

Equity Action Items for Transit Agencies

Build equity into agency leadership, structure, and culture	<i>E.g.</i> LA Metro Equity Platform, Equity & Race Department Maryland MTA
Hire and evaluate staff on skills that strengthen community ties	OakDOT strategic plan
Partner with CBOs on research, outreach, analysis	Metro Transit (MN) Better Bus Stops
Conduct collaborative, responsive, transparent outreach process	Transit Alliance Miami/ Miami-Dade Transit
Standardize use of qualitative data	?
Evaluate equity with multiple (and newly possible) metrics	MBTA Better Bus Project
Demand more effective regulations of equity (e.g. replace Title VI)	Needs USDOT's support