



INSIGHT®

## Latinx Families in the Golden State: When Working Hard Isn't Enough

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Insight Center  
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The California Family Needs Calculator (FNC) is an alternative poverty measure that accurately measures the actual costs of living, and includes housing, child care, groceries, healthcare, transportation, and many other modern necessities. The FNC provides county level analysis, so we can measure the true cost of living in a community.



A man with grey hair and a goatee, wearing a brown hoodie and blue jeans, stands in a warehouse. He is holding a pair of work gloves in his right hand. The background shows industrial equipment and a large open space.

Latinx People in California Are Struggling

Working Doesn't Create Economic Security

Being Latinx in the Bay Area

Bold Solutions Are Required

# Latinx People in California Are Struggling



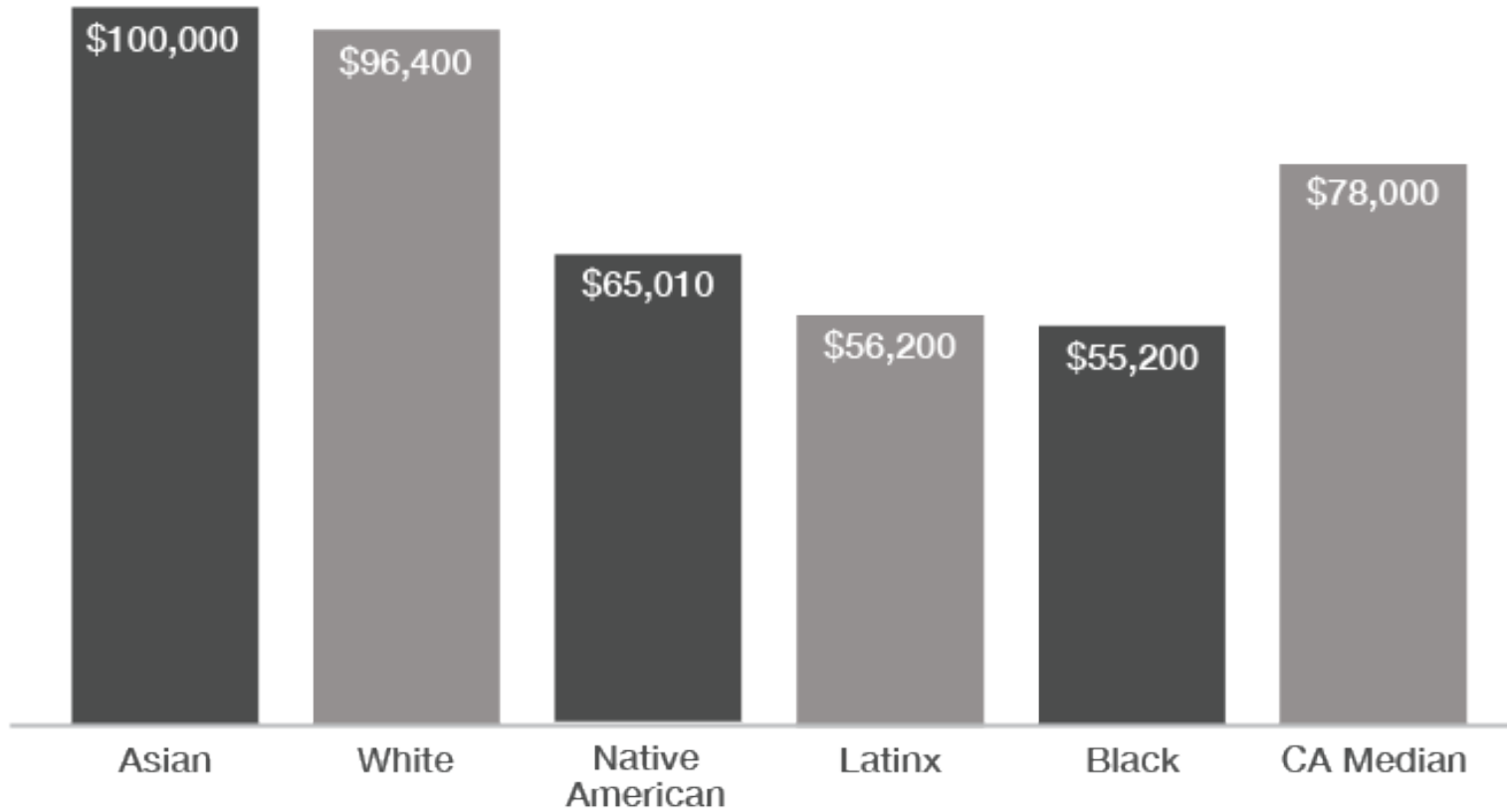


**More than half (52%)** of all  
Latinx households in CA

**— 1.6 million families —**

are struggling to pay for  
housing, put food on the  
table, and keep the lights on.

