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When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.
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PUBLIC DISCLOSURE COPY

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2020, or fiscal year beginning APR = 1, 2020, and ending MAR = 31

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not send to the IRS. Keep for your records. ► Go to www.irs.gov/Form8879EO for the latest information.

SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION

Taxpayer identification number

94-1498232

Name and title of officer or person subject to tax

Name of exempt organization or person subject to tax

ALICIA JOHN-BAPTISTE PRESIDENT AND CEO

TREDIDENT IND CEO											
Part I Type of Return and Return Information (Whole Dollars Only)											
Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.	form w	as									
1a Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	7,875,817.									
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)											
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)											
4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b										
5a Form 8868 check here b Balance due (Form 8868, line 3c)	. 5b										
6a Form 990-T check here b Total tax (Form 990-T, Part III, line 4)	6b										
7a Form 4720 check here b Total tax (Form 4720, Part III, line 1)											
Part II Declaration and Signature Authorization of Officer or Person Subject to Tax											
Under penalties of perjury, I declare that X I am an officer of the above organization or I am a person subject	to tax w	vith respect to									
(name of organization), (EIN)	and th	nat I have examined a copy									
of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and bel	ef, they	are									

true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I múst contact the U.S. Treasury Financial Agent át 1-888-353-4537 no later than 2 business dáys prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

XIa	uthorize WMB2, LLP	to enter my PIN	94105
	ERO firm name		Enter five numbers, b do not enter all zeros
a	my signature on the tax year 2020 electronically filed return. If I have indicated within this return that state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforem N on the return's disclosure consent screen.	. ,	•
☐ As	an officer or person subject to tax with respect to the organization, I will enter my PIN as my signatu	ire on the tax year	2020

electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification

number (EFIN) followed by your five-digit self-selected PIN.

68770361299 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2020)

023051 11-03-20

** PUBLIC DISCLOSURE COPY **

Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A	ror ui	e 2020 calendar year, or tax year beginning APK 1, 2020 and e	ending M	AR 31, 2021	
В	Check if applicab	C Name of organization SPUR - SAN FRANCISCO BAY AREA PLANNING	Ţ	D Employer identifi	cation number
Г	Addre		-		
	Name Chang			94-14982	32
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r
	Final			415-781-	
	termii ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	7,877,645.
	Amen	ded CAN EDANCICCO CA 0/105		H(a) Is this a group re	eturn
	Appli tion	F Name and address of principal officer: ALICIA JOHN-BAPTIST	ΓE	for subordinates	
	pendi	^{ng} SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
T	Tax-ex	empt status: X 501(c)(3) 501(c) () ((insert no.) 4947(a)(1) o	or 527	1	list. See instructions
		te: ► WWW.SPUR.ORG		H(c) Group exemption	n number 🕨
K	Form o	forganization: X Corporation Trust Association Other	L Year	of formation: 1910 N	A State of legal domicile: CA
P	art I	Summary			
Ð	1	Briefly describe the organization's mission or most significant activities: SPUR	PROMO	TES GOOD PL	ANNING AND
Activities & Governance		GOOD GOVERNMENT IN THE SAN FRANCISCO BAY	AREA	THROUGH RES	EARCH,
ž	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its net as	
8	3	Number of voting members of the governing body (Part VI, line 1a)		3	115
رى ق	4	Number of independent voting members of the governing body (Part VI, line 1b) .		4	115
es	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)		5	49
έĖ	6	Total number of volunteers (estimate if necessary)		6	12
댱	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	28,138.
_		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
<u>o</u>	8	Contributions and grants (Part VIII, line 1h)		5,456,772.	6,434,161.
eun	9	Program service revenue (Part VIII, line 2g)		355,952.	437,607.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		189,229.	145,004.
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,465,091.	859,045.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .		7,467,044.	7,875,817.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) _		4,551,421.	4,728,629.
Expenses	16a	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 993,99		0.	0.
xbe	b	Total fundraising expenses (Part IX, column (D), line 25) 993,99	91.		
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,450,877.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,002,298.	
	19	Revenue less expenses. Subtract line 18 from line 12		-535,254.	231,556.
O.	3		Ве	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		18,179,408.	19,076,546.
t As	21	Total liabilities (Part X, line 26)		3,513,693.	2,992,208.
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		14,665,715.	16,084,338.
P	art II	Signature Block			
Und	der pena	alties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of m	y knowledge and belief, it is
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of whi	ich preparer	has any knowledge.	
Sig	jn	Signature of officer		Date	
Не	re	ALICIA JOHN-BAPTISTE, PRESIDENT AND CE	ΞO		
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	լւ	Date Check C	PTIN
Pai		DAVID D BAILEY		self-employ	
	parer	Firm's name ► WMB2, LLP		Firm's EIN ▶	26-3789391
Use	Only	Firm's address 101 LARKSPUR LANDING CIR, STE 20	00		
		LARKSPUR, CA 94939-1750		Phone no.41	5-925-1120
Ма	y the I	RS discuss this return with the preparer shown above? See instructions			X Yes No

	1990 (2020) 1990 (
Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	SPUR SUPPORTS GOOD PLANNING AND GOOD GOVERNMENT IN THE SAN FRANCISCO
	BAY AREA THROUGH RESEARCH, EDUCATION AND ADVOCACY.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
 4а	F 004 F41
44	POLICY: SPUR PROVIDES OBJECTIVE ANALYSIS OF THE FOLLOWING SEVEN POLICY
	AREAS:
	1)COMMUNITY PLANNING - BUILDING GREAT NEIGHBORHOODS
	2)ECONOMIC DEVELOPMENT - LAY THE FOUNDATIONS OF ECONOMIC PROSPERITY -
	FOR EVERYONE
	3)GOOD GOVERNMENT - SUPPORT LOCAL GOVERNMENT
	4)HOUSING - MAKE IT AFFORDABLE TO LIVE HERE
	5) REGIONAL PLANNING - CONCENTRATE GROWTH INSIDE EXISTING CITIES
	6)SUSTAINABILITY + RESILIENCE - REDUCE OUR ECOLOGICAL FOOTPRINT AND
	MAKE OUR CITIES RESILIENT
	7) TRANSPORTATION - GIVE PEOPLE BETTER WAYS TO WHERE THEY NEED TO GO
	THE TOTAL CIVE TESTED BETTER WITH TO WIENE THE TREE TO CO
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 5,924,541.

94-1498232

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		37	
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		.
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		x
0	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	8		x
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	0		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			x
	Schedule D, Parts XI and XII	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
12	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	21	Х
13 14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	174		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			X
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		$\Gamma \nabla$

Page **4**

SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION

Form 990 (2020)

Part IV | Checklist of Required Schedules (continued)

			Yes	No	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on				
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current				
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		.,		
0.4	Schedule J	23	Х		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete				
	Schedule K. If "No," go to line 25a	24a		x	
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b			
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease				
	any tax-exempt bonds?	24c			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d			
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and				
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete				
	Schedule L, Part I	25b		X	
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			X	
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Α.	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled				
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV				
	instructions, for applicable filing thresholds, conditions, and exceptions):				
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>				
	"Yes," complete Schedule L, Part IV	28a		Х	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х	
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If				
	"Yes," complete Schedule L, Part IV	28c		X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			7.7	
•	contributions? If "Yes," complete Schedule M	30		X	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Α.	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		X	
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		- 25	
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	اتت		† <u></u>	
	Part V, line 1	34		х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity				
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			l	
	If "Yes," complete Schedule R, Part V, line 2	36		X	
37	· · · · · · · · · · · · · · · · · · ·			\ _{3,7}	
		37		X	
38		20	Х		
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	<u> </u>	
. u					
	Should be contained a response of note to any line in this fact v		Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		. 55		
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming				
		1c	Х		

032004 12-23-20

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		_		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return 2a	49			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	L	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				37
5a	, , , , , , , , , , , , , , , , , , , ,		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с		
оa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization so	1	60		х
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	····	6a		<u> </u>
D	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).		0.0		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the	e pavor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	_	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required				
	to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	L	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as requi	ired?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1	098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				
_	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.		^ -		
a	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9a 9b		
10	Section 501(c)(7) organizations. Enter:		90		
а	Initiation fees and capital contributions included on Part VIII, line 12				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b				
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders				
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?	·····	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
_	organization is licensed to issue qualified health plans They the amount of receives an hand				
	Enter the amount of reserves on hand	\rightarrow	1/1-		X
14a		·····	14a 14b		<u> </u>
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	····	140		\vdash
13	excess parachute payment(s) during the year?		15		x
	If "Yes," see instructions and file Form 4720, Schedule N.	·····			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		16		Х
-	If "Yes," complete Form 4720, Schedule O.				
	· · ·		Form	990	(2020)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

						Λ
Sec	tion A. Governing Body and Management					
		1 1	115		Yes	No
1a		1a	112			
			115			
b		1b	115			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other				
				2		X
3						
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was filed?		4		Х
5		ssets?		5		Х
6				6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	appoint one or				
				7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockholders, or				Х
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? a Did the organization have members or stockholders? a Did the organization have members or stockholders or other persons who had the power to elect or appoint one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organizations mailing address? If "Yes," provide the names and addresses on Schedule O. Ction B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? b Describe in Schedule O the process, if any, used by the organization to review this Form 1990. Did the organization have a written conflict of in					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ear by the following:				
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached at the				
				9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue Code.)				
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such of	chapters, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	dy before filing the	form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b				12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	Yes," describe				
	in Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approve	al by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	?				
а	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement with a				
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its participation	1			
	rithe number of voting members included on line 1a, above, who are independent					
	exempt status with respect to such arrangements?			16b		
Sec						
17	List the states with which a copy of this Form 990 is required to be filed ►CA					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	and 990-T (Section	501(c)(3)	s only) avail	able
	X Own website X Another's website X Upon request Other (explain	n on Schedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, or	conflict of interest p	oolicy, and	d finar	ncial	
	statements available to the public during the tax year.					
20		ooks and records	>			
	ALICIA JOHN-BAPTISTE - 415-781-8726					
	654 MISSION STREET SAN FRANCISCO CA 94105-4015					

