASSOCIATION Schedule A (Form 990) 2021 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

## **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

2021

OMB No. 1545-0047

Name of the organization

Organization type (check one):

SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION

Employer identification number

94-1498232

Filers of:	Section:	
Form 990 or 990-	EZ X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
, ,	anization is covered by the <b>General Rule</b> or a <b>Special Rule.</b> ion 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.	
General Rule		
	rganization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or ) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.	
Special Rules	ecial Rules	
sections contribu	rganization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one tor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; rm 990-EZ, line 1. Complete Parts I and II.	
contribu literary,	rganization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one tor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering column (b) instead of the contributor name and address), II, and III.	
year, co is check purpose	rganization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ntributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ed, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc.,  Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively, charitable, etc., contributions totaling \$5,000 or more during the year	
answer "No" on F	nization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify set the filing requirements of Schedule B (Form 990).	

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization

SPUR - SAN FRANCISCO BAY AREA PLANNING
AND URBAN RESEARCH ASSOCIATION

Employer identification number

94-1498232

Parti	Contributors (see instructions). Use duplicate copies of Part I if addition	ai space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CHAN ZUCKERBERG INITIATIVE  801 JEFFERSON AVE  REDWOOD CITY, CA 94063	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	THE JOHN S. AND JAMES L. KNIGHT FOUNDATION  200 S. BISCANE BLVD 3300  MIAMI, FL 33131-2309	\$ 670,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	SAN FRANCISCO FOUNDATION  ONE EMBARCADERO STE 1400  SAN FRANCISCO, CA 94111	\$ 200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	SUNLIGHT GIVING FOUNDATION  855 EL CAMINO REAL, BLDG 4, SUITE 200  PALO ALTO, CA 94301	\$ <u>165,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

SPUR - SAN FRANCISCO BAY AREA PLANNING
AND URBAN RESEARCH ASSOCIATION

Employer identification number

94-1498232

(a)			
No.	(b)	(c)	(d)
from	Description of noncash property given	FMV (or estimate)	Date received
Part I	Description of noncasti property given	(See instructions.)	Date received
		\$	
(a) No.	(b)	(c)	(d)
from	Description of noncash property given	FMV (or estimate)	Date received
Part I		(See instructions.)	
(a) No.	(b)	(c)	(d)
from	Description of noncash property given	FMV (or estimate)	Date received
Part I		(See instructions.)	
_			
		<sup> </sup>	
(a) No.	(b)	(c)	(d)
from	Description of noncash property given	FMV (or estimate)	Date received
Part I	Description of Honousti property given	(See instructions.)	Date received
		\$	
(a) No.	<i>(</i> / <sub>4</sub> )	(c)	(4)
from	(b) Description of noncash property given	FMV (or estimate)	(d) Date received
Part I	Description of noncasti property given	(See instructions.)	Date received
(a) No.	<i>I</i> 6)	(c)	(4)
from	(b) Description of noncash property given	FMV (or estimate)	(d) Date received
Part I	Description of noncasti property given	(See instructions.)	Date received
		\$	

Name of organization

Employer identification number

SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION

94-1498232

Part III	from any one contributor. Complete columns (a)	ions to organizations described i	entry For o	01(c)(7), (8), or (10) that total more than \$1,000 for the year	
	completing Part III, enter the total of exclusively religious, or Use duplicate copies of Part III if additional	charitable, etc., contributions of \$1,000 space is needed.	or less for th	e year. (Enter this info. once.) • \$	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
		(e) Transfer of	gift		
-	Transferee's name, address, ar	nd ZIP + 4	Re	elationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
	(e) Transfer of gift  Transferee's name, address, and ZIP + 4			elationship of transferor to transferee	
		<u> </u>			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
		(e) Transfer of	nift		
				elationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
	(e) Transfer of gift				
-	Transferee's name, address, and ZIP + 4		Re	elationship of transferor to transferee	

#### SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. 
➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4), (5), or (6) organizations; Complete Part III.

Nan	ne of orga		SAN FRANCISCO BA AN RESEARCH ASSO		NING Empl	oyer identification number 94-1498232
Da	art I-A		janization is exempt un		or is a section 527 o	
1 2	Provide Political	a description of the organiz	ration's direct and indirect politiures gn activities	ical campaign activities i	n Part IV. ▶\$	
Pa	art I-B	Complete if the org	janization is exempt un	der section 501(c)(	(3).	
			incurred by the organization ur			
2	Enter the	e amount of any excise tax	incurred by organization manage	gers under section 4955	<b>▶</b> \$	
3	If the org	ganization incurred a sectio	n 4955 tax, did it file Form 4720	O for this year?		Yes No
						Yes No
		describe in Part IV.	janization is exempt un	dor costion FO1/o	avaant aaatian E01/	(2)(2)
			d by the filing organization for sization's funds contributed to c			
2						
3			. Add lines 1 and 2. Enter here			
·						
4	Did the f	iling organization file <b>Form</b>	1120-POL for this year?			Yes No
5	made pa	ayments. For each organiza	nployer identification number (E tion listed, enter the amount pa omptly and directly delivered to additional space is needed, pro	aid from the filing organize a separate political orga	zation's funds. Also enter th anization, such as a separa	ne amount of political
		(a) Name	<b>(b)</b> Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

		RESEARCH ASS			L498232 Page 2
Part II-A Complete if the organiza	ation is exe	mpt under section	on 501(c)(3) and file	ed Form 5768 (e	election under
section 501(h)).			D 1 1 1 1 1 1 1 1		501
A Check ► ☐ if the filing organization be	-	- · ·	n Part IV each affiliated	group member's nar	ne, address, EIN,
expenses, and share of ex	, ,	• ,	- data		
B Check ► ☐ if the filing organization check  Limits on L  (The term "expenditures	obbying Expe	enditures	,	(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
		·	,	totals	
1a Total lobbying expenditures to influence			r		
<b>b</b> Total lobbying expenditures to influence					
c Total lobbying expenditures (add lines 1a	and 1b)				
			r		
e Total exempt purpose expenditures (add	lines 1c and 1	d)			
f Lobbying nontaxable amount. Enter the a		e following table in bot	th columns.		
If the amount on line 1e, column (a) or (b) is	The lob	bying nontaxable am	ount is:		
Not over \$500,000	20% of	the amount on line 1e			
Over \$500,000 but not over \$1,000,000	\$100,0	00 plus 15% of the exc	cess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,0	00 plus 10% of the exc	cess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,00	00 \$225,0	00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,000	,000.			
g Grassroots nontaxable amount (enter 259	% of line 1f) .				
h Subtract line 1g from line 1a. If zero or les					
i Subtract line 1f from line 1c. If zero or les	s, enter -0				
j If there is an amount other than zero on e	ither line 1h or	line 1i, did the organiz	ation file Form 4720		
reporting section 4911 tax for this year?					Yes No
		eraging Period Under	` '		
(Some organizations that ma			=	of the five columns	below.
		ate instructions for li			
	obbying Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2021

#### Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  23,5  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).	of the lobbying activity.	(a	1)	(t	p)
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Ralles, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  23 , 5  20 Did the activities in line 1 cause the organization to be not described in section 501(c)(5)?  b If 'Yes," enter the amount of any tax incurred under section 4912  c If 'Yes," enter the amount of any tax incurred under section 4912  d If the filling organization incurred a section 4912 at the filling organization incurred a section 4912 at the filling organization incurred a section 4912 at the filling organization incurred a section 4912 the filling organization make only in-house lobbying expenditures of \$2,000 or less?  1 Were substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  2 Did the organization incurred a section 4912 the properties of \$2,000 or less?  2 Did the organization incurred to bobying and political expension activity expenditures from the prior year?  3 Did the organization incurred to bobying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expensions of the excess does the organization agree to carry over		Yes	No	Amo	ount
or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  x Mailings to members, legislators, or the public? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  x Mailings to members, legislators, or the public? b Publications, or published or broadcast statements? c Mailings to other organizations for lobbying purposes? d Grants to other organizations for lobbying purposes? d Grants to other organizations for lobbying purposes? d Dierct contact with legislators, their staffs, government officials, or a legislative body? A Raillies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? A Valorial Add lines 1 c through 1i C Diera activities? J Total. Add lines 1 c through 1i D Lines 2 c through 1i D Lines 3 c through 1i D Lines 4 c through 1i D Lines 3 c through 1i D Lines 4 c through 1i D Lines 1	During the year, did the filing organization attempt to influence foreign, national, state, or				
a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  X b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  X c Media advertisements? d Mailings to members, legislators, or the public? b Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? X c Polications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? X c Polications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? X c Polications, or published or broadcast statements? f Grants to other organizations, seminars, conventions, speeches, lectures, or any similar means? X c Polications f Compensations, seminars, conventions, speeches, lectures, or any similar means? X c Polications f Compensations, seminars, conventions, speeches, lectures, or any similar means? X c Polications f Compensations, seminars, conventions, speeches, lectures, or any similar means? X c Polications f Compensation in Compensation to be not described in section 501(c)(3)? X b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filling organization incurred a section 4912 to this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization make only in-house lobbying and political expenditures from the prior year? 3 Did the organization make only in-house lobbying and political expenditures from the prior year? 4 Dessenting f either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, answered "Yes." 5 Section 162(e) nondeductible lobbying and political expensitures f	local legislation, including any attempt to influence public opinion on a legislative matter				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? k Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1 c through 1i Total add lines 1 c through 1i Total vald lines 1 c th	or referendum, through the use of:				
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expenditure next year?  5 Taxable amount of lobbying and political expenditures. See instructions  Fart IV Supplemental Information  Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.					
Taxable amount of lobbying and political expenditures. See instructions	4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce	litical			
Part IV Supplemental Information  Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.	4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and possible setting the contract of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and possible setting the exceeds the excee		4		
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.	4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and poexpenditure next year?				
instructions); and Part II-B, line 1. Also, complete this part for any additional information.	<ul> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and poexpenditure next year?</li> <li>Taxable amount of lobbying and political expenditures. See instructions</li> </ul>				
	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and poexpenditure next year?     Taxable amount of lobbying and political expenditures. See instructions    Part IV   Supplemental Information		5	and 2 (See	
	<ul> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and poexpenditure next year?</li> <li>Taxable amount of lobbying and political expenditures. See instructions</li> <li>Part IV Supplemental Information</li> <li>Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group III-A)</li> </ul>		5	and 2 (See	
	<ul> <li>4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and poexpenditure next year?</li> <li>5 Taxable amount of lobbying and political expenditures. See instructions</li> <li>Part IV Supplemental Information</li> <li>Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group I instructions); and Part II-B, line 1. Also, complete this part for any additional information.</li> </ul>		5	and 2 (See	
ONLINE AND PRINTED VOTER GUIDE AND BALLOT ANALYSIS.	<ul> <li>4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and poexpenditure next year?</li> <li>5 Taxable amount of lobbying and political expenditures. See instructions</li> <li>Part IV Supplemental Information</li> <li>Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group I instructions); and Part II-B, line 1. Also, complete this part for any additional information.</li> </ul>		5	and 2 (See	
	<ul> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedable of the organization agree to carryover to the reasonable estimate of nondeductible lobbying and poexpenditure next year?</li> <li>Taxable amount of lobbying and political expenditures. See instructions</li> <li>Part IV Supplemental Information</li> <li>Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group linstructions); and Part II-B, line 1. Also, complete this part for any additional information.</li> <li>PART II-B, LINE 1, LOBBYING ACTIVITIES:</li> </ul>		5	and 2 (See	
	<ul> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedable of the organization agree to carryover to the reasonable estimate of nondeductible lobbying and poexpenditure next year?</li> <li>Taxable amount of lobbying and political expenditures. See instructions</li> <li>Part IV Supplemental Information</li> <li>Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group linstructions); and Part II-B, line 1. Also, complete this part for any additional information.</li> <li>PART II-B, LINE 1, LOBBYING ACTIVITIES:</li> </ul>		5	and 2 (See	
	<ul> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedable of the organization agree to carryover to the reasonable estimate of nondeductible lobbying and poexpenditure next year?</li> <li>Taxable amount of lobbying and political expenditures. See instructions</li> <li>Part IV Supplemental Information</li> <li>Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group linstructions); and Part II-B, line 1. Also, complete this part for any additional information.</li> <li>PART II-B, LINE 1, LOBBYING ACTIVITIES:</li> </ul>		5	and 2 (See	
	<ul> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedable of the organization agree to carryover to the reasonable estimate of nondeductible lobbying and poexpenditure next year?</li> <li>Taxable amount of lobbying and political expenditures. See instructions</li> <li>Part IV Supplemental Information</li> <li>Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group linstructions); and Part II-B, line 1. Also, complete this part for any additional information.</li> <li>PART II-B, LINE 1, LOBBYING ACTIVITIES:</li> </ul>		5	and 2 (See	
	<ul> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedable of the organization agree to carryover to the reasonable estimate of nondeductible lobbying and poexpenditure next year?</li> <li>Taxable amount of lobbying and political expenditures. See instructions</li> <li>Part IV Supplemental Information</li> <li>Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group linstructions); and Part II-B, line 1. Also, complete this part for any additional information.</li> <li>PART II-B, LINE 1, LOBBYING ACTIVITIES:</li> </ul>		5	and 2 (See	

Schedule C (Form 990) 2021

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

SPUR -SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION

**Employer identification number** 94-1498232

Par	organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lin		or Accounts. Complete if the			
	organization answered fes on Form 990, Part IV, III	(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year	(a) Delice delices lande	(2) ( 2) ( 2) ( 2) ( 2) ( 2) ( 2) ( 2)			
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in	L	ad funds			
3	are the organization's property, subject to the organization's	_				
6	Did the organization inform all grantees, donors, and donor a					
Ü	for charitable purposes and not for the benefit of the donor of					
	• •					
Par		ganization answered "Yes" on Form 990. Pa				
1	Purpose(s) of conservation easements held by the organizat					
·	Preservation of land for public use (for example, recrea		historically important land area			
	Protection of natural habitat		certified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form o	of a conservation easement on the last			
	day of the tax year.		Held at the End of the Tax Year			
а	Total number of conservation easements		2a			
	Total acreage restricted by conservation easements					
	Number of conservation easements on a certified historic str					
	Number of conservation easements included in (c) acquired					
	listed in the National Register		I I			
3	Number of conservation easements modified, transferred, re					
	year▶	,				
4	Number of states where property subject to conservation ea	sement is located				
5	Does the organization have a written policy regarding the pe					
	violations, and enforcement of the conservation easements i		Yes No			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conse	ervation easements during the year			
	<b>&gt;</b>					
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservati	on easements during the year			
	<b>▶</b> \$					
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h	n)(4)(B)(i)			
	and section 170(h)(4)(B)(ii)?		Yes			
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement and			
	balance sheet, and include, if applicable, the text of the footi	note to the organization's financial stateme	nts that describes the			
	organization's accounting for conservation easements.					
Par	t III Organizations Maintaining Collections o		her Similar Assets.			
	Complete if the organization answered "Yes" on Form					
1a	If the organization elected, as permitted under FASB ASC 95	•				
	of art, historical treasures, or other similar assets held for pul	· · · · · · · · · · · · · · · · · · ·	•			
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.					
b	<b>b</b> If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of					
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	erance of public service,			
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1		· · · · · · · · · · · · · · · · · · ·			
	(ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art, historical tre		gain, provide			
	the following amounts required to be reported under FASB A					
	Revenue included on Form 990, Part VIII, line 1					
	Assets included in Form 990, Part X					
LHA	For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.	Schedule D (Form 990) 2021			