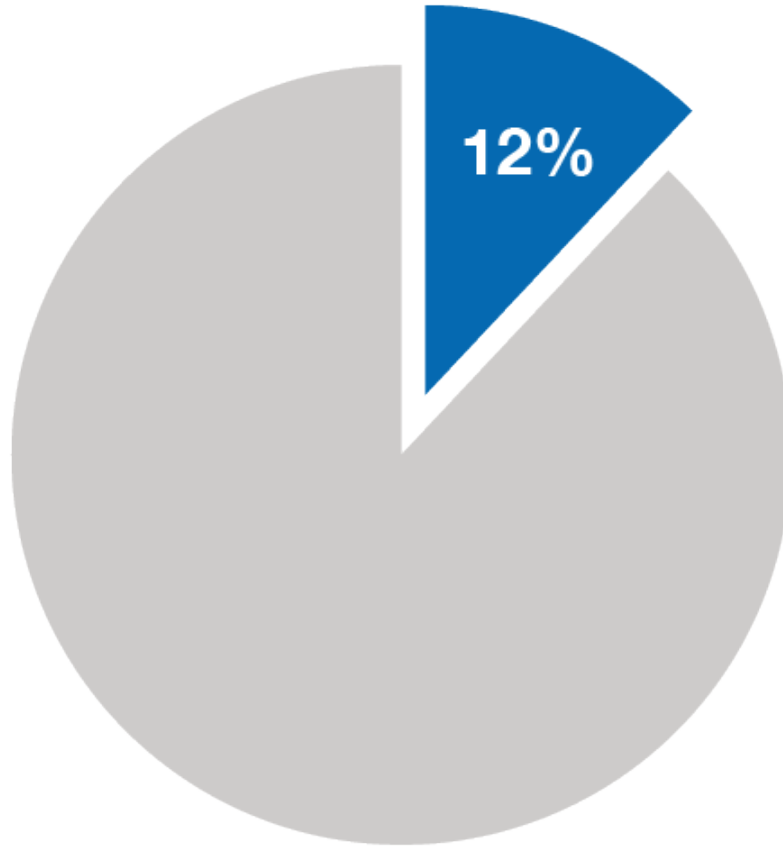
## MEDIAN HOUSEHOLD INCOME IN CALIFORNIA BY RACE AND ETHNICITY



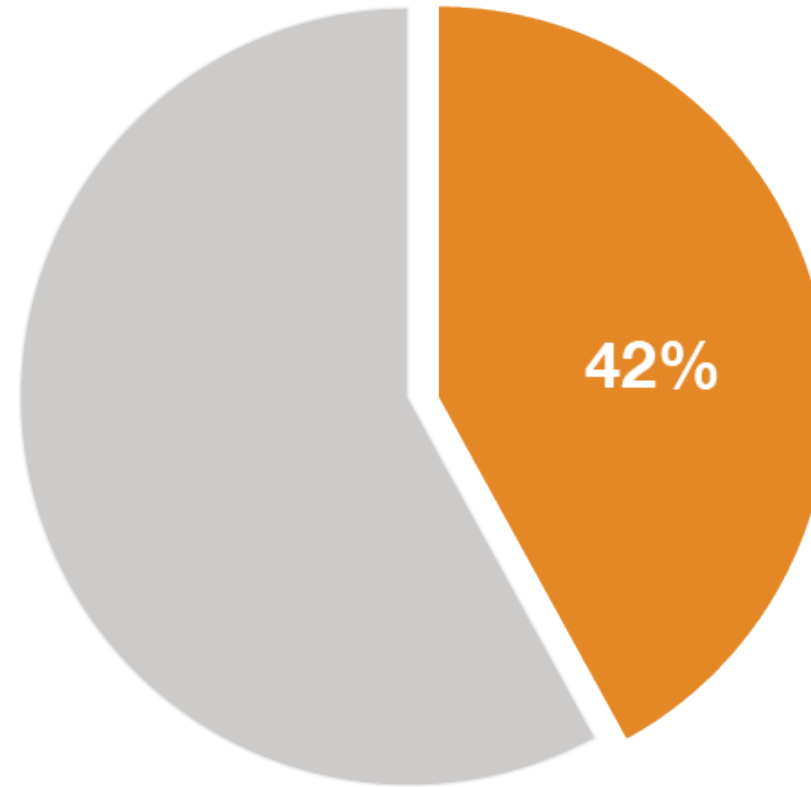
SOURCE: U.S. CENSUS BUREAU, AMERICAN COMMUNITY SURVEY (ACS), 2016 PUBLIC USE MICRODATA SAMPLE (PUMS) DATA