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Form 990 (2020) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

ot Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per		not c	Pos heck	more	than		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	od a d		Highest compensated sn.4/trus		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) ALICIA JOHN BAPTISTE	40.00	,,		٠,,				200 406	0	0
PRESIDENT AND CEO (CURRENT	40.00	Х		Х				288,406.	0.	0.
(2) ROBERT OGILVIE	40.00	-				х		195,118.	0.	0.
OAKLAND CITY DIRECTOR (3) TERESA ALVARADO	40.00					Λ		193,110.	0.	0.
SAN JOSE CITY DIRECTOR	40.00	-				Х		147,620.	0.	0.
(4) HEATHER OLINTO	40.00					Λ		147,020.	0.	<u></u>
CHIEF DEVELOPMENT OFFICER	40.00	1				х		142,482.	0.	0.
(5) NICHOLAS JOSEFOWITZ	40.00							142,402.	•	
CHIEF POLICY OFFICER	1000	1				х		135,587.	0.	0.
(6) DIMPLE PAJWANI	40.00							20070070		
CHIEF OPERATING OFFICER		1				х		133,636.	0.	0.
(7) NADIA ANDERSON	0.00									
DIRECTOR		х						0.	0.	0.
(8) PETER BACK	0.00									
DIRECTOR		Х						0.	0.	0.
(9) DAVID BAKER	0.00									
DIRECTOR		Х						0.	0.	0.
(10) W. ANDERSON BARNES	0.00									
DIRECTOR		Х						0.	0.	0.
(11) CHRISTOPHER BROWN	0.00									
DIRECTOR		Х						0.	0.	0.
(12) TILLY CHANG	0.00									
DIRECTOR		Х						0.	0.	0.
(13) CARMEN CHU	0.00									
DIRECTOR		Х						0.	0.	0.
(14) CARMELA CLENDENING	0.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(15) KIM-MAI CUTLER	0.00									_
DIRECTOR	1 2 22	Х	_	_				0.	0.	0.
(16) SHERYL DAVIS	0.00	,							_	_
DIRECTOR		Х						0.	0.	0.
(17) TAMSEN DREW	0.00	Ψ,							^	0
DIRECTOR 032007 12-23-20		Х						0.	0.	0 . Form 990 (2020)

032007 12-23-20 Form **990** (2020)

Form 990 (2020) AND URBA								ION	94-14	982	232	Р	age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees/	, and	d Hi	ghe	st C	Compensated Employe	es (continued)				
(A) Name and title	(B) Average hours per week	box	not c	Pos heck ss pe	ition more rson	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related		an	(F) timate nount other	of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	C)	com fr org and	pensa om th anizat d relat anizati	ation le tion ted
(18) STEPHEN ENGBLOM	0.00	.,						0		١			0
DIRECTOR (19) DONALD FALK	0.00	Х			_			0.		0.			0.
DIRECTOR	0.00	X						0.		۱. ٥			0.
(20) TYRA FENNELL	0.00									-			
DIRECTOR		x						0.		0.			0.
(21) DIANE FILIPPI	0.00												
DIRECTOR		Х						0.		0.			0.
(22) JEAN FRASER	0.00												
SECRETARY		Х						0.		0.			0.
(23) ROBERT GAMBLE	0.00	١								ا ۲			^
TREASURER	0 00	Х						0.		0.			0.
(24) PETER GARZA	0.00	X						0.		٥.			0.
DIRECTOR (25) PETER GRUEBELE	0.00	_						1		•			<u> </u>
DIRECTOR	0.00	x						0.		٥.			0.
(26) ANNE HALSTED	0.00	∺								+			
DIRECTOR		x						0.		0.			0.
1b Subtotal								1,042,849.		0.			0.
c Total from continuation sheets to Part V							>	0.		0.			0.
d Total (add lines 1b and 1c)							<u> </u>	1,042,849.		0.			0.
2 Total number of individuals (including but r	ot limited to th	nose	liste	ed al	bove	e) wł	no r	eceived more than \$100	0,000 of reportable				4.0
compensation from the organization													12
												Yes	No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s	•	•	,	•	,	,	·		•		3		Х
4 For any individual listed on line 1a, is the su and related organizations greater than \$15	um of reportab	le c	omp	ensa	ation	n and	d ot		the organization		4	Х	
5 Did any person listed on line 1a receive or									idual for services	···	_		
rendered to the organization? If "Yes," con										[5		Х
Section B. Independent Contractors	•												•
Complete this table for your five highest co the organization. Report compensation for										ensa	ation f	rom	
(A)	-							(B)			(C		
Name and business	address	N	INC	<u> </u>			\dashv	Description of s	services		ompei	nsatio	on

\$100,000 of compensation from the organization
SEE PART VII, SECTION A CONTINUATION SHEETS

Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990

Form 990 AND URBAI								ION		8232
Part VII Section A. Officers, Directors, Tru	ıstees, Key Eı	nplo	oyee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per					au		from	from related	other
	week (list any	to				ploye		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direc				na pa		(W-2/1099-MISC)	(** 2/ 1033 1/1100)	organization
	related	tee or	ıstee			en sate		,		and related
	organizations	l trus	nal tri		loyee	dwo:				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	pul	Inst	₩O	Ke	Hig	윤			
(27) ED HARRINGTON	0.00									
DIRECTOR	0.00	Х						0.	0.	0
(28) VINCE HOENIGMAN	0.00	,,							0	
DIRECTOR	0 00	Х						0.	0.	0
(29) ARIANE HOGAN	0.00	٠,,							0	0
DIRECTOR	0 00	Х						0.	0.	0
(30) HAO KO	0.00							0.	0.	_
DIRECTOR COUNCON	0.00	Х						0.	0.	0
(31) AARON JOHNSON	0.00	х						0.	0.	0
DIRECTOR (32) GREG JOHNSON	0.00	^						0.	0.	0
DIRECTOR	- 0.00	Х						0.	0.	0
(33) SUSAN LEAL	0.00	^						0.	· ·	0
DIRECTOR	- 0.00	Х						0.	0.	0
(34) ELLEN LOU	0.00							0.	0.	
DIRECTOR	0.00	Х						0.	0.	0
(35) GEORGE MILLER	0.00							0.	•	
DIRECTOR		x						0.	0.	0
(36) SHANNON PELOQUIN	0.00								•	
DIRECTOR		х						0.	0.	0
(37) RICHARD H. PETERSON JR.	0.00							-		-
DIRECTOR		х						0.	0.	0
(38) REBECCA PROZAN	0.00									
DIRECTOR		Х						0.	0.	0
(39) DAN SAFIER	0.00									
DIRECTOR		Х						0.	0.	0
(40) TSAY SHIN-PEI	0.00									
DIRECTOR		Х						0.	0.	0
(41) DOUG SHOEMAKER	0.00									
DIRECTOR		Х						0.	0.	0
(42) JOE SPEICHER	0.00									
DIRECTOR		Х						0.	0.	0
(43) JACK SYLVAN	0.00								_	_
DIRECTOR		Х						0.	0.	0
(44) KATY TANG	0.00									_
DIRECTOR	0 00	Х				Щ		0.	0.	0
(45) ERIC TAO	0.00	,								_
DIRECTOR	0 00	Х						0.	0.	0
	0.00			ı					0.	0
(46) GARY TEAGUE DIRECTOR		Х			1			0.		

Part VII Section A. Officers, Directors,	Trustees, Key E								yees (continued)	<u> </u>	
(A)	(B)	Ι'	,	(C		<u>J</u>		(D)	(E)	(F)	
Name and title	Average hours	(cl		Posi all t	tion		ly)	Reportable compensation	Reportable compensation	Estimated amount of	
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensatior from the organization and related organizations	
(47) JEFFREY TILL DIRECTOR	0.00	x						0.	0.	0	
(48) JOAQUIN TORRES	0.00	x						0.	0.	0	
(49) MOLLY TURNER	0.00	x						0.	0.	0	
50) FRAN WELD	0.00	X						0.	0.	0	
(51) CYNTHIA WONG	0.00	X						0.	0.	0	
DIRECTOR 52) PAUL WOOLFORD	0.00										
DIRECTOR 53) LINDSAY BAKER	0.00	Х						0.	0.	C	
DIRECTOR 54) DEBORAH BOYER	0.00	X						0.	0.	C	
DIRECTOR 55) DAHLIA CHAZAN	0.00	Х						0.	0.	C	
DIRECTOR 56) ANAGHA DANDEKAR CLIFFOR	0.00	Х						0.	0.	0	
STATES OF STREET	0.00	Х						0.	0.	C	
IRECTOR 58) BRYANT FRANCIS	0.00	Х						0.	0.	(
DIRECTOR		х						0.	0.	C	
59) JANE GARCIA IRECTOR	0.00	х						0.	0.	(
60) CHRIS IGLESIAS DIRECTOR	0.00	X						0.	0.	C	
61) MORTEN JENSEN IRECTOR	0.00	X						0.	0.	C	
62) WAYNE JORDAN DIRECTOR	0.00	x						0.	0.	C	
63) ROBERT JOSEPH IRECTOR	0.00	X						0.	0.	(
64) LEWIS KNIGHT	0.00										
IRECTOR 65) KEN LOWNEY	0.00	X						0.	0.	(
DIRECTOR 66) TOMIQUIA MOSS	0.00	Х						0.	0.	(
CHAIR		Х						0.	0.	C	