132051 10-28-21

	t III Organizations Maintaining C	ollections of Ar			her Simila		-aye <b>z</b> )	
3	Using the organization's acquisition, accession		•	•		, ,		
Ū	collection items (check all that apply):	on, and other records	s, or corr arry or tric	Tollowing that man	c significant d	30 01 113		
а	Public exhibition	d	Loan or ove	hange program				
b	Scholarly research	e	Other	mange program				
		е						
C	Preservation for future generations					as in Dort VIII		
4	Provide a description of the organization's co					e in Part XIII.		
5	During the year, did the organization solicit or						¬	
Day	to be sold to raise funds rather than to be ma						No	
Par	t IV Escrow and Custodial Arrang reported an amount on Form 990, Par		te if the organization	on answered "Yes"	on Form 990,	Part IV, line 9, or		
12	Is the organization an agent, trustee, custodi		iany for contribution	ne or other accete r	not included			
Ia						Yes 2	X No	
h	on Form 990, Part X?  If "Yes," explain the arrangement in Part XIII a	and complete the fel	lowing table:			L 165 L	<u>-</u> 140	
D	in res, explain the arrangement in Part Allia	and complete the for	lowing table.			Amount		
_	Designing belongs				10	7 tillodite		
	Beginning balance							
	Additions during the year							
	Distributions during the year							
1	Ending balance				1f		<del></del>	
	Did the organization include an amount on Fo		•			Yes	_ No	
	If "Yes," explain the arrangement in Part XIII.							
Pai	t V Endowment Funds. Complete if					ars back (e) Four year	e back	
		(a) Current year	(b) Prior year	<u> </u>			5 Dack	
	Beginning of year balance	1,341,883.	1,341,883.	1,447,218	1,5/	7,340.		
	Contributions							
	Net investment earnings, gains, and losses			<5,335	•>	6,212.		
d	Grants or scholarships							
е	e Other expenditures for facilities							
	and programs			100,000	. 13	6,334.		
f	Administrative expenses							
g	End of year balance	1,341,883.	1,341,883.	1,341,883	1,44	7,218. 1,577	7,340.	
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (	a)) held as:				
а	Board designated or quasi-endowment		_%					
b	Permanent endowment >	%						
С	Term endowment	<u></u>						
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.						
За	Are there endowment funds not in the posse	ssion of the organiza	tion that are held a	and administered fo	r the organiza	ition		
	by:							
	(i) Unrelated organizations					3a(i)	X	
	(ii) Related organizations					3a(ii)	X	
b	b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  3b							
4	4 Describe in Part XIII the intended uses of the organization's endowment funds.							
Par	t VI Land, Buildings, and Equipm							
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a.	See Form 990, Part	X, line 10.			
	Description of property	(a) Cost or ot			Accumulated	d (d) Book valu	——— ue	
	,	basis (investm	1 , ,		depreciation			
1a	Land	`	3,26	9,975.		3,269,9	<del>75.</del>	
	Buildings				,771,84			
	Leasehold improvements		,	, , , , , ,	, -,- <u>-</u>			
	Equipment		1.07	0,309. 1	,019,18	2. 51,1	<u> 127.</u>	
	Other			-,	, , -0			
	. Add lines 1a through 1e. (Column (d) must e		X column (B) line	10c)		<b>▶</b> 10,884,0	340.	

	ESEARCH ASSOC	CIATION 94	-1498232 Page 3
Part VII Investments - Other Securities.	on Farma 000 Dart IV line	addle Coo Forms 000 Port V line 10	
Complete if the organization answered "Yes" of (a) Description of security or category (including name of security)			d of year market value
	(b) Book value	(c) Method of valuation: Cost or en	u-or-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)  Total (Col. /h) must equal Form 000. Part V. col. (P) line 12.)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 000 Part IV line	a 11c. Soc Form 900. Bart V. line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-vear market value
	(b) Book value	(c) Wethod of Valdation. Gost of the	d of year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990 Part IV line	e 11d. See Form 990. Part X. line 15	
	Description	7 1 1 2 2 2 1 2 1 11 2 2 2 3 1 2 1 2 7 3 1 1 2 7 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1	(b) Book value
(1)			(-)
(1)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)		
Part X Other Liabilities.	70.9		
Complete if the organization answered "Yes" of	on Form 990. Part IV. line	e 11e or 11f. See Form 990. Part X. line 25	5.
1. (a) Description of liability	, ,	, ,	(b) Book value
(1) Federal income taxes			. ,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)		
2. Liability for uncertain tax positions. In Part XIII, provide	-		that reports the
, ioi and an early position of the fair, provide		Jigaineanon o mianoiai otatomonto	opo

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021

AND URBAN RESEARCH ASSOCIATION

9<u>4-1498232 Page 4</u>

Part XI Reconciliation of Revenue per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, lie		Revenue per H	leturr	1.
1 Total revenue, gains, and other support per audited financial statements			1	7,625,052.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains (losses) on investments	2a	<214,220.	>	
<b>b</b> Donated services and use of facilities	2b			
c Recoveries of prior year grants				
d Other (Describe in Part XIII.)				
e Add lines 2a through 2d			2e	<214,220.
3 Subtract line 2e from line 1			3	7,839,272.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
<b>b</b> Other (Describe in Part XIII.)	4b	18,018.		
c Add lines 4a and 4b			4c	18,018.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12			5	7,857,290.
Part XII Reconciliation of Expenses per Audited Financial St		n Expenses per	Retu	rn.
Complete if the organization answered "Yes" on Form 990, Part IV, li				
Total expenses and losses per audited financial statements			1	7,374,525.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a Donated services and use of facilities	2a			
<b>b</b> Prior year adjustments	2b			
c Other losses				
d Other (Describe in Part XIII.)				•
e Add lines 2a through 2d			2e	0.
3 Subtract line 2e from line 1			3	7,374,525.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
a Investment expenses not included on Form 990, Part VIII, line 7b		10 010	-	
b Other (Describe in Part XIII.)	4b	18,018.	1	10 010
c Add lines 4a and 4b			4c	18,018.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	8.)		5	7,392,543.
Part XIII Supplemental Information.				
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a			4; Part	x, line 2; Part XI,
PART V, LINE 4:				
-PATRI FELLOWSHIP INVESTMENT INTEREST IS	TO BE USE	D TO FUND	A R	ESEARCH
POSITION IN URBAN DESIGN AND PLANNING.				
-SPUR ENDOWMENT INCOME IS UNRESTRICTED.				
PART X, LINE 2:				
THE ORGANIZATION FOLLOWS ACCOUNTING PRINC	CIPLES GEN	ERALLY ACC	EPT	ED IN THE
UNITED STATES RELATING TO THE ACCOUNTING	FOR UNCER	TAINTY IN	INC	OME TAXES.
ADOPTION OF THESE PROVISIONS DID NOT HAVE	E ANY IMPA	CT ON THE	ORG	ANIZATION'S
LIABILITY FOR UNRECOGNIZED TAX LIABILITIE	ES. MANAGE	MENT BELIE	VES	THAT THE
ORGANIZATION HAS ADEQUATELY ADDRESSED ALI				
NO UNRECORDED TAX LIABILITIES.				

#### SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization SPUR - SAN FRANCISCO BAY AREA PLANNING
AND URBAN RESEARCH ASSOCIATION 94-1

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17, Form

Employer identification number 94-1498232

Schedule G (Form 990) 2021

Part I Fundraising Activities required to complete this par	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV,	line 17. Form 990-EZ	filers are not
Indicate whether the organization rais	sed funds through any of the following and solicitate and solicitate and solicitate are solicitated. Solicitated and solicitated are solicitated and solicitated and solicitated are solicitat	ion of ion of fundra (includerofess	non-g gover lising o ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees, or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
<b>Fotal</b>						
List all states in which the organization or licensing.	on is registered or licensed to solicit o	contrib	utions	I s or has been notified	I d it is exempt from re	egistration

132081 10-21-21

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Sch	edu	,	AN RESEARCH			1498232 Page 2
Pa	ırt I					
		of fundraising event contributions and gr			<u> </u>	ots greater than \$5,000.
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events
			SILVER SPUR	OTHER EVENTS	2	(add col. (a) through
ø)			(event type)	(event type)	(total number)	- col. <b>(c)</b> )
Revenue	1	Gross receipts	711,500.	253,190.		964,690.
	2	Less: Contributions	556,009.	201,118.		757,127.
	3	Gross income (line 1 minus line 2)	155,491.	52,072.		207,563.
	3	Gross income (line 1 minus line 2)	133,431.	32,012.		201,303:
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs			15,000.	15,000.
rect Ex	7	Food and beverages			36,063.	36,063.
		Estatainment				
	8 9	Entertainment Other direct expenses				
	10	Direct expense summary. Add lines 4 through			<b></b>	51,063.
	11				_	156,500.
Pa	rt		· · · · · · · · · · · · · · · · · · ·			
		\$15,000 on Form 990-EZ, line 6a.			•	
Φ			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(4) 595	bingo/progressive bingo	(e) out of garring	col. (a) through col. (c))
Rev						
_	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
		1	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
		ter the state(s) in which the organization condu	· · -			
		the organization licensed to conduct gaming a		states?		Yes No
b	It "	No," explain:				
10-	\\/	ere any of the organization's gaming licenses re	avoked suspended orto	erminated during the tax	vear?	Yes No
		Yes," explain:			you!:	103 110
	••	, <del>-</del>				
1000	20	0.04.04			Caba	dule G (Form 990) 2021
1320	o∠ 1(	0-21-21			Sche	:uuit (1'01111 330) 202 l

# SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION

Scn	ledule G (Form 990) 2021 AND ORDAN RESEARCH ASSOCIATION 94-1	L430434	4 Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?	Yes	□ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	└── No
	Indicate the percentage of gaming activity conducted in:		
а	ı The organization's facility	13a	<u>%</u>
	o An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	icate the percentage of gaming activity conducted in: organization's facility  outside facility  er the name and address of the person who prepares the organization's gaming/special events books and records:  me   gress   gress		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	of gaming revenue retained by the third party		
С	If "Yes," enter name and address of the third party:		
	Name ▶		
	Address >		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatony distributions:		
	•		
u		Yes	☐ No
b			
Pa		art III, lines 9	, 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

## SPUR - SAN FRANCISCO BAY AREA PLANNING

Schedule G	(Form 990)	AND URBAN RESEARCH	ASSOCIATION	94-1498232 Page 4
Part IV	(Form 990) Supplemental Infor	mation (continued)		
		,		
-				

#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Open to Public

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

**Questions Regarding Compensation** 

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information. SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION

**Employer identification number** 94-1498232

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			37
а	1,	4a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 10 15 15 15 15 15 15 15 15 15 15 15 15 15			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the revenues of:  The organization?	52		х
a h	The organization?	5a 5b		X
D	Any related organization?  If "Yes" on line 5a or 5b, describe in Part III.	JD		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
6	contingent on the net earnings of:			
а		6a		х
h	The organization?  Any related organization?	6b		X
J	Any related organization?  If "Yes" on line 6a or 6b, describe in Part III.	00		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
•	not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
•	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

94-1498232

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	J-2 and/or 1099-MIS compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) ALICIA JOHN BAPTISTE	(i)	338,128.	0.	0.	0.	0.	338,128.	0.	
PRESIDENT AND CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) DIMPLE PAJWANI	(i)	204,510.	0.	0.	0.	0.	204,510.	0.	
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) OKOYE RONAK	(i)	155,532.	0.	0.	0.	0.	155,532.	0.	
OAKLAND DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) NICHOLAS JOSEFOWITZ	(i)	154,026.	0.	0.	0.	0.	154,026.	0.	
CHIEF OF POLICY	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

#### SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION

Schedule J (Form 990) 2021

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

OMB No. 1545-0047

Name of the organization

SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION

**Employer identification number** 94-1498232

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: EDUCATION AND ADVOCACY.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS PREPARED BY AN OUTSIDE TAX PROFESSIONAL. THE FORM IS THEN REVIEWED BY THE ORGANIZATION'S MANAGEMENT AND SELECTED MEMBERS OF THE BOARD THIS GROUP OF INDIVIDUALS THEN DISCUSSES THE CONTENTS OF THE OF DIRECTORS. RETURN WITH THE OUTSIDE TAX PROFESSIONAL. AFTER A FULL REVIEW (WITH MODIFICATIONS WHERE NECESSARY), THE FINAL VERSION OF THE TAX RETURN IS PROVIDED TO ALL MEMBERS OF THE ORGANIZATION'S VOTING BODY. REPRESENTATIVE OF MANAGEMENT SIGNS AND MAILS THE RETURN TO THE DEPARTMENT OF THE TREASURY.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD OF DIRECTORS REVIEWS ALL POTENTIAL CONFLICTS OF INTEREST AT LEAST ANNUALLY. ALL PERSONNEL AND BOARD MEMBERS ARE REQUIRED TO DISCLOSE POTENTIAL CONFLICTS AND ANY RELATED PARTY AFFILIATIONS. LOANS BETWEEN THE ORGANIZATION AND MEMBERS OF MANAGEMENT AND THE BOARD ARE STRICTLY PROHIBITED. THE ORGANIZATION SEEKS FULL TRANSPARENCY ON ALL RELATIONSHIPS. ANY POTENTIAL CONFLICTS (IN FACT OR APPEARANCE) ARE DISCUSSED OPENLY AND RESOLVED IN ACCORDANCE WITH THE ORGANIZATION'S POLICIES AND PROCEDURES.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS REVIEWS THE COMPENSATION OF ALL HIGH-LEVEL PERSONNEL ANNUALLY IN ACCORDANCE WITH IRS RULES AND REGULATIONS. EFFORTS ARE MADE TO

SECURE COMPENSATION DATA FROM INDUSTRY SOURCES IN ORDER TO DETERMINE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page 2

Name of the organization SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION

Employer identification number 94-1498232

COMPETITIVENESS AND APPROPRIATENESS OF SALARIES. EVERY EFFORT IS MADE TO ENSURE THAT THE PROCESS IS THOROUGH AND TRANSPARENT IN ACCORDANCE WITH IRS

GUIDELINES AND THE ORGANIZATION'S POLICIES AND PROCEDURES.

FORM 990, PART VI, SECTION C, LINE 18:

THE ORGANIZATION'S TAX FILINGS ARE STORED IN A SECURE ENVIRONMENT AND HELD AVAILABLE FOR INSPECTION BY TAX AUTHORITIES AND THE GENERAL PUBLIC. TAX RETURNS ARE POSTED ANNUALLY TO WWW.GUIDESTAR.ORG AND ARE ALSO AVAILABLE AT THE ORGANIZATION'S OFFICE IN SAN FRANCISCO, CALIFORNIA.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL

STATEMENTS ARE LOCATED IN THE OFFICE OF THE PRESIDENT AND CEO AND ARE

AVAILABLE FOR PUBLIC INSPECTION BY APPOINTMENT.