## PERCENTAGE OF HOUSEHOLDS WITH TWO OR MORE WORKERS THAT CAN'T MAKE ENDS MEET

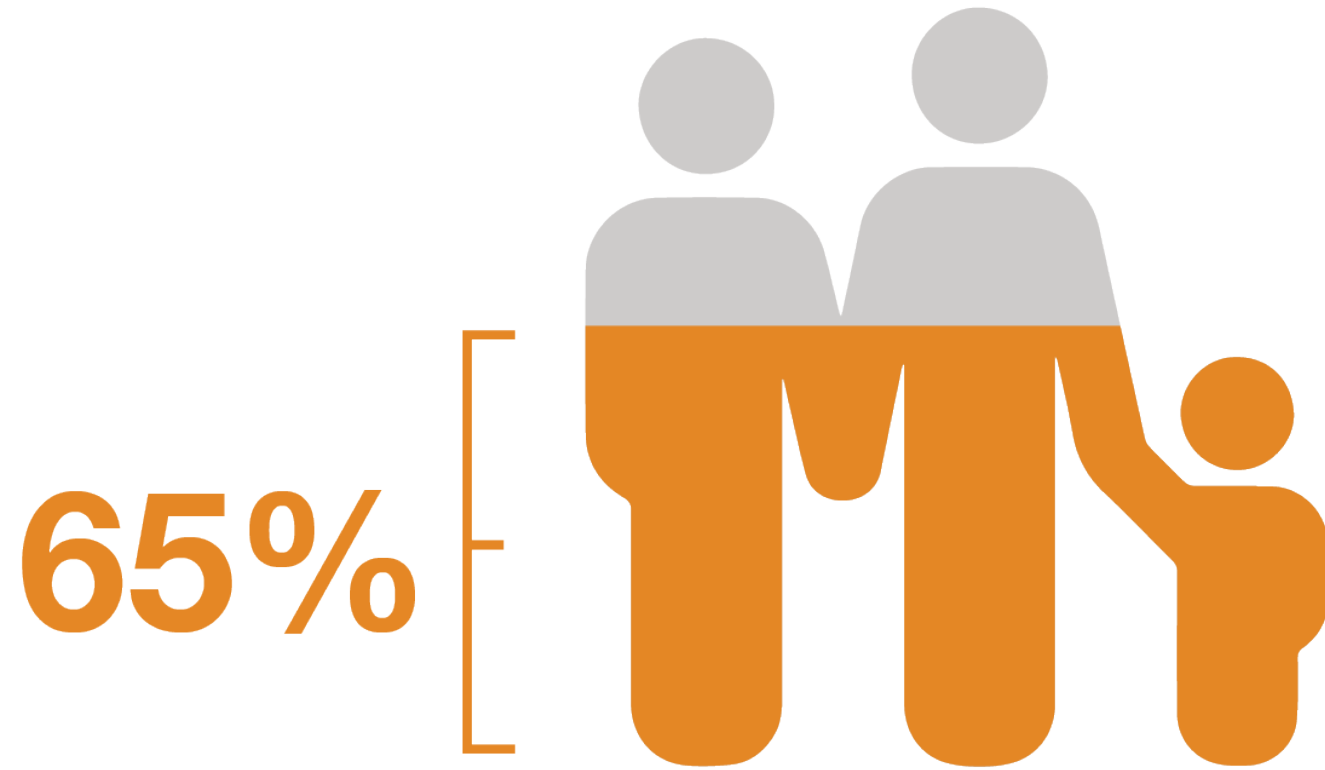
White Households



Latinx Households



SOURCE: U.S. CENSUS BUREAU, AMERICAN COMMUNITY SURVEY (ACS), 2016 PUBLIC USE MICRODATA SAMPLE (PUMS) DATA



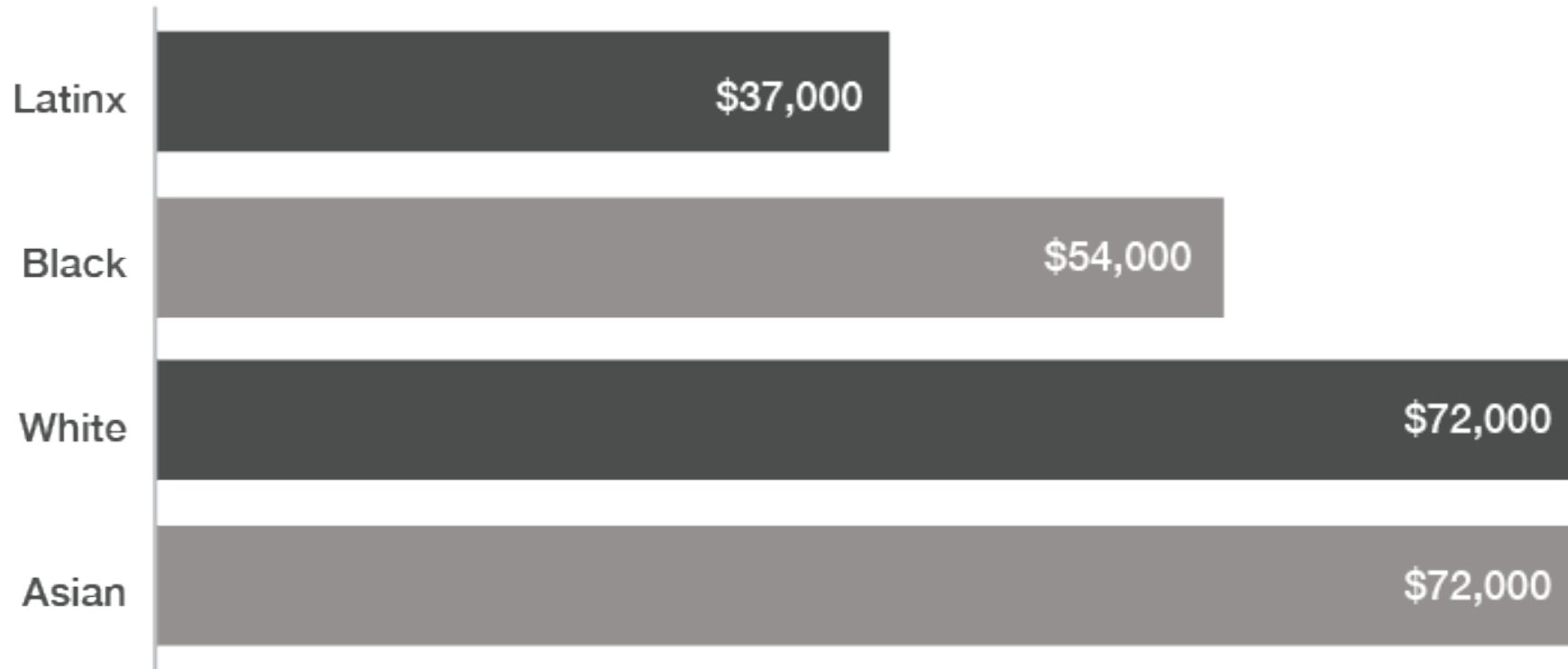
**of Latinx families with  
children are not sure how  
they will pay all of their bills  
each month**