	N RESEAL			101			7 T -	LON	94-149	0232
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	oyee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(c	heck	all	that	app	ly)	compensation	compensation	amount of
	per week					au au		from the	from related	other
	(list any	tor				ploye		organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direc				ma pa		(W-2/1099-MISC)	(** 2) 1000 (***100)	organization
	related	tee or	ıstee			en sate		,		and related
	organizations	l trus	nal tri		loyee	dwo				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	pu	Sul	₩	Ke	Hig	For			
(67) ALEXIS PELOSI	0.00								_	_
DIRECTOR		Х						0.	0.	0.
(68) MANAN SHAH	0.00									
DIRECTOR		Х						0.	0.	0.
(69) JOSHUA SIMON	0.00									
DIRECTOR		Х						0.	0.	0.
(70) RIAZ TAPLIN	0.00									
DIRECTOR		Х						0.	0.	0.
(71) ELNORA WEBB	0.00									•
DIRECTOR	0.00	Х						0.	0.	0.
(72) ROBERT WILKINS	0.00	,,							0	•
DIRECTOR	0.00	Х						0.	0.	0.
(73) JAYE BAILEY	0.00	٠,,		,,					0	•
DIRECTOR	0.00	Х		Х				0.	0.	0.
(74) MICHAEL BANGS	0.00							0.	0.	0.
EXECUTIVE VICE CHAIR (75) JILL BOURNE	0.00	Х						0.	0.	0.
(75) JILL BOURNE DIRECTOR	0.00	x						0.	0.	0.
(76) J. RICHARD BRAUGH	0.00	^						0.	0.	•
DIRECTOR	0.00	Х						0.	0.	0.
(77) IRENE CHAVEZ	0.00								•	•
DIRECTOR	0.00	Х						0.	0.	0.
(78) THANG DO	0.00									
DIRECTOR		х						0.	0.	0.
(79) SCOTT EKMAN	0.00								•	
DIRECTOR		x						0.	0.	0.
(80) JOSUE GARCIA	0.00									
DIRECTOR		х						0.	0.	0.
(81) CANDICE GONZALEZ	0.00									
DIRECTOR		Х						0.	0.	0.
(82) GARRETT HERBERT	0.00									
DIRECTOR		Х						0.	0.	0.
(83) LEYLA HEDAYAT	0.00									
DIRECTOR		х						0.	0.	0.
(84) RICHARD LONERGAN	0.00									
DIRECTOR		Х		L	L		L	0.	0.	0.
(85) DAVID NIEH	0.00									
DIRECTOR		Х		L	L		L_	0.	0.	0.
(86) CHRIS NEALE	0.00									
		Х	1		ı	ı	1	0.	0.	0.

	AN RESEA		1 2	70 r	,,,,	~ T E	<u>лт.</u>	LOIN	94-149	0232
Part VII Section A. Officers, Directors, 7	Trustees, Key E	mple	yee	s, ar	nd F	ligh	est	Compensated Employ	rees (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi		1		Reportable	Reportable	Estimated
, tall 100	hours	(cl		allt			ly)	compensation	compensation	amount of
	per	(5.	T				· <i>,,</i>	from	from related	other
	week					99/		the	organizations	compensation
	(list any	ctor				oldu		organization	(W-2/1099-MISC)	from the
	hours for	r dire				le d ei		(W-2/1099-MISC)		organization
	related	stee o	ustee			ensa				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	vidu	itutio	cer	emp	hest	Former			
	line)	Indi	Inst	Officer	Key	Hig	Fon			
(87) KIM WALESH	0.00									
DIRECTOR		X						0.	0.	0
(88) JONATHAN NOBLE	0.00									
DIRECTOR		Х						0.	0.	0
(89) ROB STEINBERG	0.00									
DIRECTOR		Х						0.	0.	0
(90) JEAN-MARIE WHITE	0.00									
DIRECTOR		х						0.	0.	0
(91) DANIEL CEDENO	0.00	Η						•	•	
DIRECTOR	0.00	x						0.	0.	0
(92) SHELLEY DORAN	0.00							0.	•	•
DIRECTOR	0.00	X						0.	0.	0
	0.00	^						0.	0.	U
(93) CAMILLE LLANES-FONTANILLA	0.00	x						0.	0.	0
DIRECTOR	0.00	Λ						0.	0.	U
(94) KRISTINA RASPE	0.00	٠,,								•
DIRECTOR	0.00	Х						0.	0.	0
(95) KATE WHITE	0.00	۱								
DIRECTOR		Х						0.	0.	0
(96) TIM STEELE	0.00								_	_
DIRECTOR		Х						0.	0.	0
(97) TRACI LEE	0.00									
DIRECTOR		Х						0.	0.	0
(98) RICHARD RAYNA	0.00									
DIRECTOR		Х						0.	0.	0
(99) GARY DILLABOUGH	0.00									
DIRECTOR		Х						0.	0.	0
(100) PIA GHEEN	40.00									
FINANCE DIRECTOR		Х						0.	0.	0
		1								
		1								
		-								
		1								
				\sqcup			<u> </u>			
		1								
				Щ			<u> </u>			

Form 990 (2020)

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII Revenuè éxcluded Related or exempt Total revenue Unrelated from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c d Related organizations 1d 733,105. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 5,701,056 similar amounts not included above 1f g Noncash contributions included in lines 1a-1f 6,434,161 h Total. Add lines 1a-1f **Business Code** 292,767. 292,767. 900009 2 a MEMBERSHIPS Program Service Revenue 132,917. b FEE FOR SERVICE 900009 132,917. PROGRAM SERVICE FEES 561499 11,923. 11,923. f All other program service revenue 437,607. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 145,004. 145,004 other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 28,138 6 a Gross rents 0. **b** Less: rental expenses ... 28,138. c Rental income or (loss) 28,138. 28,138. d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory 7a **b** Less: cost or other basis Other Revenue 7b and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See |8a|832,735Part IV, line 18 1,828. **b** Less: direct expenses _____ 830,907. 830,907. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a d All other revenue e Total. Add lines 11a-11d 28,138. 7,875,817. 582,611. 830,907. **Total revenue.** See instructions 12

032009 12-23-20

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

or include amounts reported on lines 6b, 20, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Genefits paid to or for members Compensation of current officers, directors, rustees, and key employees Compensation not included above to disqualified itersons (as defined under section 4958(f)(1)) and itersons described in section 4958(c)(3)(B)	(A) Total expenses 288,406.	Program service expenses	Management and general expenses 57,680.	Fundraising expenses
Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Genefits paid to or for members Compensation of current officers, directors, rustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	288,406.	187,456.	57 680	
Grants and other assistance to domestic andividuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign andividuals. See Part IV, lines 15 and 16 Genefits paid to or for members Compensation of current officers, directors, rustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	288,406.	187,456.	57 680	
Arants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 and ideas and to or for members are compensation of current officers, directors, rustees, and key employees are compensation not included above to disqualified intersons (as defined under section 4958(f)(1)) and intersons described in section 4958(c)(3)(B)	288,406.	187,456.	57 680	
Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	288,406.	187,456.	57 680	
organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	288,406.	187,456.	57 680	
ndividuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, rustees, and key employees Compensation not included above to disqualified bersons (as defined under section 4958(f)(1)) and bersons described in section 4958(c)(3)(B)	288,406.	187,456.	57 680	
Benefits paid to or for members Compensation of current officers, directors, rustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	288,406.	187,456.	57 680	
Compensation of current officers, directors, rustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	288,406.	187,456.	57 680	
compensation not included above to disqualified elersons (as defined under section 4958(f)(1)) and elersons described in section 4958(c)(3)(B)	288,406.	187,456.	57 680	
Compensation not included above to disqualified bersons (as defined under section 4958(f)(1)) and bersons described in section 4958(c)(3)(B)	288,406.	18/,456.	י וואמ / פ	42 270
persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)			31,000.	43,270
persons described in section 4958(c)(3)(B)				
Other salaries and wages	2 555	0 000 600	200 015	405 045
	3,777,098.	2,983,638.	308,215.	485,245
Pension plan accruals and contributions (include				
ection 401(k) and 403(b) employer contributions)				
Other employee benefits				47,442
Payroll taxes	298,187.	232,586.	26,837.	38,764
Fees for services (nonemployees):				
Management				
_egal				
Accounting				
Lobbying				
Professional fundraising services. See Part IV, line 17				
nvestment management fees	14,495.		14,495.	
Other. (If line 11g amount exceeds 10% of line 25,				
olumn (A) amount, list line 11g expenses on Sch O.)	1,634,431.		149,101.	215,368
Advertising and promotion			36.	51
	71,732.		12,469.	18,011
	87,778.	73,361.	5,898.	8,519
	234,307.	206,580.	11,343.	16,384
•				
· · · · · · · · · · · · · · · · · · ·	2,044.	1,594.	184.	266
F			5,820.	8,407
		-	•	<u> </u>
	362,929.	283,084.	32,664.	47,181
		,		6,270
	00,00		,	7
bove (List miscellaneous expenses on line 24e. If ine 24e amount exceeds 10% of line 25, column (A)				
PROGRAM SUPPLIES	241,506.	183,098.	23,894.	34,514
TELEPHONE		-	-	6,999
	-		-	3,770
				4,379
	-	-		9,151
· — — — —	-			993,991
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2,2-1,011	, ,	
* / *				
	Management Jegal Accounting Jobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, olumn (A) amount, list line 11g expenses on Sch 0.) Advertising and promotion Office expenses Information technology Royalties Occupancy Travel Payments of travel or entertainment expenses or any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance Other expenses. Itemize expenses not covered bove (List miscellaneous expenses on line 24e. If ne 24e amount exceeds 10% of line 25, column (A) mount, list line 24e expenses on Schedule 0.) PROGRAM SUPPLIES	Payroll taxes Fees for services (nonemployees): Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Dither. (If line 11g amount exceeds 10% of line 25, olumn (A) amount, list line 11g expenses on Sch 0.) Advertising and promotion Office expenses Information technology Royalties Decupancy Fravel Payments of travel or entertainment expenses or any federal, state, or local public officials Conferences, conventions, and meetings Interest Depreciation, depletion, and amortization Insurance Other expenses. Itemize expenses on line 24e. If ne 24e amount exceeds 10% of line 25, column (A) mount, list line 24e expenses on Schedule 0.) PROGRAM SUPPLIES PELEPHONE PRINTING AND REPRODUCTI BAD DEBTS All other expenses Otal functional expenses. Add lines 1 through 24e Ioint costs. Complete this line only if the organization eported in column (B) joint costs from a combined ducational campaign and fundraising solicitation.	Payroll taxes Pees for services (nonemployees): Anagement Peegal Peegal Percessional fundraising services. See Part IV, line 17 Provestment management fees Pother. (If line 11g amount exceeds 10% of line 25, olumn (A) amount, list line 11g expenses on Sch 0.) Pother stravel Payments of travel or entertainment expenses or any federal, state, or local public officials Perperciation, depletion, and amortization Persenses. Itemize expenses on line 24e. If ne 24e amount exceeds 10% of line 25, column (A) mount, list line 24e expenses on Schedule 0.) PEROGRAM SUPPLIES PERINTING AND REPRODUCTI PARINTING AND REPRODUCTI PA	Payroll taxes 298, 187. 232, 586. 26, 837. 298, 187. 232, 586. 26, 837. 298, 187. 232, 586. 26, 837. 298, 187. 232, 586. 26, 837. 298, 187. 232, 586. 26, 837. 298, 187. 232, 586. 26, 837. 298, 187. 232, 586. 26, 837. 298, 187. 232, 586. 26, 837. 298, 187. 232, 586. 26, 837. 298, 187. 232, 586. 26, 837. 298, 187. 232, 586. 26, 837. 298, 187. 232, 586. 26, 837. 298, 187. 232, 586. 26, 837. 298, 187. 232, 586. 26, 837. 298, 187. 232, 586. 26, 837. 298, 187. 232, 586. 26, 837. 298, 187. 232, 586. 26, 837. 298, 187. 232, 586. 26, 837. 298, 187. 232, 586. 26, 837. 298, 187. 289, 187. 2