FORM 990, PART IX, LINE 11G, OTHER FEES:

PROFESSIONAL FEES:

PROGRAM SERVICE EXPENSES	852,586.
MANAGEMENT AND GENERAL EXPENSES	135,690.
FUNDRAISING EXPENSES	176,398.
TOTAL EXPENSES	1,164,674.

HUMAN RESOURCES:	
PROGRAM SERVICE EXPENSES	54,185.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	54,185.

132212 11-11-21 Schedule O (Form 990) 2021

#### UNRELATED BUSINESS INCOME

### **CARRYOVER DATA TO 2022**

Name SPUR - SAN FRANCISCO BAY AREA PLANNING	Employer Identification Number	
AND URBAN RESEARCH ASSOCIATION	94-1498232	
Based on the information provided with this return, the following are possible carryover amounts to next year.		
EDERAL POST-2017 NET OPERATING LOSS - RENTAL OF NON	-RESIDEN 35,	463
EDERAL PRE-2018 NET OPERATING LOSS	43,	192
'A NET OPERATING LOSS	79,	655

ype ar	nd Entity: REN	TAL OF NON-RES	SIDENT POST-20 Section 382 Carryove		DETAIL C	ARRYOVER SCH	IEDULE				
Year Origi- ated	Original Carryover Amount	Total Amount Used	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amour Used f
2018 2019	30,412. 5,051.										
	0,001.										
	E Amount S Used for	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amou
Detail Type	S Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used
ype	B C ———										
J											
					I .	I	I	I	1	1	1

112571 04-01-21

vne ar	nd Entity: PRE-	2018 NOL FED			DETAIL C	ARRYOVER SCH	EDULE				
	32 Annual Limitation		Section 382 Carryover								
'ear Irigi- ated	Original Carryover Amount	Total Amount Used	Amount Used for 03/31/22	Amount Used for	Amour Used fo						
2012 2016	75,437. 33,270.	65,515.	3,034.								
2010	33,270.										
	E Amount S Used for	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amou
etail ype	S Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used
ype	B	<del></del>									

112571 04-01-21

varne.	SPUR - SAN FRA	ANCISCO BAY AR	EA PLANNI							FEIN:	94-149823
Туре а	nd Entity: NOL	CA			DETAIL C	ARRYOVER SCH	IEDULE				
Section 3	382 Annual Limitation		Section 382 Carryover								
Year Origi- nated	Original Carryover Amount	Total Amount Used	Amount Used for 03/31/22	Amount Used for							
2012	75,437.	Used 64,515.	2,034.								1
2016	75,437. 33,270. 30,412. 5,051.	,	, i								
2018	30,412.										
2019	5,051.										
	E Amount S Used for B C —	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
Detail	S Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for
Туре	g										

112571 04-01-21

## **TAX RETURN FILING INSTRUCTIONS**

FORM 990-T

#### FOR THE YEAR ENDING

MARCH 31, 2022

Prepared for	SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION 654 MISSION STREET SAN FRANCISCO, CA 94105
Prepared by	WMB2, LLP 101 LARKSPUR LANDING CIR, STE 200 LARKSPUR, CA 94939-1750
Amount due or refund	NO AMOUNT IS DUE.
Make check payable to	NO AMOUNT IS DUE.
Mail tax return and check (if applicable) to	DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0027
Return must be mailed on or before	FEBRUARY 15, 2023
Special Instructions	THE RETURN SHOULD BE SIGNED AND DATED.

Form	990-T	E	Exempt Organization Business Income Tax Retu (and proxy tax under section 6033(e))	rn	OMB No. 1545-0047
		For cal	endar year 2021 or other tax year beginning $\mathtt{APR} \;\; \mathtt{1} \;, \;\; \mathtt{2021} \;\;$ , and ending $\; \mathtt{MAR} \;\; \mathtt{31} \;, \;\; \mathtt{20} \;$	22	2021
Depar	tment of the Treasury al Revenue Service	<b></b>	► Go to www.irs.gov/Form990T for instructions and the latest information.  Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)	(3).	Open to Public Inspection for 501(c)(3) Organizations Only
<b>A</b> E	Check box if address changed.	Print	Name of organization ( Check box if name changed and see instructions.)  SPUR - SAN FRANCISCO BAY AREA PLANNING  AND URBAN RESEARCH ASSOCIATION		oyer identification number $4-1498232$
X	501( <b>c</b> )(3) 408(e) 220(e)	or Type	Number, street, and room or suite no. If a P.O. box, see instructions. 654 MISSION STREET		p exemption number nstructions)
	408A530(a) 529(a)529A	С Во	City or town, state or province, country, and ZIP or foreign postal code  SAN FRANCISCO, CA 94105  ok value of all assets at end of year	F	Check box if an amended return.
G	Check organization		X 501(c) corporation 501(c) trust 401(a) trust Other trust		
H	Check if filing only to	o <b>▶</b>	Claim credit from Form 8941 Claim a refund shown on Form 2439		
<u> </u>	Check if a 501(c)(3)	organiz	ation filing a consolidated return with a 501(c)(2) titleholding corporation		<b>&gt;</b>
J	Enter the number of	attach	ed Schedules A (Form 990-T)		1
K	During the tax year,	was th	e corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?		Yes X No
			d identifying number of the parent corporation.		
			ALICIA JOHN-BAPTISTE Telephone number	415-	781-8726
Pa	rt I Total Uni	relate	d Business Taxable Income		
1	Total of unrelated	busine	ss taxable income computed from all unrelated trades or businesses (see		2 224
	instructions)			· —	3,034.
2	Reserved			. 2	2 024
3	Add lines 1 and 2				3,034.
4			(see instructions for limitation rules)		0.
5			taxable income before net operating losses. Subtract line 4 from line 3		3,034.
6		•	ng loss. See instructions STATEMENT 1	6	3,034.
7			ss taxable income before specific deduction and section 199A deduction.	_	
_	Subtract line 6 fro				1,000.
8			rally \$1,000, but see instructions for exceptions)		1,000.
9			duction. See instructions	٠.	1,000.
10	Total deductions		nes 8 and 9	10	1,000.
11	enter zero	SS Lax	able income. Subtract line 10 from line 7. If line 10 is greater trial fille 7,	11	0.
Pa	rt II Tax Com	putat	ion	.   ''	
1		•	s corporations. Multiply Part I, line 11 by 21% (0.21)	1	0.
2			ates. See instructions for tax computation. Income tax on the amount on		-
_	Part I, line 11 from		Tax rate schedule or Schedule D (Form 1041)	2	
3	Proxy tax. See ins			3	
4	Other tax amounts				
5	Alternative minimu				
6			cility income. See instructions	·· 🗕	
7			h 6 to line 1 or 2, whichever applies	7	0.
LHA			ion Act Notice, see instructions.		Form <b>990-T</b> (2021)