# Working Doesn't Create Economic Security



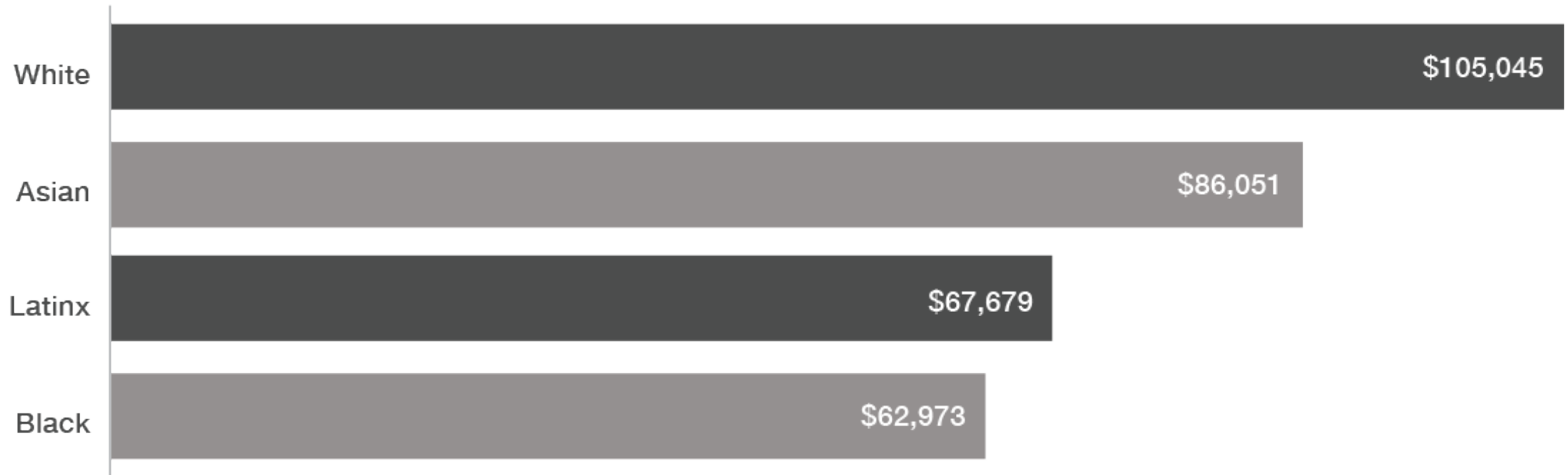
## MEDIAN ANNUAL WAGE AMONG TOP TEN MOST COMMON JOBS BY RACE AND ETHNICITY



**TABLE 1. MOST COMMON JOBS AND WAGES AMONG RACIAL AND ETHNIC GROUPS**

Latinx	Annual Wage	White	Annual Wage	Black	Annual Wage	Asian	Annual Wage
Office and Administrative Support	\$39,644.04	Management	\$123,051.44	Office and Administrative Support	\$43,105.21	Management	\$117,610.32
Transportation and Material Moving	\$37,958.92	Office and Administrative Support	\$51,169.29	Management	\$90,541.43	Computer and Mathematical	\$120,298.44
Building and Grounds Cleaning and Maintenance	\$19,843.40	Sales and Related Occupations	\$79,429.50	Transportation and Material Moving	\$39,898.87	Office and Administrative Support	\$48,108.61
Construction and Extraction	\$38,258.39	Education, Training, and Library	\$58,223.32	Sales and Related Occupations	\$38,546.12	Healthcare Practitioners and Technical	\$111,263.70
Sales and Related Occupations	\$39,413.65	Business and Financial Operations	\$92,817.48	Personal Care and Service	\$20,358.48	Business and Financial Operations	\$87,921.55
Production	\$36,180.46	Healthcare Practitioners and Technical	\$101,348.68	Healthcare Practitioners and Technical	\$73,565.96	Sales and Related Occupations	\$56,530.37
Management	\$70,255.90	Arts, Design, Entertainment, Sports, and Media	\$66,156.23	Business and Financial Operations	\$70,088.10	Architecture and Engineering	\$113,334.98
Food Preparation and Serving Related	\$24,577.61	Computer and Mathematical	\$113,710.53	Education, Training, and Library	\$52,700.65	Personal Care and Service	\$20,639.11