Part X Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			469,928.	1	1,006,124.
	2	Savings and temporary cash investments			1,291,456.	2	1,254,822.
	3	Pledges and grants receivable, net			690,471.	3	725,478.
	4	Accounts receivable, net		693,771.	4		
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa	ıntial (contributor, or 35%			
		controlled entity or family member of any of these		5			
	6	Loans and other receivables from other disqualifie	ed pe	rsons (as defined			
		under section 4958(f)(1)), and persons described		6			
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ŕ	9	B ::			128,091.	9	52,509
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	15,675,064.			
	b	Less: accumulated depreciation	10b	4,457,428.	11,563,295.		11,217,636
	11	Investments - publicly traded securities			3,327,821.	11	4,819,977
	12	Investments - other securities. See Part IV, line 11	١			12	
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		14,575.	15	0 .	
	16	Total assets. Add lines 1 through 15 (must equal			18,179,408.	16	19,076,546
	17	Accounts payable and accrued expenses		408,715.	17	499,208	
	18	Grants payable			18		
	19	Deferred revenue	440,000.	19	57,000		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Pa	art IV	of Schedule D		21	
es	22	Loans and other payables to any current or former	er offic	cer, director,			
Liabilities		trustee, key employee, creator or founder, substa					
jab		controlled entity or family member of any of these				22	
_	23	Secured mortgages and notes payable to unrelate	ed thi	rd parties	2,552,000.	23	2,436,000
	24	Unsecured notes and loans payable to unrelated	third	parties		24	
	25	Other liabilities (including federal income tax, pay-					
		parties, and other liabilities not included on lines	17-24). Complete Part X	110 070		
		of Schedule D			112,978.	25	0.
	26	Total liabilities. Add lines 17 through 25			3,513,693.	26	2,992,208
Ş		Organizations that follow FASB ASC 958, chec	k her	e ▶ X			
ũ	l	and complete lines 27, 28, 32, and 33.			11 501 060		12 672 000
ala	27	Net assets without donor restrictions	11,581,062.	27	13,672,888.		
D B	28	Net assets with donor restrictions	3,084,653.	28	2,411,450.		
Ë		Organizations that do not follow FASB ASC 95	8, ch	eck here L			
o T		and complete lines 29 through 33.					
şţs	29	Capital stock or trust principal, or current funds				29	
\SS(30	Paid-in or capital surplus, or land, building, or equ				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc			11 665 715	31	16 004 220
ž	32	Total net assets or fund balances			14,665,715. 18,179,408.	32	16,084,338.
	33	Total liabilities and net assets/fund balances			10,119,400.	33	19,076,546.

	1990 (2020) AND URBAN RESEARCH ASSOCIATION	94-1	.498232	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,875		
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,644		
3	Revenue less expenses. Subtract line 2 from line 1	3			56.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	14,665		
5	Net unrealized gains (losses) on investments	5	1,112	2,0	68.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	74	1,9	99.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	16,084	1,3	38.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit	: [[
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit	: []		

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

SPUR - SAN FRANCISCO BAY AREA PLANNING

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

AND URBAN RESEARCH ASSOCIATION 94-1498232 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. ☐ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) Total

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032021 01-25-21

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Schedule A (Form 990 or 990-EZ) 2020

94-1498232 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support											
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total				
1	Gifts, grants, contributions, and										
	membership fees received. (Do not										
	include any "unusual grants.")	6482832.	7409237.	6099338.	6934466.	6836654.	33762527.				
2	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge										
4	Total. Add lines 1 through 3	6482832.	7409237.	6099338.	6934466.	6836654.	33762527.				
	The portion of total contributions										
	by each person (other than a										
	governmental unit or publicly										
	supported organization) included										
	on line 1 that exceeds 2% of the										
	amount shown on line 11,										
	column (f)										
6	Public support. Subtract line 5 from line 4.						33762527.				
	ction B. Total Support										
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total				
	Amounts from line 4	6482832.	7409237.	6099338.	6934466.	6836654.	33762527.				
	Gross income from interest,										
	dividends, payments received on										
	securities loans, rents, royalties,										
	and income from similar sources	58,534.	119,947.	567,895.	556,954.	173,142.	1476472.				
9	Net income from unrelated business	,	,		•	•					
_	activities, whether or not the										
	business is regularly carried on										
10	Other income. Do not include gain										
	or loss from the sale of capital										
	assets (Explain in Part VI.)										
11	Total support. Add lines 7 through 10						35238999.				
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	826,310.				
13	First 5 years. If the Form 990 is for the	•	,				<u> </u>				
	organization, check this box and stor	-			•		>				
Sec	ction C. Computation of Publ										
14	Public support percentage for 2020 (line 6, column (f), d	livided by line 11,	column (f))		14	95.81 %				
15	Public support percentage from 2019					15	95.95 %				
16a	33 1/3% support test - 2020. If the	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	ox and				
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X				
b	33 1/3% support test - 2019. If the o	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box				
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□				
17a	17a 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,										
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization										
	meets the facts-and-circumstances to	est. The organization	on qualifies as a pu	ublicly supported o	organization		▶□				
b	10% -facts-and-circumstances tes	t - 2019. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or				
	more, and if the organization meets the	ne facts-and-circun	nstances test, che	ck this box and st	op here. Explain in	n Part VI how the					
	organization meets the facts-and-circ	umstances test. Th	ne organization qu	alifies as a publicly	y supported organ	ization	▶∐				
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	ınd see instruction	s ▶∟				

Schedule A (Form 990 or 990-EZ) 2020

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

qualify under the tests listed Section A. Public Support	below, please com	plete Part II.)				
	(=) 0010	/b) 0017	/c) 0010	(4) 0040	(6) 0000	(£) T_=+=1
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons	i					
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6	(a) 2010	(6) 2017	(6) 2010	(u) 2019	(e) 2020	(i) iotai
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)	-					<u> </u>
14 First 5 years. If the Form 990 is for t	he organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
check this box and stop here	lia 0					▶∟
Section C. Computation of Pub					1 1	
15 Public support percentage for 2020					15	
16 Public support percentage from 201					16	
Section D. Computation of Inve					T I	
17 Investment income percentage for 2						
18 Investment income percentage from					18	
19a 33 1/3% support tests - 2020. If the	-					17 is not
more than 33 1/3%, check this box about the box support tests - 2019. If the	e organization did ı	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	
line 18 is not more than 33 1/3%, ch						
20 Private foundation If the organizati	on did not chack a	hay an line 1/1 10	a or 10h chack t	hie hay and eag ir	netructione	▶ I

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
Γ		res	NO
	1		
İ	-		
ļ	2		
ł	3a		
	3b		
Ī			
	3с		
ļ	4a		
	4b		
ļ	4c		
ļ	5a		
ŀ	5b		
ł	5c		
	6		
	7		
ŀ	8		
	9a		
İ			
ļ	9b		
ŀ	9с		
ļ	10a		
	10b	00 E7	2020

Pai	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described in lines 11b and			
		elow, the governing body of a supported organization?	11a		
b	A fam	ily member of a person described in line 11a above?	11b		
С	A 35%	6 controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations			
				Yes	No
1	Did th	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	_	orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did th	e organization operate for the benefit of any supported organization other than the supported			
	organi	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supen	vised, or controlled the supporting organization.	2		
Sec	tion C	C. Type II Supporting Organizations			,
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or mai	nagement of the supporting organization was vested in the same persons that controlled or managed			
		pported organization(s).	1		
Sec	tion [D. All Type III Supporting Organizations			
				Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organi	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organi	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organi	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described in line 2, above, did the organization's supported organizations have a			
	•	cant voice in the organization's investment policies and in directing the use of the organization's			
		e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		orted organizations played in this regard.	3		
Sec		E. Type III Functionally Integrated Supporting Organizations			
1		the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	•		
a		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.	atu ratia		
C		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	Struction		Na
2		ties Test. Answer lines 2a and 2b below.		Yes	No
а		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined			
		nese activities constituted substantially all of its activities.	2a		
h		e activities described in line 2a, above, constitute activities that, but for the organization's involvement,	Za		
D		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		If the reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's position that its supported organization(s) would have engaged in	2b		
3		t of Supported Organizations. Answer lines 3a and 3b below.	2.0		
		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
_		supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	ng trust o	n Nov. 20, 1970 (explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t comple	te Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount	·	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	lly integra	ated Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _{(continu}	ued)	¥
Secti	ion D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ıs	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.		6		
7	Total annual distributions. Add lines 1 through 6.		7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive	е		
	(provide details in Part VI). See instructions.		8		
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
c	From 2017				
d	From 2018				
e	From 2019				
f	Total of lines 3a through 3e				
<u>g</u>	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
<u>i</u> _	Carryover from 2015 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
-	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
<u> </u>	Excess from 2020				Form 000 or 000 E7) 2020

Schedule A (Form 990 or 990-EZ) 2020

SPUR - SAN FRANCISCO BAY AREA PLANNING

Schedule A	(Form 990 or 990-EZ	2020 AND	URBAN	RESEARCH	ASSOCIAT	ION	94-1498232 Page 8
Part VI	Supplemental Part IV, Section A, line 1; Part IV, Sect Section D, lines 5, 6	Information lines 1, 2, 3b, 3d ion D, lines 2 an	Provide the c, 4b, 4c, 5a d 3; Part IV,	e explanations red , 6, 9a, 9b, 9c, 11 Section E, lines 1	quired by Part II, li a, 11b, and 11c; F lc, 2a, 2b, 3a, and	ne 10; Part II, line 17a or Part IV, Section B, lines 1	17b; Part III, line 12; and 2; Part IV, Section C, /, Section B, line 1e; Part V,
	(See instructions.)						