	III Tax and Payments				age z
1a	Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116)	1a			
b	Other credits (see instructions)	··· <del>                                      </del>			
c	General business credit. Attach Form 3800 (see instructions)				
d	Credit for prior year minimum tax (attach Form 8801 or 8827)				
e	Total credits. Add lines 1a through 1d		1e		
2			l l		0.
3	Subtract line 1e from Part II, line 7  Other amounts due. Check if from: Form 4255  Form 8611  Form 8611	n 8697 F			
Ū					
4	Total tax. Add lines 2 and 3 (see instructions). Check if includes tax pre				
-	section 1294. Enter tax amount here	•	4		0.
5	Current net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k)				0.
6a	Payments: A 2020 overpayment credited to 2021				
b	2021 estimated tax payments. Check if section 643(g) election applies	6b			
c		_			
d	Tax deposited with Form 8868  Foreign organizations: Tax paid or withheld at source (see instructions)				
e	Backup withholding (see instructions)				
f	Credit for small employer health insurance premiums (attach Form 8941)				
	Other credits, adjustments, and payments: Form 2439				
g	Form 4136 Other Total	_ ▶ 6g			
7	Total payments. Add lines 6a through 6g		7		
8					
9	<b>Tax due.</b> If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed				
10	Overpayment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount over				
11	Enter the amount of line 10 you want: Credited to 2022 estimated tax		Refunded 11		
Part					
1	At any time during the 2021 calendar year, did the organization have an interest in			Yes	No
•	over a financial account (bank, securities, or other) in a foreign country? If "Yes," th	-	· · · · · · · · · · · · · · · · · · ·	163	140
	FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter t	-	•		
	here	ine name of the ic	oreign country		х
2	During the tax year, did the organization receive a distribution from, or was it the gr	antor of or transf	feror to a		
2					Х
	foreign trust?  If "Yes," see instructions for other forms the organization may have to file.				
3	Enter the amount of tax-exempt interest received or accrued during the tax year		<b>\$</b>		
4	Enter available pre-2018 NOL carryovers here > \$ 46,226. Do not				
7	shown on Schedule A (Form 990-T). Don't reduce the NOL carryover shown here by		•		
5	Post-2017 NOL carryovers. Enter available Business Activity Code and post-2017 N				
3	the amounts shown below by any NOL claimed on any Schedule A, Part II, line 17 f	•			
-			est-2017 NOL carryover	-	
-	Business Activity Code 531120		35,463.	-	
	331120	\$	33, 403.	-	
	Did the expenization change its method of accounting? (see instructions)				Х
6a	Did the organization change its method of accounting? (see instructions)  If 6a is "Yes," has the organization described the change on Form 990, 990-EZ, 990		000 If   N -		
b		•	28 ? IT "INO,"		
Part	explain in Part V  Supplemental Information				
Provide	e the explanation required by Part IV, line 6b. Also, provide any other additional infor	mation. See instri	uctions.		
	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules a	and statements, and to	the hest of my knowledge and helief, it i	e true	
Sign	correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which pr			s auc,	
Here	N DDECT	DENM VID	May the IRS discuss th		with
	Signature of officer Date Title	DENT AND	the preparer shown bel		¬ No I
			instructions)? X Y	es	No
	Print/Type preparer's name Preparer's signature	Date	Check if PTIN		
Paid			self- employed	1 2 4	
Prepa	arer DAVID D BAILEY		P01211		
Use (	Only Firm's name WMB2, LLP	T 200	Firm's EIN ▶ 26-378	939	<u> </u>
	101 LARKSPUR LANDING CIR, ST	E 200	415 005 4	100	
	Firm's address ► LARKSPUR, CA 94939-1750		Phone no. 415-925-1		
123711 (	01-31-22		Form 9	90-T	(2021)

FORM 990-T	F	PRE 2018 NOL SCHE	DULE	STATEMENT	1		
	OL CARRY FORWARD F OL DEDUCTION INCLU		INE 6	46,226. 3,034.			
SCHEDULE A SCHEDULE							
	1		0.				
TOTAL SCHE NET OPERAT BALANCE AF EXPIRING N CARRY FORM	0. 3,034. 0. 0. 43,192.						
FORM 990-T	PRE-201	8 NET OPERATING	LOSS DEDUCTION	STATEMENT	2		
TAX YEAR	LOSS SUSTAINED	LOSS PREVIOUSLY APPLIED	LOSS REMAINING	AVAILABLE THIS YEAR			
03/31/13       75,437.       62,481.       12,956.       12,95         03/31/17       33,270.       0.       33,270.       33,270.							
NOL CARRYOV	ER AVAILABLE THIS	46,226.	46,226				

#### **SCHEDULE A** (Form 990-T)

### **Unrelated Business Taxable Income** From an Unrelated Trade or Business

OMB No. 1545-0047

► Go to www.irs.gov/Form990T for instructions and the latest information.

Interna	al Revenue Service Do not enter SSN numbers on this form as it	t may be	e made public if your organiz	ation is a 501(c)(3).	501(c)(3) Organizations Only
<b>A</b>	Name of the organization SPUR - SAN FRANCISCO B AND URBAN RESEARCH ASSOCIATION	B Employer identifi 94-14982	cation number 3 2		
<u>ς</u> ι	Jurelated business activity code (see instructions) ▶ 53112	0		<b>D</b> Sequence:	1 of 1
E (	Describe the unrelated trade or business ▶RENTAL OF NO	N-R:	ESIDENTIAL REA	AL ESTATE	
=	rt I Unrelated Trade or Business Income		(A) Income	(B) Expenses	(C) Net
1a	Gross receipts or sales				
b	Less returns and allowances c Balance	1c			
2	Cost of goods sold (Part III, line 8)	2			
3	Gross profit. Subtract line 2 from line 1c	3			
4a	Capital gain net income (attach Sch D (Form 1041 or Form				
	1120)). See instructions	4a			
b	Net gain (loss) (Form 4797) (attach Form 4797). See instructions)	4b			
С	Capital loss deduction for trusts	4c			
5	Income (loss) from a partnership or an S corporation (attach				
	statement)	5			
6	Rent income (Part IV)	6			
7	Unrelated debt-financed income (Part V)	7	11,723.	8,689.	3,034.
8	Interest, annuities, royalties, and rents from a controlled				
	organization (Part VI)	8			
9	Investment income of section 501(c)(7), (9), or (17)				
	organizations (Part VII)	9			
10	Exploited exempt activity income (Part VIII)	10			
11	Advertising income (Part IX)	11			
12	Other income (see instructions; attach statement)	12			
13	Total. Combine lines 3 through 12	13	11,723.	8,689.	3,034.
Pa 1	Deductions Not Taken Elsewhere See instruction directly connected with the unrelated business in Compensation of officers, directors, and trustees (Part X)	ncome	9		ns must be
2					
3	Salaries and wages				
4	Repairs and maintenance				
5	Bad debts Interest (attach statement). See instructions				
6					
7	Taxes and licenses  Depreciation (attach Form 4562). See instructions		7		
8	Less depreciation claimed in Part III and elsewhere on return			8b	
9	Depletion				
10	Contributions to deferred compensation plans				
11	Employee benefit programs				
12	Excess exempt expenses (Part VIII)			12	
13	Excess readership costs (Part IX)			13	
14	Other deductions (attach statement)				
15				l	0.
16	Unrelated business income before net operating loss deduction. S				
-	column (C)				3,034.
17	Deduction for net operating loss. See instructions			17	0.
18	Unrelated business taxable income. Subtract line 17 from line 16				3,034.

123741 01-28-22

LHA For Paperwork Reduction Act Notice, see instructions.