Farming, Fishing, and Forestry	\$20,768.48	Construction and Extraction	\$48,495.82	Protective Service	\$58,139.38	Production	\$45,214.27
Personal Care and Service	\$15,457.13	Personal Care and Service	\$20,161.44	Community and Social Service	\$55,410.21	Education, Training, and Library	\$51,534.46

## MEDIAN WAGE OF TOP TEN JOBS FOR WORKERS WITH A BACHELOR'S DEGREE BY RACE AND ETHNICITY



**TABLE 2. HIGHEST PAID JOBS BY RACIAL AND ETHNIC GROUPS**

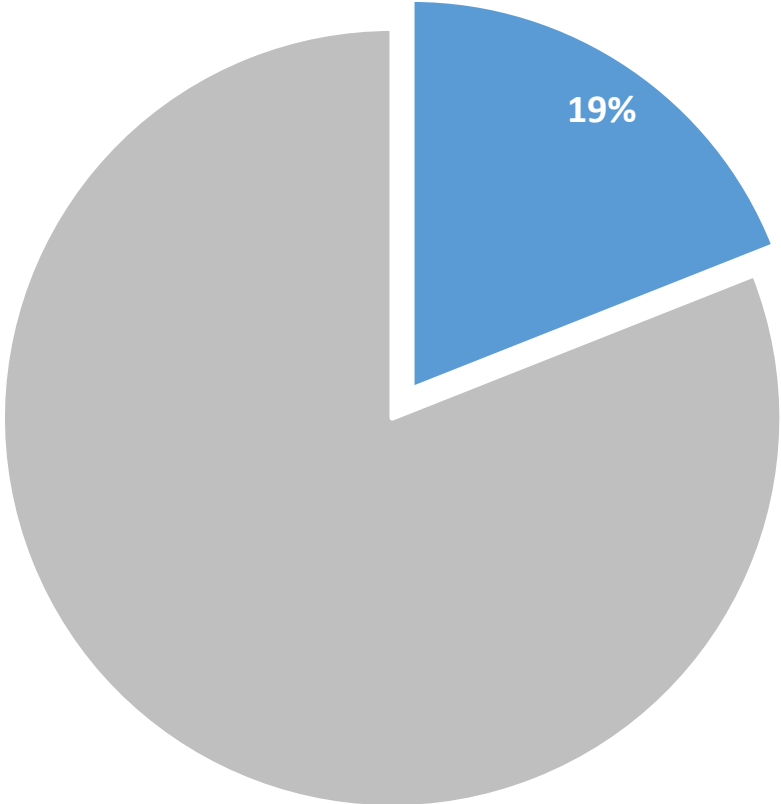
Highest Paid Jobs	Wages for All Workers	Latinx Worker Wages	White Worker Wages	Black Worker Wages	Asian Worker Wages
<b>Legal</b>	<b>\$130,199.02</b>	\$100,291.43	\$140,499.92	\$98,795.82	\$119,379.16
<b>Computer and Mathematical</b>	<b>\$112,954.72</b>	\$86,967.15	\$113,710.53	\$87,877.94	\$120,298.44
<b>Management</b>	<b>\$111,272.47</b>	\$70,255.90	\$123,051.44	\$90,541.43	\$117,610.32
<b>Architecture and Engineering</b>	<b>\$108,041.39</b>	\$86,797.83	\$110,569.63	\$90,621.27	\$113,334.98
<b>Healthcare Practitioners and Technical</b>	<b>\$98,222.79</b>	\$73,560.97	\$101,348.68	\$73,565.96	\$111,263.70
<b>Business and Financial Operations</b>	<b>\$85,439.76</b>	\$63,828.46	\$92,817.48	\$70,088.10	\$87,921.55
<b>Life, Physical, and Social Science</b>	<b>\$83,806.08</b>	\$69,899.04	\$84,340.63	\$62,043.06	\$90,288.72
<b>Protective Service</b>	<b>\$80,260.60</b>	\$73,122.99	\$90,187.30	\$58,139.38	\$75,153.45
<b>Military Specific</b>	<b>\$66,065.97</b>	\$61,885.85	\$68,338.09	\$55,785.53	\$70,566.16
<b>Sales and Related Occupations</b>	<b>\$62,613.71</b>	\$39,413.65	\$79,429.50	\$38,546.12	\$56,530.37