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION

Employer identification number

94-1498232

Organization type (check one):							
Filers of	:	Section:					
Form 99	0 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
	•	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \rightarrow \frac{1}{2} \rightarrow 1							
but it m u	ust answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to he filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

 $\ \, \text{LHA} \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		\$ 100,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
2		\$ 350,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
3		\$\$ Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
4	Name, address, and ZIF + 4	\$ 175,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
5		\$ 100,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
6		\$ 100,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part II	Noticash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				

Employer identification number

Part III			section 501(c)(7), (8), or (10) that total more than \$1,000 for the	he year			
	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, or	through (e) and the following line er	ntry. For organizations r less for the year, (Enter this info. once) \$				
	Use duplicate copies of Part III if additional	space is needed.	Little and mio. onoc.)				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Parti							
-		(e) Transfer of gi					
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I	(,	(-,	(4) 2 2 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4				
F		(e) Transfer of gi	l ft				
			-				
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee				
(a) No							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gi	sfer of gift				
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Γ	(e) Transfer of gift						
	Transferee's name, address, ar	nd ZI P + 4	Relationship of transferor to transferee				
	-						

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nan	ne of orga		SAN FRANCISCO B. AN RESEARCH ASS		NING Empl	oyer identification number $94-1498232$
Da	rt I-A		ganization is exempt un		or is a section 527 o	
1 2	Provide Political	a description of the organiz	cation's direct and indirect politures gn activities	tical campaign activities	in Part IV►\$	
Pa	rt I-B	Complete if the org	janization is exempt un	der section 501(c)	(3).	
2 3 4a	Enter the If the org Was a co	e amount of any excise tax ganization incurred a section prrection made?describe in Part IV.	incurred by the organization u incurred by organization mana n 4955 tax, did it file Form 472	gers under section 4955 0 for this year?	▶ \$	Yes No
Pa	art I-C	Complete if the org	janization is exempt un	der section 501(c)	, except section 501((c)(3).
2	Enter the	e amount of the filing organ	by the filing organization for sization's funds contributed to	other organizations for s	ection 527 ► \$	
	line 17b Did the f Enter the made pa	illing organization file Form e names, addresses and er ayments. For each organiza tions received that were pr	. Add lines 1 and 2. Enter here	EIN) of all section 527 po aid from the filing organions o a separate political org	blitical organizations to whiczation's funds. Also enter the lanization, such as a separa	Yes No the the filing organization he amount of political
		(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

LHA

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SPUR - SAN FRANCISCO BAY AREA PLANNING Schedule C (Form 990 or 990-EZ) 2020 AND URBAN RESEARCH ASSOCIATION 94-1498232 Page 2 Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). A Check ► 🔟 if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). B Check ▶ if the filing organization checked box A and "limited control" provisions apply. (a) Filing (b) Affiliated group **Limits on Lobbying Expenditures** organization's totals (The term "expenditures" means amounts paid or incurred.) totals **1a** Total lobbying expenditures to influence public opinion (grassroots lobbying) **b** Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount. Enter the amount from the following table in both columns. If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e. Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. Over \$17,000,000 \$1,000,000. g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a. If zero or less, enter -0i Subtract line 1f from line 1c. If zero or less, enter -0i If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes J No 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) Total (or fiscal year beginning in) 2a Lobbying nontaxable amount **b** Lobbying ceiling amount (150% of line 2a, column(e)) c Total lobbying expenditures

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 d Grassroots nontaxable amount
 e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description			a)	(b)	
of th	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:		v		
а	Volunteers?		X		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
	Media advertisements?		X		
	Mailings to members, legislators, or the public?	X	Λ		
	Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes?	21	Х		
	Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
	Other activities?		X		
i	Total. Add lines 1c through 1i				0.
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ection	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6), and if sither (c) BOTH Bort III. A lines 1 and 2 are presented		• •		- O :-
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"NO" OF	(b) Part	III-A, III	e 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
С	Total		١ ۵		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and μ	oolitical			
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (See instructions)		5		
	t IV Supplemental Information				
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part I	I-A, lines 1 a	and 2 (See	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				
PA	RT II-B, LINE 1, LOBBYING ACTIVITIES:				
ONI	LINE AND PRINTED VOTER GUIDE AND BALLOT ANALYSIS.				
011.	THE AND INITIOD VOICE GOIDE AND DARROT ANABIDID.				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

SPUR SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION

Employer identification number 94-1498232

Pa			milar Funds or A	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. (a) Donor advised	funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets held	d in donor advised fur	nds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grar	nt funds can be used	only
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any	other purpose confe	erring
	impermissible private benefit?			
Pa	t II Conservation Easements. Complete if the org	anization answered "Yes"	on Form 990, Part IV	/, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recreated	tion or education) 🔲 I	Preservation of a hist	orically important land area
	Protection of natural habitat		Preservation of a cert	tified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribut	tion in the form of a c	onservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
	Total number of conservation easements			2a
	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)		2c
d	Number of conservation easements included in (c) acquired a	·		
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, release	eased, extinguished, or te	rminated by the orga	nization during the tax
	year ▶			
4	Number of states where property subject to conservation eas			
5	Does the organization have a written policy regarding the per		on, handling of	
	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and	l enforcing conservat	ion easements during the year
_	<u> </u>			
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enfo	orcing conservation e	asements during the year
_	\$		4-04-14-14	27.00
8	Does each conservation easement reported on line 2(d) abov	•		
•	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation		•	
	balance sheet, and include, if applicable, the text of the footn	iote to the organization's f	inanciai statements t	nat describes the
Dai	organization's accounting for conservation easements. † III Organizations Maintaining Collections of	Δrt Historical Tres	sures or Other	Similar Assets
ı a	Complete if the organization answered "Yes" on Form	•	isures, or Other	olilliai Assets.
12	If the organization elected, as permitted under FASB ASC 95.		nuo statomont and ha	planca shoot works
Ia	of art, historical treasures, or other similar assets held for pub	, ,		
	service, provide in Part XIII the text of the footnote to its finan	·		ance of public
h	If the organization elected, as permitted under FASB ASC 95			co shoot works of
ь	art, historical treasures, or other similar assets held for public	•		
	•	exhibition, education, or i	esearch in furtherand	ce of public service,
	provide the following amounts relating to these items:			• •
	(i) Revenue included on Form 990, Part VIII, line 1			
9	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical trea			
2				, provide
_	the following amounts required to be reported under FASB A			• \$
a h	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X			
D	べっってっ !!!Cluueu !!! FU!!!! おおい, だはに ハ			🖊 🔻

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Schedule D (Form 990) 2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pai	t III Organizations Maintaining C	ollections of Ar	t, Historical T	easures, c	r Othe	er Similar A	ssets(continued)			
3	Using the organization's acquisition, accession	on, and other record	s, check any of the	following that	t make s	significant use o	of its			
	collection items (check all that apply):									
а	a Public exhibition d Loan or exchange program									
b	Scholarly research	е								
С										
4	Provide a description of the organization's co	llections and explair	n how they further	the organization	on's exe	mpt purpose in	Part XIII.			
5										
	to be sold to raise funds rather than to be ma						Yes No			
Pai	t IV Escrow and Custodial Arrang									
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodia	an or other intermed	iary for contributio	ns or other as	sets not	included				
	on Form 990, Part X?						Yes X No			
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	lowing table:							
							Amount			
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or o	ustodial acco	unt liabil	ity?	Yes No			
	If "Yes," explain the arrangement in Part XIII.									
Pai	t V Endowment Funds. Complete if			1						
		(a) Current year	(b) Prior year	(c) Two year		(d) Three years b	ack (e) Four years back			
1a	Beginning of year balance	1,341,883.	1,447,218	1,577	,340.					
b	Contributions									
С	Net investment earnings, gains, and losses		-5,335	. 6	,212.					
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs		100,000	. 136	,334.					
f	Administrative expenses									
g	End of year balance	1,341,883.	1,341,883	1,447	,218.	1,577,3	40.			
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1g, column (a)) held as:						
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	·	6								
	The percentages on lines 2a, 2b, and 2c shou	•								
3a	Are there endowment funds not in the posses	ssion of the organiza	ation that are held a	and administe	red for th	he organization				
	by:						Yes No			
	(i) Unrelated organizations									
	(ii) Related organizations									
	If "Yes" on line 3a(ii), are the related organization			·			3b			
4	Describe in Part XIII the intended uses of the		wment funds.							
Pai	t VI Land, Buildings, and Equipm		. D. I. N. II. 44	o F 000	5	" 40				
	Complete if the organization answered	1		1						
	Description of property	(a) Cost or ot		t or other		ccumulated	(d) Book value			
		basis (investm	,	(other)	dep	oreciation	2 260 075			
	Land			59,975. 84,780.	2	473,810.	3,269,975. 7,860,970.			
	Buildings		11,33	94,/00•	٤, د	±/3,01U.	1,000,370.			
	Leasehold improvements		1 05	70,309.	(983,618.	86,691.			
d	Equipment		1,0	0,303.		, o o , o t o •	00,031.			
	Other		V column (D) line	100)		•	11,217,636.			
iota	n Aug III les la li II Ough le. (C <i>oluitii I (a) tilust e</i> (juai i Uilli 330, Päll i	n, colullii (D), iiile	100./			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 AND URBAN	RESEARCH ASSOC	IATION	94-1498232 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Y			
(a) Description of security or category (including name of security	ty) (b) Book value	(c) Method of valuation: C	Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related			
Complete if the organization answered "Y			
(a) Description of investment	(b) Book value	(c) Method of valuation: C	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.	<u> </u>		
Complete if the organization answered "Y	oo" on Form 000 Port IV line	11d Con Form 000 Dort V line	o 1 <i>5</i>
	(a) Description	Tru. See Form 990, Part A, IIII	(b) Book value
	(a) Decomption		(b) Book value
(1) (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B)) line 15.)		
Part X Other Liabilities.	,		
Complete if the organization answered "Y	es" on Form 990, Part IV, line	11e or 11f. See Form 990, Par	t X, line 25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
-			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2020