Schedule A (Form 990-T) 2021

I Cost of Goods Sold Enter met				
	hod of inventory valuation			
Inventory at beginning of year				
Purchases				
Cost of labor			3	
Total. Add lines 1 through 5			6	
			7	
Cost of goods sold. Subtract line 7 from line 6. Enter	here and in Part I, line 2		8	
				Yes No
Rent Income (From Real Property and	d Personal Property	Leased with	Real Property)	
Description of property (property street address, city,	state, ZIP code). Check if	a dual-use. See in	structions.	
A 🖳				_
в 🖳				
c <u> </u>				
D 📖				
	A	В	С	D
Rent received or accrued				
From personal property (if the percentage of				
rent for personal property is more than 10%				
out not more than 50%)				
percentage of rent for personal property exceeds				
Total rents received or accrued. Add line 2c columns A Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)		id 0111 art 1, 11110 0,		0.
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er	nter here and on Part I, line			0.
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er  Unrelated Debt-Financed Income (se	nter here and on Part I, line ee instructions)	e 6, column (B)	<b>&gt;</b>	
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er  Unrelated Debt-Financed Income (so Description of debt-financed property (street address,	nter here and on Part I, line ee instructions) city, state, ZIP code). Che	e 6, column (B)	See instructions.	0.
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er  Unrelated Debt-Financed Income (statement)	nter here and on Part I, line ee instructions) city, state, ZIP code). Che	e 6, column (B)	See instructions.	
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er  Unrelated Debt-Financed Income (statement)  Description of debt-financed property (street address, A B	nter here and on Part I, line ee instructions) city, state, ZIP code). Che	e 6, column (B)	See instructions.	0.
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er  Unrelated Debt-Financed Income (so Description of debt-financed property (street address, A  C  C	nter here and on Part I, line ee instructions) city, state, ZIP code). Che	e 6, column (B)	See instructions.	0.
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er  Unrelated Debt-Financed Income (statement)  Description of debt-financed property (street address, A B	nter here and on Part I, line ee instructions) city, state, ZIP code). Che 654 MISS	e 6, column (B) eck if a dual-use. S SION STREE	See instructions.	O. CISCO, CA 9
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er  Unrelated Debt-Financed Income (so Description of debt-financed property (street address, A B C D D D D D D D D D D D D D D D D D D	nter here and on Part I, line ee instructions) city, state, ZIP code). Che	e 6, column (B)	See instructions.	0.
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er  Unrelated Debt-Financed Income (statement)  Description of debt-financed property (street address, A B C C C C C C C C C C C C C C C C C C	nter here and on Part I, line ee instructions) city, state, ZIP code). Che 654 MISS	e 6, column (B) eck if a dual-use. S SION STREE	See instructions.	O. CISCO, CA 9
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er  Unrelated Debt-Financed Income (statement)  Description of debt-financed property (street address, A B C C C C C C C C C C C C C C C C C C	nter here and on Part I, line ee instructions) city, state, ZIP code). Che 654 MISS	e 6, column (B) eck if a dual-use. S SION STREE	See instructions.	O. CISCO, CA 9
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Error Unrelated Debt-Financed Income (statement)  Description of debt-financed property (street address, A	nter here and on Part I, line ee instructions) city, state, ZIP code). Che 654 MISS	e 6, column (B) eck if a dual-use. S SION STREE	See instructions.	O. CISCO, CA 9
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er  Unrelated Debt-Financed Income (statement)  Description of debt-financed property (street address, a	nter here and on Part I, line ee instructions) city, state, ZIP code). Che 654 MISS	e 6, column (B) eck if a dual-use. S SION STREE	See instructions.	O. CISCO, CA 9
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er  Unrelated Debt-Financed Income (statement)  Description of debt-financed property (street address, a	nter here and on Part I, line ee instructions) city, state, ZIP code). Che 654 MISS	e 6, column (B) eck if a dual-use. S SION STREE	See instructions.	O. CISCO, CA 9
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er  Unrelated Debt-Financed Income (statement)  Description of debt-financed property (street address, A B C C C C C C C C C C C C C C C C C C	nter here and on Part I, line ee instructions) city, state, ZIP code). Che 654 MISS	e 6, column (B) eck if a dual-use. S SION STREE	See instructions.	O. CISCO, CA 9
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er  Unrelated Debt-Financed Income (statement)  Description of debt-financed property (street address, A B C C C C C C C C C C C C C C C C C C	A  54,021.	e 6, column (B) eck if a dual-use. S SION STREE	See instructions.	O. CISCO, CA 9
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er  Unrelated Debt-Financed Income (statement)  Description of debt-financed property (street address, A B B B B B B B B B B B B B B B B B B	nter here and on Part I, line ee instructions) city, state, ZIP code). Che 654 MISS	e 6, column (B) eck if a dual-use. S SION STREE	See instructions.	O. CISCO, CA 9
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er  Unrelated Debt-Financed Income (statement)  Description of debt-financed property (street address, A B B B B B B B B B B B B B B B B B B	A  54,021.  0. 40,040.	e 6, column (B) eck if a dual-use. S SION STREE	See instructions.	O. CISCO, CA 9
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er  Unrelated Debt-Financed Income (statement)  Description of debt-financed property (street address, a	A  54,021.	e 6, column (B) eck if a dual-use. S SION STREE	See instructions.	O. CISCO, CA 9
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er  Unrelated Debt-Financed Income (statement)  Description of debt-financed property (street address, a	A  54,021.  40,040.  42,382,832.	e 6, column (B) eck if a dual-use. S SION STREE	See instructions.	O. CISCO, CA 9
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er  Unrelated Debt-Financed Income (so Description of debt-financed property (street address, B C Description of debt-financed property (street address, B C Deductions directly connected with or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property Straight line depreciation (attach statement) Other deductions (attach statement) STMT 6 Total deductions (add lines 3a and 3b, columns A through D) Amount of average acquisition debt on or allocable to debt-financed property (attach statement) Average adjusted basis of or allocable to debt-financed property (attach statement) STMT 8	A 54,021.  A 54,021.  40,040.  42,382,832.	e 6, column (B) eck if a dual-use. SION STREE	cee instructions.  C  C	D D
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er  Unrelated Debt-Financed Income (statement)  Description of debt-financed property (street address, and and address)  Gross income from or allocable to debt-financed property  Deductions directly connected with or allocable to debt-financed property  Straight line depreciation (attach statement)  Other deductions (attach statement)  STMT 6  Total deductions (add lines 3a and 3b, columns A through D)  Amount of average acquisition debt on or allocable to debt-financed property (attach statement)  Average adjusted basis of or allocable to debt-financed property (attach statement)  STMT 8  Divide line 4 by line 5	A 54,021.  A 54,021.  40,040.  40,040.  40,981,929. 21.70%	e 6, column (B) eck if a dual-use. S SION STREE	cee instructions.  C  C	D D
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er  Unrelated Debt-Financed Income (so Description of debt-financed property (street address, B B C C Deductions directly connected with or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property Straight line depreciation (attach statement) Other deductions (attach statement) STMT 6 Total deductions (add lines 3a and 3b, columns A through D) Amount of average acquisition debt on or allocable to debt-financed property (attach statement) STMT Average adjusted basis of or allocable to debt-financed property (attach statement) STMT 8 Divide line 4 by line 5 Gross income reportable. Multiply line 2 by line 6	A  54,021.  0. 40,040.  40,040.  412,382,832.  10,981,929. 21.70% 11,723.	e 6, column (B) eck if a dual-use. SION STREE	cee instructions.  C  C  C	D %
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er  Unrelated Debt-Financed Income (statement)  Description of debt-financed property (street address, and and address)  Gross income from or allocable to debt-financed property  Deductions directly connected with or allocable to debt-financed property  Straight line depreciation (attach statement)  Other deductions (attach statement)  STMT 6  Total deductions (add lines 3a and 3b, columns A through D)  Amount of average acquisition debt on or allocable to debt-financed property (attach statement)  Average adjusted basis of or allocable to debt-financed property (attach statement)  STMT 8  Divide line 4 by line 5	A  54,021.  0. 40,040.  40,040.  412,382,832.  10,981,929. 21.70% 11,723.	e 6, column (B) eck if a dual-use. SION STREE	cee instructions.  C  C  C	D D
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er  Unrelated Debt-Financed Income (statement)  Description of debt-financed property (street address, a	A  54,021.  A  54,021.  0.  40,040.  40,040.  40,040.  41,723.  11,723.  D. Enter here and on Part I, line	e 6, column (B) eck if a dual-use. SION STREE	cee instructions.  C  C  C	D %
Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er  Unrelated Debt-Financed Income (so Description of debt-financed property (street address, B B C C Deductions directly connected with or allocable to debt-financed property Deductions directly connected with or allocable to debt-financed property Straight line depreciation (attach statement) Other deductions (attach statement) STMT 6 Total deductions (add lines 3a and 3b, columns A through D) Amount of average acquisition debt on or allocable to debt-financed property (attach statement) STMT Average adjusted basis of or allocable to debt-financed property (attach statement) STMT 8 Divide line 4 by line 5 Gross income reportable. Multiply line 2 by line 6	A 54,021.  A 54,021.  40,040.  40,040.  41,021.  10,981,929. 21.70% 11,723.  Enter here and on Part I, line ee instructions) City, state, ZIP code). Che 654 MISS	e 6, column (B) eck if a dual-use. SION STREE  B  B	cee instructions.  C  C  C  C	D %
	Additional section 263A costs (attach statement) Other costs (attach statement) Total. Add lines 1 through 5 Inventory at end of year Cost of goods sold. Subtract line 7 from line 6. Enter Do the rules of section 263A (with respect to property V Rent Income (From Real Property an Description of property (property street address, city, A B C D C From personal property (if the percentage of rent for personal property is more than 10% but not more than 50%) From real and personal property (if the percentage of rent for personal property exceeds 50% or if the rent is based on profit or income) Total rents received or accrued by property.	Additional section 263A costs (attach statement)  Other costs (attach statement)  Total. Add lines 1 through 5  Inventory at end of year  Cost of goods sold. Subtract line 7 from line 6. Enter here and in Part I, line 2  Do the rules of section 263A (with respect to property produced or acquired for Rent Income (From Real Property and Personal Property  Description of property (property street address, city, state, ZIP code). Check if A  B  C  D  A  Rent received or accrued  From personal property (if the percentage of rent for personal property is more than 10% but not more than 50%)  From real and personal property (if the percentage of rent for personal property exceeds 50% or if the rent is based on profit or income)  Total rents received or accrued by property.	Additional section 263A costs (attach statement) Other costs (attach statement) Total. Add lines 1 through 5 Inventory at end of year Cost of goods sold. Subtract line 7 from line 6. Enter here and in Part I, line 2 Do the rules of section 263A (with respect to property produced or acquired for resale) apply to the Rent Income (From Real Property and Personal Property Leased with Description of property (property street address, city, state, ZIP code). Check if a dual-use. See in A B C D D A B Rent received or accrued From personal property (if the percentage of rent for personal property is more than 10% but not more than 50%)  From real and personal property (if the percentage of rent for personal property exceeds 50% or if the rent is based on profit or income) Total rents received or accrued by property.	Additional section 263A costs (attach statement)  Other costs (attach statement)  Total. Add lines 1 through 5 Inventory at end of year  Cost of goods sold. Subtract line 7 from line 6. Enter here and in Part I, line 2  Do the rules of section 263A (with respect to property produced or acquired for resale) apply to the organization?  Nent Income (From Real Property and Personal Property Leased with Real Property)  Description of property (property street address, city, state, ZIP code). Check if a dual-use. See instructions.  A