# Being Latinx in the Bay Area

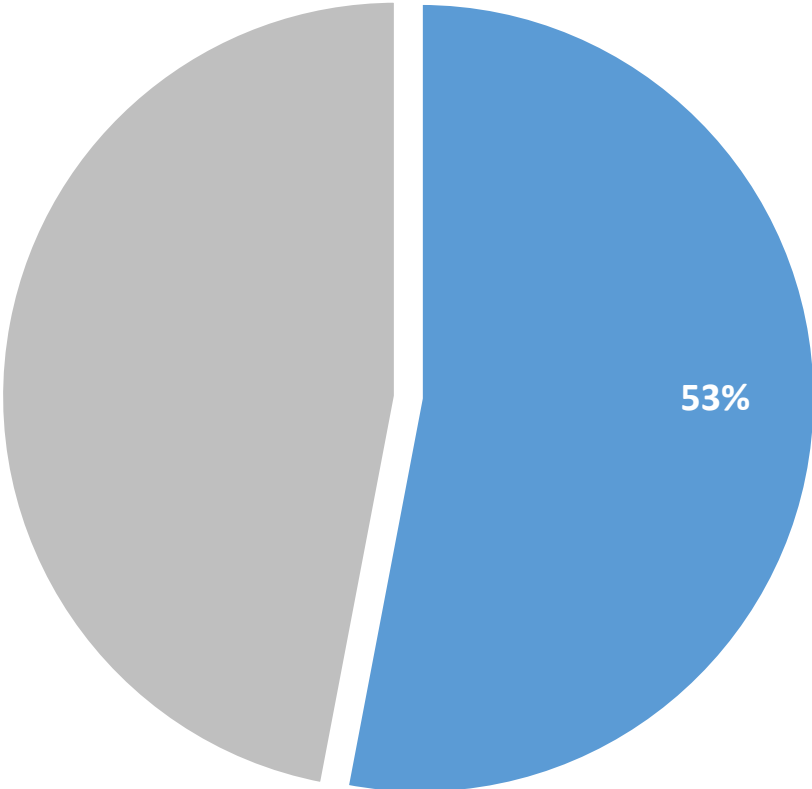


# Bay Area Households That Can't Make Ends Meet

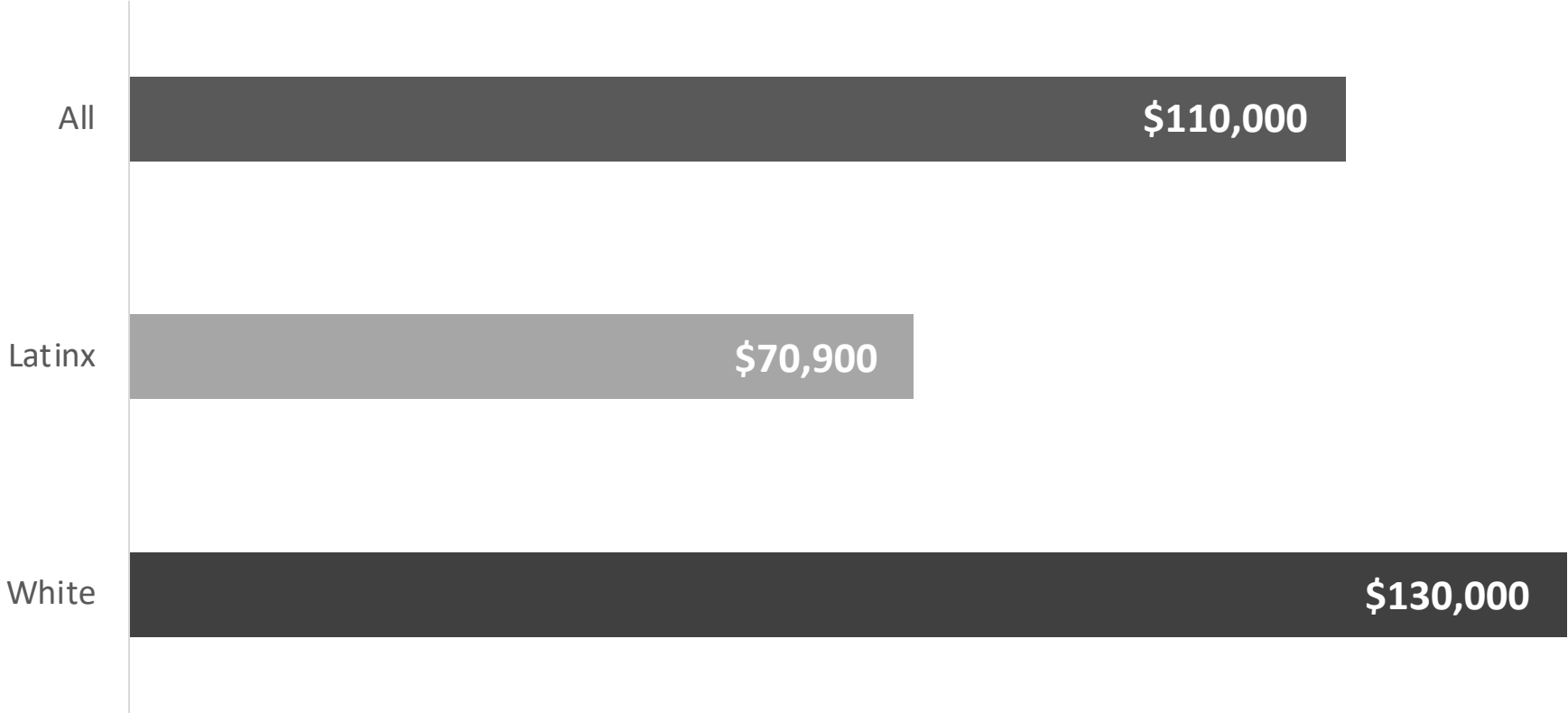
White Households



Latinx Households

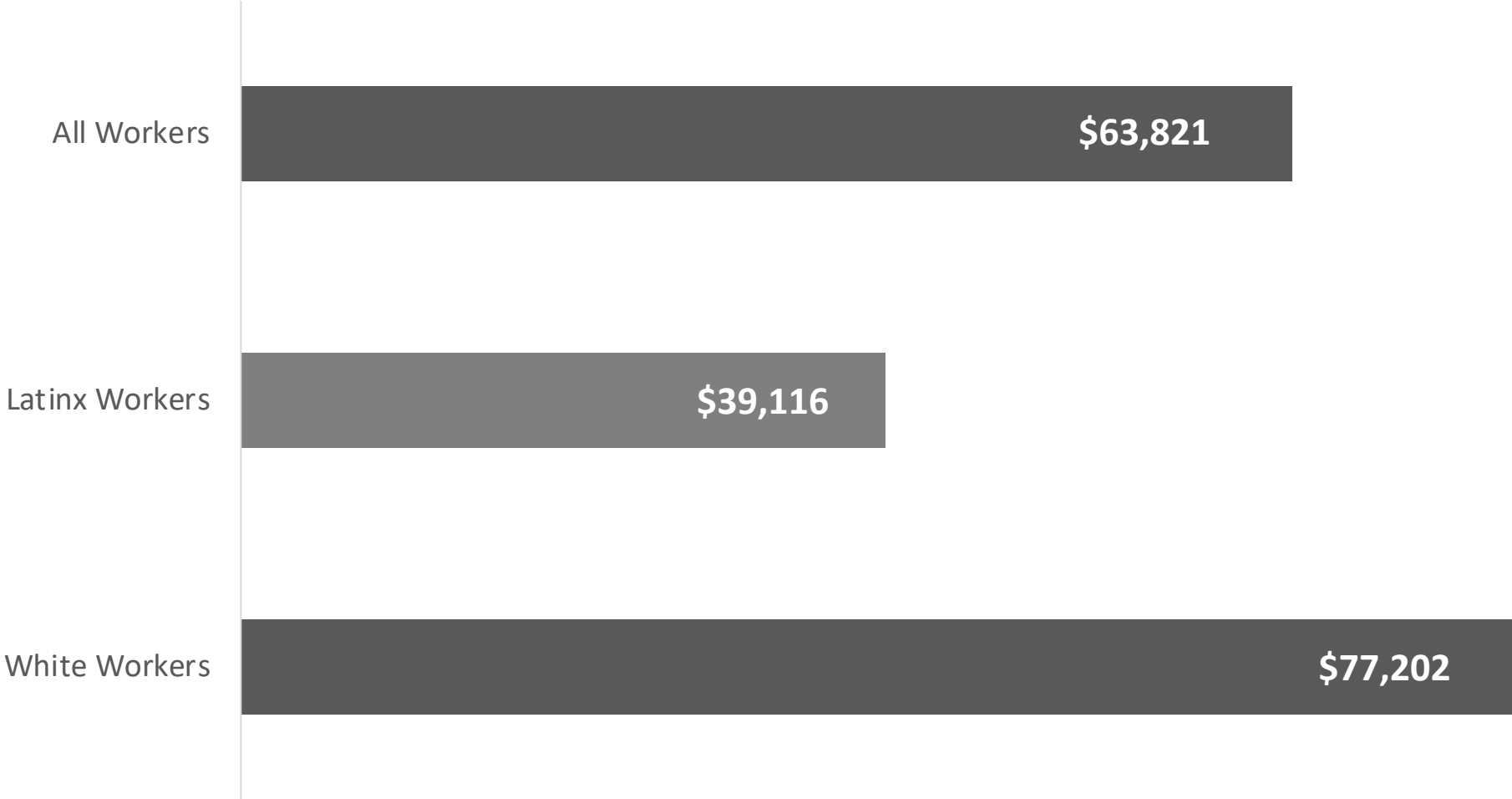