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Schedule D (Form 990) 2020 AND URBAN AND URBAN RESEARCH ASSOCIATION

Pai	Reconciliation of Revenue per Audited Financial Statem		tn Revenue per R	eturn	•
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12				0 072 200
1	Total revenue, gains, and other support per audited financial statements			1	8,973,390.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	11	1 112 060		
a	Net unrealized gains (losses) on investments		1,112,068.		
b	Donated services and use of facilities				
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d			1 110 000
е	Add lines 2a through 2d			2e	1,112,068.
3	Subtract line 2e from line 1			3	7,861,322.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b		14 405		
b	Other (Describe in Part XIII.)	4b	14,495.		14 405
С	Add lines 4a and 4b			4c	14,495.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	7,875,817.
Pa	t XII Reconciliation of Expenses per Audited Financial Staten		ith Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				E 600 E66
1	Total expenses and losses per audited financial statements			1	7,629,766.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	. 2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	7,629,766.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	. 4b	14,495.		
С	Add lines 4a and 4b			4c	14,495.
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	7,644,261.
Pa	t XIII Supplemental Information.				
lines	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pai 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad RT V, LINE 4:			4; Part	X, line 2; Part XI,
-P2	ATRI FELLOWSHIP INVESTMENT INTEREST IS TO	BE US	SED TO FUND	A RI	ESEARCH
	SITION IN URBAN DESIGN AND PLANNING.				
	PUR ENDOWMENT INCOME IS UNRESTRICTED.				
	ON DINDOWNLINT INCOME ID ONNEDINTETED.				
PAI	RT X, LINE 2:				
THI	E ORGANIZATION FOLLOWS ACCOUNTING PRINCIPE	LES GE	ENERALLY ACC	EPTI	ED IN THE
UN:	TTED STATES RELATING TO THE ACCOUNTING FOR	R UNCE	ERTAINTY IN	INC	OME TAXES.
ADO	OPTION OF THESE PROVISIONS DID NOT HAVE AN	NY IME	PACT ON THE	ORGZ	ANIZATION'S
LIZ	ABILITY FOR UNRECOGNIZED TAX LIABILITIES.	MANAC	EMENT BELIE	VES	THAT THE
ORO	SANIZATION HAS ADEQUATELY ADDRESSED ALL TA	AX POS	SITIONS AND	THA	THERE ARE

NO UNRECORDED TAX LIABILITIES.

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

SPUR - SAN FRANCISCO BAY AREA PLANNING

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

AND URBAN RESEARCH ASSOCIATION 94-1498232 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations ☐ Solicitation of non-government grants Solicitation of government grants h Internet and email solicitations g X Special fundraising events ☐ Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

Schedule G (Form 990 or 990-EZ) 2020 AND URBAN RESEARCH ASSOCIATION 94-1498232 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events (add col. (a) through 2 SILVER SPUR OTHER EVENTS col. (c)) (event type) (event type) (total number) Revenue 698,830. 133,905. 832,735. 1 Gross receipts 2 Less: Contributions 698,830. 133,905. 832,735. Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs **7** Food and beverages 8 Entertainment Other direct expenses 1,828. 1,828 10 Direct expense summary. Add lines 4 through 9 in column (d) 830,907 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue ... 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs **5** Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? _____ Yes ____ b If "Yes," explain: _

Schedule G (Form 990 or 990-EZ) 2020

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SPUR - SAN FRANCISCO BAY AREA PLANNING

<u>Sc</u> h	edule G (Form 990 or 990-EZ) 2020 AND URBAN RESEARCH ASSOCIATION 94-	1 <u>49</u> 8	<u>232</u>	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility	13a		%
	An outside facility			%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address >			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
h	o If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount			
_	of gaming revenue retained by the third party \$\Bigs\\$			
	If "Yes," enter name and address of the third party:			
	, ,			
	Name ▶			
	Address >			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		.,	П.,
	retain the state gaming license?	—	Yes	□□ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
Da	organization's own exempt activities during the tax year \$ \$ Supplemental Information. Provide the explanations required by Part I. line 2b. columns (iii) and (v): and Provide the explanations required by Part I. line 2b. columns (iii) and (v): and Provide the explanations required by Part I. line 2b. columns (iii) and (v): and Provide the explanations required by Part I. line 2b. columns (iii) and (v): and Provide the explanations required by Part I. line 2b. columns (iii) and (v): and Provide the explanations required by Part II. line 2b. columns (iii) and (v): and Provide the explanations required by Part II. line 2b. columns (iii) and (v): and Provide the explanations required by Part II. line 2b. columns (iii) and (v): and Provide the explanations required by Part II. line 2b. columns (iii) and (v): and Provide the explanations required by Part II. line 2b. columns (iii) and (v): and Provide the explanations required by Part II. line 2b. columns (iii) and (v): and Provide the explanations required by Part II. line 2b. columns (iii) and (v): and Provide the explanations required by Part II. line 2b. columns (iii) and (v): and Provide the explanations required by Part II. line 2b. columns (iii) and (v): and Provide the explanations required by Part II. line 2b. columns (iii) and (v): and Provide the explanations required by Part II. line 2b. columns (iii) and (v): and			01 401
Pa	• • • • • • • • • • • • • • • • • • •	art III, IIr	nes 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

SPUR - SAN FRANCISCO BAY AREA PLANNING

Schedule G	G (Form 990 or 990-EZ)	AND URBAN RES	SEARCH	ASSOCIATION	94-1498232	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Info	ormation (continued)				

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Questions Regarding Compensation

Department of the Treasury

SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION

Employer identification number 94-1498232

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			37
а	1,	4a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 10 15 15 15 15 15 15 15 15 15 15 15 15 15			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the revenues of: The organization?	52		х
a h	The organization?	5a 5b		X
D	Any related organization? If "Yes" on line 5a or 5b, describe in Part III.	JD		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
6	contingent on the net earnings of:			
а		6a		х
h	The organization? Any related organization?	6b		X
J	Any related organization? If "Yes" on line 6a or 6b, describe in Part III.	00		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
•	not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
•	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	kdown of W-2 and/or 1099-MISC compensation		(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Delients (B)(I)-(D)		reported as deferred on prior Form 990
(1) ALICIA JOHN BAPTISTE (i)	288,406.	0.	0.	0.	0.	288,406.	0.
PRESIDENT AND CEO (CURRENT (ii)	0.	0.	0.	0.	0.	0.	0.
(2) ROBERT OGILVIE (i)	195,118.	0.	0.	0.	0.	195,118.	0.
OAKLAND CITY DIRECTOR (ii)	0.	0.	0.	0.	0.	0.	0.
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(i)							
(ii)							
(i)							
(ii)							
(i) (ii)							
(i)							
(i) (ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							

Schedule J (Form 990) 2020

SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION

Schedule J (Form 990) 2020

94-1498232

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION

Employer identification number 94-1498232

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

EDUCATION AND ADVOCACY.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS PREPARED BY AN OUTSIDE TAX PROFESSIONAL. THE FORM IS THEN
REVIEWED BY THE ORGANIZATION'S MANAGEMENT AND SELECTED MEMBERS OF THE BOARD
OF DIRECTORS. THIS GROUP OF INDIVIDUALS THEN DISCUSSES THE CONTENTS OF THE
RETURN WITH THE OUTSIDE TAX PROFESSIONAL. AFTER A FULL REVIEW (WITH
MODIFICATIONS WHERE NECESSARY), THE FINAL VERSION OF THE TAX RETURN IS
PROVIDED TO ALL MEMBERS OF THE ORGANIZATION'S VOTING BODY. A
REPRESENTATIVE OF MANAGEMENT SIGNS AND MAILS THE RETURN TO THE DEPARTMENT
OF THE TREASURY.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD OF DIRECTORS REVIEWS ALL POTENTIAL CONFLICTS OF INTEREST AT LEAST ANNUALLY. ALL PERSONNEL AND BOARD MEMBERS ARE REQUIRED TO DISCLOSE POTENTIAL CONFLICTS AND ANY RELATED PARTY AFFILIATIONS. LOANS BETWEEN THE ORGANIZATION AND MEMBERS OF MANAGEMENT AND THE BOARD ARE STRICTLY PROHIBITED. THE ORGANIZATION SEEKS FULL TRANSPARENCY ON ALL RELATIONSHIPS. ANY POTENTIAL CONFLICTS (IN FACT OR APPEARANCE) ARE DISCUSSED OPENLY AND RESOLVED IN ACCORDANCE WITH THE ORGANIZATION'S POLICIES AND PROCEDURES.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS REVIEWS THE COMPENSATION OF ALL HIGH-LEVEL PERSONNEL ANNUALLY IN ACCORDANCE WITH IRS RULES AND REGULATIONS. EFFORTS ARE MADE TO SECURE COMPENSATION DATA FROM INDUSTRY SOURCES IN ORDER TO DETERMINE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION	Employer identification number 94-1498232
COMPETITIVENESS AND APPROPRIATENESS OF SALARIES. EVERY E	FFORT IS MADE TO
ENSURE THAT THE PROCESS IS THOROUGH AND TRANSPARENT IN AC	CCORDANCE WITH IRS
GUIDELINES AND THE ORGANIZATION'S POLICIES AND PROCEDURES	5.
FORM 990, PART VI, SECTION C, LINE 18:	
THE ORGANIZATION'S TAX FILINGS ARE STORED IN A SECURE ENV	IRONMENT AND HELD
AVAILABLE FOR INSPECTION BY TAX AUTHORITIES AND THE GENER	RAL PUBLIC. TAX
RETURNS ARE POSTED ANNUALLY TO WWW.GUIDESTAR.ORG AND ARE	ALSO AVAILABLE AT
THE ORGANIZATION'S OFFICE IN SAN FRANCISCO, CALIFORNIA.	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND AUDI	TED FINANCIAL
STATEMENTS ARE LOCATED IN THE OFFICE OF THE PRESIDENT AND	CEO AND ARE
AVAILABLE FOR PUBLIC INSPECTION BY APPOINTMENT.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	1,061,437.
MANAGEMENT AND GENERAL EXPENSES	149,101.
FUNDRAISING EXPENSES	215,368.
TOTAL EXPENSES	1,425,906.
HUMAN RESOURCES:	
PROGRAM SERVICE EXPENSES	44,759.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	44,759.