Part	VI Interest, Annu	uities, R	oyalties, and R	ents fro	m Contro	lled O	rganization	<b>1S</b> (se	ee instruct	ions)	r ugo <b>o</b>
		-					xempt Contro				
	Name of controlled organization		2. Employer identification number			al of specified nents made    5. Part of col that is include controlling or tion's gross in		included olling orga	in the aniza-	Deductions directly connected with ncome in column 5	
<u>(1)</u>											
(2)											
(3)											
<u>(4)</u>						L					
	'. Taxable Income			1	Controlled O			of ook	mn 0	44.0	and rations divestly
,	. Taxable income	ir	Net unrelated acome (loss) e instructions)	1	otal of specif yments mad		10. Part of column 9 that is included in the controlling organization's gross income		in the zation's	11. Deductions direct connected with income in column 10	
(1)											
(2)											
(3)											
(4)											
							Add colum Enter here line 8, c	and on	Part I,	Enter	columns 6 and 11. here and on Part I, e 8, column (B)
Totals									0.		0.
Part	VII Investment	Income	of a Section 50	01(c)(7),	(9), or (17	) Orga	nization (s	ee inst	ructions)		
	<b>1.</b> Desc	cription of	income		2. Amou incon		3. Deduction directly connected (attach state)	ected	<b>4.</b> Set- (attach st		5. Total deductions and set-asides (add cols 3 and 4)
(1)											
(2)											
(3)											
(4)					Add amou	ınte in					Add amounts in
Totals				<b>&gt;</b>	column 2. here and or line 9, colu	. Enter n Part I,					column 5. Enter here and on Part I, line 9, column (B)
Part	VIII Exploited E	xempt A	<b>Activity Income</b>	, Other	Than Adv	ertisir	ng Income (	see ins	structions)		
1	Description of exploite	ed activity:									
2	Gross unrelated busin									2	
3	Expenses directly con		=								
	line 10, column (B)									3	
4	Net income (loss) from						-				
_	lines 5 through 7									4	
5	Gross income from ac									5	
6	Expenses attributable									6	
7	Excess exempt expen			o, but do n	ot enter mor	e tnan t	rie amount on	iine		7	

Schedule A (Form 990-T) 2021

Part	IX Advertising Income					
1	Name(s) of periodical(s). Check box if reporti	ng two or m	ore periodicals on a	consolidated bas	sis.	
	A 🔲					
	В					
	c 🗆					
	D					
Enter a	amounts for each periodical listed above in the	correspond	dina column.			
	·	. Г	A	В	С	D
2	Gross advertising income					
	Add columns A through D. Enter here and or		11. column (A)			0.
а	, iaa oo ah in oo gir ah ah ah in oo ah a					
3	Direct advertising costs by periodical	Г				
а	Add columns A through D. Enter here and or		11 column (B)	1		0.
	And Coldmins At Amough B. Enter here and or	11 411, 1110	11, column (B)		······································	
4	Advertising gain (loss). Subtract line 3 from li	ne [				
•	2. For any column in line 4 showing a gain,					
	complete lines 5 through 8. For any column i	n				
	line 4 showing a loss or zero, do not complet					
	lines 5 through 7, and enter zero on line 8					
5	Readership costs					
6	Circulation income					
7	Excess readership costs. If line 6 is less than					
•	line 5, subtract line 6 from line 5. If line 5 is le					
	than line 6, enter zero	I .				
8	Excess readership costs allowed as a					
•	deduction. For each column showing a gain	on				
	line 4, enter the lesser of line 4 or line 7					
а	Add line 8, columns A through D. Enter the g		e line 8a. columns to	ital or zero here a	nd on	
_	Part II, line 13	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			_	0.
Part		rectors.				
	·	,	<u> </u>	,	3. Percentage	4. Compensation
	1. Name		2. Title		of time devoted	attributable to
					to business	unrelated business
(1)					%	
(2)					%	
(3)					%	
(4)					%	
<u>( - /</u>					, -	
Total	. Enter here and on Part II, line 1				•	0.
Part		ee instructio	ons)		,	
	,		,			