## Housing the Millennial Generation

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## The Millennial housing myths

- Millennials are fueling housing demand as they move out of their parents' homes
- Millennials have a different attitude toward housing and homeownership
- Millennials are especially urban


## Outline: the Millennial housing truths

1. Millennials are not driving today's housing demand
2. Demographics explain Millennial housing behaviors
3. Millennials are less urban than previous generations

## Peak age: 24

## Population by age, June 2015



## Boomers are driving the increase in households

Household formation, 2014-2015, by age of householder (thousands)


## Young adults slipped in Q3 2015

## Headship rate, 25-34



Living with parents, 25-34


## Millennials are still not back to work

\% employed, age 25-34


## Growth will come from Boomers

Projected population growth by age group, 2015-2025


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## Still in Mom \& Dad's basement

\% of 18-34 year-olds living in parents' home


## How Millennials really are different

\% of 18-34 year-olds who are married with kids


## Age at which majority are married or homeowners



## Demographics explain long-term rise in living at home

> \% 18-34 year-olds living in parents' home actual vs. adjusted for demographic shifts baseline $=1994-1999$


## Demographics explain long-term decline in homeownership

> Homeownership Rate, 18-34 year-olds actual vs. adjusted for demographic shifts baseline =1994-1999


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## Millennials in cities? An urban legend.

\% of college-educated 25-34 y.o.'s in hyper-urban neighborhoods


## An aging population boosts the suburbs

\% living in urban neighborhoods, by age group


## Metros with fastest millennial growth

| $\#$ | Metro | Population growth, age 20-34 <br> Cumulative 2010-2014 |
| :---: | :--- | :---: |
| 1 | Colorado Springs, CO | $13.4 \%$ |
| 2 | Honolulu, HI | $13.3 \%$ |
| 3 | San Antonio, TX | $12.7 \%$ |
| 4 | El Paso, TX | $12.0 \%$ |
| 5 | Orlando, FL | $11.2 \%$ |
| 6 | Denver, CO | $10.5 \%$ |
| 7 | Seattle, WA | $10.1 \%$ |
| 8 | Houston, TX | $10.1 \%$ |
| 9 | Cape Coral-Fort Myers, FL | $9.7 \%$ |
| 10 | North Port-Sarasota-Bradenton, FL |  |
|  |  | Among large metros |

## Millennials live where Gen Xers did



## What it means

- Since demographics explain Millennial housing behaviors, it's not attitudes
- Household formation and homeownership may have permanently shifted later in life
- Housing investments must reflect seniors' preferences and needs
- Absent major policy shifts, there will be plenty of demand for suburban homes


## Thank you!

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