Name of the organization SPUR - SAN FRANCISCO BAY AREA PLANNING AND URBAN RESEARCH ASSOCIATION	Employer identification number 94-1498232
GRAPHIC DESIGN:	
PROGRAM SERVICE EXPENSES	163,766.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	163,766.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	1,634,431.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
ADJUST PRIOR YEAR BEGINNING BALANCE	74,999.
PART XII, LINE 2C	
THE PROCESS OF THE AUDIT COMMITTEE REVIEWING AND APPROVING	IG THE FORM 990
AND AUDITED FINANCIAL STATEMENTS HAS NOT CHANGED FROM THE	E PRIOR YEAR.

IRS e-file Signature Authorization for an Exempt Organization

1	, 2020, and ending	MAR	31	, 20 2 1

Form **8879-EO** (2020)

OMB No. 1545-0047

Department of the Treasury

For calendar year 2020, or fiscal year beginning $\ APR$ ▶ Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information. Internal Revenue Service Name of exempt organization or person subject to tax Taxpayer identification number SPUR - SAN FRANCISCO BAY AREA PLANNING 94-1498232 AND URBAN RESEARCH ASSOCIATION Name and title of officer or person subject to tax ALICIA JOHN-BAPTISTE PRESIDENT AND CEO Type of Return and Return Information (Whole Dollars Only) Part I Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. **b Total revenue,** if any (Form 990, Part VIII, column (A), line 12) ______ **1b** 1a Form 990 check here 2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9) ______ 2b b Total tax (Form 1120-POL, line 22) 3b 3a Form 1120-POL check here 4a Form 990-PF check here ► b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b b Balance due (Form 8868, line 3c) 5b 5a Form 8868 check here b Total tax (Form 990-T, Part III, line 4) 6b 6a Form 990-T check here b Total tax (Form 4720, Part III, line 1) 7a Form 4720 check here **Declaration and Signature Authorization of Officer or Person Subject to Tax** Under penalties of perjury, I declare that 💹 I am an officer of the above organization or 📖 I am a person subject to tax with respect to and that I have examined a copy (name of organization) of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I múst contact the U.S. Treasury Financial Agent át 1-888-353-4537 no later than 2 business dáys prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X lauthorize WMB2, LLP to enter my PIN Enter five numbers but ERO firm name do not enter all zeros as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. \perp As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification 68770361299 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature **ERO Must Retain This Form - See Instructions**

023051 11-03-20

LHA For Paperwork Reduction Act Notice, see instructions.

Do Not Submit This Form to the IRS Unless Requested To Do So

EXTENDED TO FEBRUARY 15, 2022

Fori	_m 990-T	E	Exempt Organization Busin		1	OMB No. 1545-0047
			(and proxy tax under s		.,	2020
		For ca	lendar year 2020 or other tax year beginning $\overline{ ext{APR} \;\; 1}$, $\overline{\;\; 2}$		<u>'</u> 그 ·	ZUZU
Dep: Inter	artment of the Treasury nal Revenue Service	•	► Go to www.irs.gov/Form990T for instru Do not enter SSN numbers on this form as it may be n			Open to Public Inspection for 501(c)(3) Organizations Only
Α	Check box if address changed.		Name of organization (Check box if name chang SPUR - SAN FRANCISCO BAY		DEmpl	oyer identification number
В	Exempt under section	Print	AND URBAN RESEARCH ASSOC	IATION	9	4-1498232
Σ	501(c)(3)	Or Type	Number, street, and room or suite no. If a P.O. box, see	instructions.		p exemption number instructions)
Ļ	408(e) 220(e)	Туре	654 MISSION STREET		1	
Ļ	408A		City or town, state or province, country, and ZIP or fore	ign postal code		_
	529(a)		SAN FRANCISCO, CA 94105	10 076 546	JF └	☐ Check box if
	0, 1,		ok value of all assets at end of year	19,076,546.		an amended return.
	Check organization Check if filing only to	•	X 501(c) corporation 501(c) trust	.,	рриса	ble reinsurance entity
<u></u>				a refund shown on Form 2439		
<u>'</u>			ration filing a consolidated return with a 501(c)(2) t ed Schedules A (Form 990-T)			
			ed Scriedules A (Form 990-1) e corporation a subsidiary in an affiliated group or	a parent subsidiary controlled group?		Yes X No
	•		d identifying number of the parent corporation.			_ 1es
_			ALICIA JOHN-BAPTISTE	Telephone number 4	15-	781-8726
			d Business Taxable Income	releptione flamber p		
1	Total of unrelated	busine	ss taxable income computed from all unrelated tra	ides or businesses (see		
•				·	1	0.
2	,				2	
3	Add lines 1 and 2				3	
4	Charitable contrib				4	0.
5	Total unrelated bu	usiness	taxable income before net operating losses. Subt	ract line 4 from line 3	5	
6	Deduction for net	operati	ng loss. See instructions		6	0.
7	Total of unrelated	busine	ss taxable income before specific deduction and			
	Subtract line 6 fro				7	
8			rally \$1,000, but see instructions for exceptions)		8	1,000.
9	Trusts. Section 19	99A de	duction. See instructions		9	4 000
10	Total deductions				10	1,000.
11	Unrelated busine	ess tax	able income. Subtract line 10 from line 7. If line 10	is greater than line 7,		
D					11	0.
	art II Tax Com			20	٠.	0.
1			s corporations. Multiply Part I, line 11 by 21% (0.		1	0.
2			ates. See instructions for tax computation. Incom		_	
	Part I, line 11 from		Tax rate schedule or Schedule D (For	_	2	
3	Proxy tax. See ins				3	
4					5	
5	Alternative minimu		- 11th - to O to - to to to to to to to to to to to to to to		6	
6 7	-		h 6 to line 1 or 2, whichever applies		7	0.
	i otali Aud III les 3	unoug	11 0 to line 1 of 2, withorievel applies			

LHA For Paperwork Reduction Act Notice, see instructions.

Form **990-T** (2020)

Form 9	<u>`</u>	,						Page	<u>; 2</u>
Part	III	Tax and Payments							
1a	Foreig	gn tax credit (corporations attach Form 1	118; trusts attach Form	1116)	1a				
b									
С	Gene	ral business credit. Attach Form 3800 (se	e instructions)		1c				
d	Credit	t for prior year minimum tax (attach Form	8801 or 8827)		1d				
е		credits. Add lines 1a through 1d					. 1e		
2		and the and a ferror Dock II. the and	<u></u>				. 2	0	•
3	Other	taxes. Check if from: Form 42	55 Form 8611	└── Form	1 8697	Form 8866			
		Other (a	ttach statement)				. 3		
4	Total	tax. Add lines 2 and 3 (see instructions).	Check if incl	udes tax prev	viously de	eferred under			
	sectio	n 1294. Enter tax amount here			▶		4	0	•
5		net 965 tax liability paid from Form 965-A				1	. 5	0	•
6a	Paym	ents: A 2019 overpayment credited to 20)20	<u></u>	6a				
b	2020	estimated tax payments. Check if section	n 643(g) election applies	▶ ∟	<u>6b</u>				
С	Tax d	eposited with Form 8868			6c				
d	Foreig	gn organizations: Tax paid or withheld at	source (see instructions)		6d				
е	Backı	up withholding (see instructions)			6e				
f		t for small employer health insurance pre							
g		credits, adjustments, and payments:							
		Form 4136	Other	Total	▶ 6g				
7		payments. Add lines 6a through 6g					. 7		_
8		ated tax penalty (see instructions). Checl					⊿ 8		_
9		ue. If line 7 is smaller than the total of line					9		_
10		payment. If line 7 is larger than the total of		_	rpaid	>	10		_
11		the amount of line 10 you want: Credited				Refunded >	11		_
Part		Statements Regarding Certain				·			_
1		y time during the 2020 calendar year, did	•		•		•	Yes No	<u> </u>
		a financial account (bank, securities, or of			-	· ·			
	FinCE	N Form 114, Report of Foreign Bank and	I Financial Accounts. If "	Yes," enter th	he name	of the foreign countr	У	,,	
	here	•						X	
2	•	g the tax year, did the organization receiv	,	J	,	,		1 1	
		n trust?						X	
		s," see instructions for other forms the or	•						
3		the amount of tax-exempt interest receiv							
4a		e organization change its method of acc						Х	
b		s "Yes," has the organization described t	he change on Form 990,	, 990-EZ, 990)-PF, or F0	orm 1128? If "No,"			
Part		in in Part V Supplemental Information							_
		••							—
Provide	e the ex	xplanation required by Part IV, line 4b. Als	so, provide any other add	ditional inforn	nation. So	ee instructions.			
									_
	Ur	nder penalties of perjury, I declare that I have examined	this return, including accompan	ving schedules ar	nd statemen	its, and to the best of my k	nowledge and b	pelief, it is true.	_
Sign	со	rrect, and complete. Declaration of preparer (other than	taxpayer) is based on all inform	ation of which pre	eparer has a	, ,			_
Here				PRESTI)FNT	AND CEO	•	scuss this return with own below (see	ı
	│	Signature of officer	Date	Title			instructions)?		٥
		Print/Type preparer's name	Preparer's signature		Date	Check	if PTIN	<u></u>	_
D = : =1		Tring type proparer a name	Troparor o orginaturo		Duto	self- employe	l l		
Paid		DAVID D BAILEY				Son omploye		211131	
Prepa		Firm's name ► WMB2, LLP				Firm's EIN 1		3789391	_
Use (niy		UR LANDING C	IR, STE	E 200				_
			CA 94939-175	-			415-92	25-1120	
		,				I		orm 990-T (202	20)
							-	,	,