# Median Household Income in the Bay Area

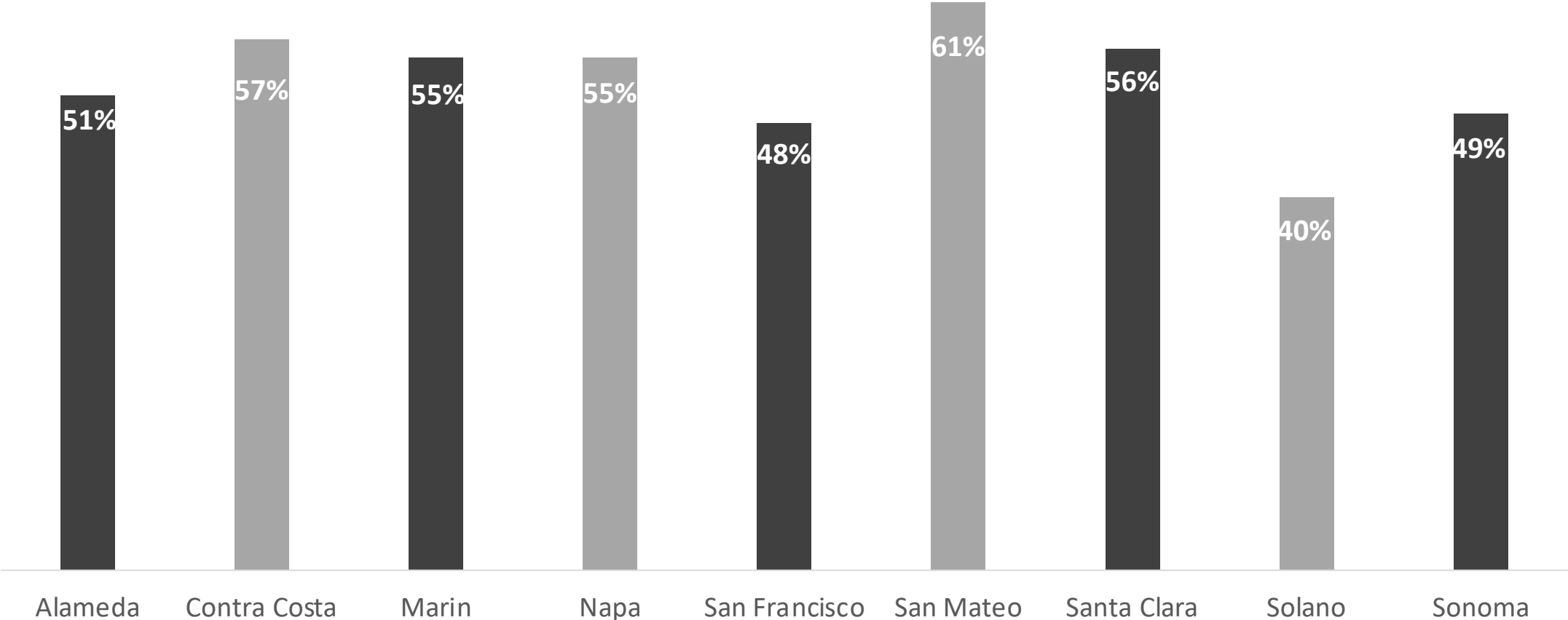




# Median Annual Wage in the Bay Area



# Percentage of Latinx Workers Struggling to Make Ends Meet by County



# Bold Solutions Are Required



# Expand EITC for Immigrants





# Expand Housing Protections for Tenants

Repeal Costa-Hawkins Act

Rent protections for elderly and disabled tenants

Right to housing

Make childcare free for everyone in California



# Establish California Social Inheritance Bonds