B Employer identification number

94-1498232

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0047

2020

Department of the Treasury Internal Revenue Service

Name of the organization

AND URBAN

► Go to www.irs.gov/Form990T for instructions and the latest information.

SPUR - SAN FRANCISCO BAY AREA PLANNING

RESEARCH ASSOCIATION

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for 501(c)(3) Organizations Only

C U	nrelated business activity code (see instructions) > 53112	0		D Seque	ence:	1 of 1
E D	escribe the unrelated trade or business $ ightharpoonup RENTAL OF NO$	N-R	ESIDENTIAL F	REAL EST	ATE	Г
Par	t I Unrelated Trade or Business Income		(A) Income	(B) Expe	nses	(C) Net
1 a	Gross receipts or sales					
	Less returns and allowances c Balance	1c				
2	Cost of goods sold (Part III, line 8)	2				
3	Gross profit. Subtract line 2 from line 1c	3				
4 a	Capital gain net income (attach Sch D (Form 1041 or Form					
	1120)) (see instructions)	4a				
b	Net gain (loss) (Form 4797) (attach Form 4797) (see instructions)	4b				
С	Capital loss deduction for trusts	4c				
5	Income (loss) from a partnership or an S corporation (attach					
	statement)	5				
6	Rent income (Part IV)	6				
7	Unrelated debt-financed income (Part V)	7				
8	Interest, annuities, royalties, and rents from a controlled					
	organization (Part VI)	8				
9	Investment income of section 501(c)(7), (9), or (17)					
	organizations (Part VII)	9		1		
10	Exploited exempt activity income (Part VIII)	10				
11	Advertising income (Part IX)	11				
12	Other income (see instructions; attach statement)	12	0			
13	Total. Combine lines 3 through 12	13	0.	<u> </u>		
Par	t II Deductions Not Taken Elsewhere (See instructi	ions 1	for limitations on de	eductions) D	eductio	ns must be
	directly connected with the unrelated business in	com	е			
1	Compensation of officers, directors, and trustees (Part X)				1	
2						
3	Salaries and wages Repairs and maintenance					
4	Bad debts					
5	Interest (attach statement) (see instructions)				··· <u> </u>	
6	Taxes and licenses				١ ـ	
7	Depreciation (attach Form 4562) (see instructions)					
8	Less depreciation claimed in Part III and elsewhere on return		I I		8b	
9	Depletion				9	
10	Contributions to deferred compensation plans				10	
11	Employee benefit programs					
12	Excess exempt expenses (Part VIII)					
13	Excess readership costs (Part IX)					
14	Other deductions (attach statement)					
15	Total deductions. Add lines 1 through 14					0.
16	Unrelated business income before net operating loss deduction. S					
	column (C)					0.
17	Deduction for net operating loss (see instructions)					0.
18	Unrelated business taxable income. Subtract line 17 from line 16	3			18	
LHA	For Paperwork Reduction Act Notice, see instructions.				Schedu	ile A (Form 990-T) 2020

		nod of inventory valuation		Т.Т	
	ventory at beginning of year				
	urchases				
C	ost of labor			3	
	dditional section 263A costs (attach statement)				
	ther costs (attach statement)				
	otal. Add lines 1 through 5				
In	ventory at end of year			7	
C	ost of goods sold. Subtract line 7 from line 6. Enter h	nere and in Part I, line 2		8	
	o the rules of section 263A (with respect to property p				Yes No
t IV	Rent Income (From Real Property and	d Personal Property	Leased with F	Real Property)	
De	escription of property (property street address, city, s	tate, ZIP code). Check if	a dual-use (see inst	tructions)	
Α					
В					
С					
D					
		Α	В	С	D
Re	ent received or accrued				
	rom personal property (if the percentage of				
	ent for personal property is more than 10%				
	ut not more than 50%)				
	rom real and personal property (if the				
	ercentage of rent for personal property exceeds		l		
	or if the rent is based on profit or income)				
	otal rents received or accrued by property. dd lines 2a and 2b, columns A through D				
in	eductions directly connected with the income lines 2(a) and 2(b) (attach statement)	ter here and on Part I line		column (A)	0.
in <u>To</u>	otal deductions. Add line 4 columns A through D. En Unrelated Debt-Financed Income (se	ee instructions)	e 6, column (B)		0.
in To	otal deductions. Add line 4 columns A through D. En Unrelated Debt-Financed Income (see	ee instructions) city, state, ZIP code). Che	e 6, column (B)	e instructions)	
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ENTI

Schedule A (Form 990-T) 2020 Page 3

Part	VI Interest, Annu	uities, R	oyalties, and R	ents fro	m Contro	lled O	rganizatio	1S (see ins	tructi	ions)	
	Exempt Controlled						lled Organiz	ation	S		
1. Name of controlled		2. Employer	3. Net unrelated 4. Tot		4. Tota	al of specified 5. Part of col				Deductions directly	
	organization		identification	income (loss) pa		payn	nents made	that is included in the controlling organiza-			connected with
		number	(see instructions)				tion's gross income			ncome in column 5	
<u>(1)</u>											
(2)											
(3)											
(4)											
	. Tavabla la acusa				Controlled Or	-	1	-fl O		44.0	
′	. Taxable Income				Total of specified payments made		10. Part of column 9 that is included in the controlling organization's		,		eductions directly
									ı's	connected with income in column 10	
/4\		(00)					gross	income			
(1) (2)											
(3)											
(4)											
(- /				1			Add colum	ns 5 and 10).	Add c	columns 6 and 11.
	Enter here and on Part I,						:1,	Enter here and on Part I,			
							line 8, c	olumn (A)		line	e 8, column (B)
Totals						>			0.		0.
Part	VII Investment	Income	of a Section 50)1(c)(7),			nization (s	ee instruction	ons)		
	1. Description of income2. Amount of3. Deductions4. Set									5. Total deductions and set-asides	
					incon	ie	directly conn (attach state		cn st	atement)	(add cols 3 and 4)
/4\							,				
(1)											
(2) (3)											
(4)											
('/					Add amou	ınts in					Add amounts in
					column 2.						column 5. Enter
					here and or line 9, colu						here and on Part I, line 9, column (B)
Totals				>		0.					0.
Part	Part VIII Exploited Exempt Activity Income, Other Than Advertising Income (see instructions)										
1	Description of exploite	ed activity:]		
2	Gross unrelated busin	ess incom	ne from trade or busi	iness. Ente	er here and c	n Part I,	, line 10, colum	nn (A)	[2	
3	Expenses directly con	nected wi	th production of unr	elated bus	siness incom	e. Enter	here and on F	Part I,			
	line 10, column (B)									3	
4	3, ·, ·, ·										
_	lines 5 through 7									4	
5	Gross income from ac									5	
6	Expenses attributable									6	
7	Excess exempt expen			•						_	
	4. Enter here and on P	art II, IINE	12							7	

Schedule A (Form 990-T) 2020

Part	IX Advertising Income					
1	Name(s) of periodical(s). Check box i	f reporting two or r	nore periodicals on a	consolidated bas	sis.	
	Α 🔲					
	В					
	c \square					
	D					
Entor	amounts for each periodical listed above	o in the correspon	nding column			
Linter	amounts for each periodical listed above			В	С	D
•	One and additional in a second	}	Α	В В		— U
2	•	L				0.
	Add columns A through D. Enter here	e and on Part I, line	e 11, column (A)		>	
а		. г		ı		
3	Direct advertising costs by periodica					
а	Add columns A through D. Enter here	e and on Part I, line	e 11, column (B)		>	0.
		-				
4	Advertising gain (loss). Subtract line					
	2. For any column in line 4 showing a	gain,				
	complete lines 5 through 8. For any o	column in				
	line 4 showing a loss or zero, do not	complete				
	lines 5 through 7, and enter zero on l	ine 8				
5	Readership costs					
6	Circulation income					
7	Excess readership costs. If line 6 is le					
	line 5, subtract line 6 from line 5. If lir	ne 5 is less				
	than line 6, enter zero					
8	Excess readership costs allowed as					
	deduction. For each column showing					
	line 4, enter the lesser of line 4 or line	-				
а	Add line 8, columns A through D. En	-	ne line 8a. columns to	tal or zero here a	nd on	<u>_</u>
	Part II, line 13	-				0.
Part	X Compensation of Office	ers. Directors.	and Trustees (s	ee instructions)		
	<u> </u>			,	3. Percentage	4. Compensation
	1. Name		2. Title		of time devoted	attributable to
					to business	unrelated business
(1)					%	
(2)					%	
(3)					%	
(4)					%	
(4)					70	
Total	I. Enter here and on Part II, line 1					0.
Part						
Fait	Supplemental informat	(see instructi	ons)			
						